Q1 What part(s) of the SRS process did you find most beneficial?

Answered: 5   Skipped: 0

#	RESPONSES	DATE
1	Learning from and collaborating with other outcomes grouped in the same Cohort. Opportunity to engage MB in focused discussion on outcomes and problem-solving.	2/22/2019 3:18 PM
2	Methodical process and consistent review of all outcomes.	2/21/2019 1:47 PM
3	Consolidating progress and status assessments into a short presentation that defined the issues, challenges and needs for discussions with STAR, the MB and the team.	2/20/2019 2:56 PM
4	Flexibility to adapt the workplans for the better.	2/20/2019 12:19 PM
5	Reviewing the management strategy and workplan to remind us of the assumptions made in the first version and to allow a thoughtful review of what we have accomplished and learned and how it is informing our next actions.	2/20/2019 10:59 AM

Q2 What part(s) of the SRS process did you find most frustrating?

Answered: 5   Skipped: 0

#	RESPONSES	DATE
1	Lack of meaningful MB follow-up / response to "Asks." Having to ask workgroups to review/edit Management Strategies at same time they are focused on workplans.	2/22/2019 3:20 PM
2	I don't feel that the amount of time and effort dedicated to putting together the materials yielded the same level of engagement from the MB when providing feedback and recommendations.	2/21/2019 1:48 PM
3	Extensive tables to fill out again and again. As a data person though this is critical to the foundations supporting adaptive management.	2/20/2019 2:58 PM
4	logic tables and the processes - confusing for sure.	2/20/2019 12:20 PM
5	The frustration came because comprehensive review of strategy and workplan takes time and our workgroup did not do much to update the strategy in advance over the two years so it was all condensed around the quarterly meeting. Coordinators and staffers should be updating periodically to avoid the crunch during the 120-day review process.	2/20/2019 11:02 AM

Q3 Did the advance materials provide the right level of detail for the Management Board to make decisions on your request(s)?
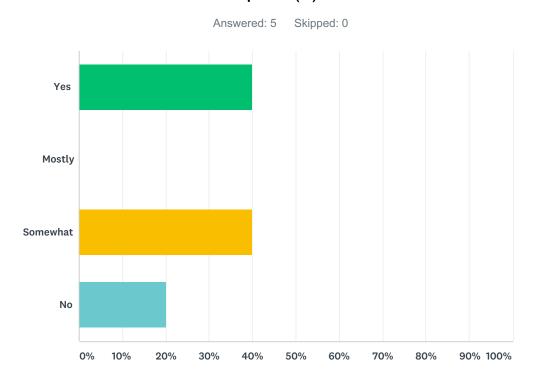
Answered: 5   Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	20.00%	1
Mostly	80.00%	4
Somewhat	0.00%	0
No	0.00%	0
TOTAL		5

#	IF APPLICABLE, PLEASE PROVIDE SPECIFIC EXAMPLES OF STRENGTHS AND OPPORTUNITIES, AND/OR TARGETED SUGGESTION(S) FOR IMPROVEMENT.	DATE
1	Advance materials should go hand-in-hand with advance discussions with key staff in state agencies being actively engaged; this rarely seems to happen proactively (and instead seems to be viewed as a nagging afterthought).	2/22/2019 3:22 PM
2	I noticed many times that when the "asks" were presented to the MB and guidance was requested, the tables were turned back onto the GITs for more info, clarification or ask the GIT to take on an additional task. There are SO many outcomes, it is unrealistic to expect the MB to provide equal engagement to all outcomes. Also the MB members are not necessarily the ones with the expertise to address the outcome "asks."	2/21/2019 1:52 PM
3	I think the jury is still out on this. It seems we are in a phase of working with the Mgt Bd to take our SRS needs lists, consolidate them, prioritize them, then have the Mgt Bd seek assistance where gaps exist. I'm not sure we can give a final answer on this question.	2/20/2019 3:00 PM
4	We should continuously seek to make the documentation used in the quarterly to be the actual strategy and workplan update e.g., can the logic table be a large component of the strategy?	2/20/2019 11:04 AM

Q4 What would you suggest to improve the development of materials?

Answered: 5   Skipped: 0

#	RESPONSES	DATE
1	Identify key state/partners staff and invite them to participate in the STAR "dry run" screening of the presentation?	2/22/2019 3:23 PM
2	Now that all of the outcomes have gone through one round, perhaps less on the background and more on the asks and info necessary for MB to help provide guidance or direction about the asks.	2/21/2019 1:54 PM
3	Make sure there is solid reference to accomplishments. We tend to make great strides, solve and issue, it goes away, new issues arise and the size of our needs list may not change making it look like we are not going anywhere. However, showing there is a rotation, knowing that 80 things were crossed off the list from 2016-2018 but there are 60 on the 2019-2020 list, let's remind ourselves that we have banked some excellent work. As with most programs and projects though, they evolve and new understanding arises or new questions need solving. Don't lose the success stories while we evolve our needs going forward.	2/20/2019 3:05 PM
4	No suggestion--I think I understand it more now so going forth it will be easier.	2/20/2019 12:21 PM
5	Emphasize strategy informs workplan. Not workplan then strategy update. Seek to combine quarterly content into the structure of Strategies/workplan so they are not duplicitous.	2/20/2019 11:06 AM

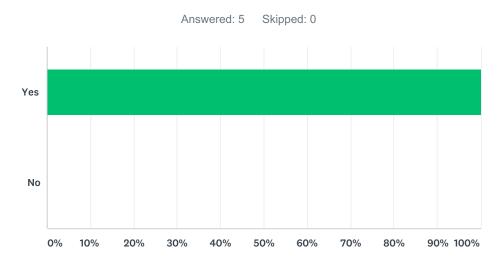# Q5 Were you satisfied with the Management Board's response to your request(s)?

Answered: 5   Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	40.00%	2
Mostly	0.00%	0
Somewhat	40.00%	2
No	20.00%	1
TOTAL		5

#	IF APPLICABLE, PLEASE PROVIDE SPECIFIC EXAMPLES OF STRENGTHS AND OPPORTUNITIES, AND/OR TARGETED SUGGESTION(S) FOR IMPROVEMENT.	DATE
1	Greater specificity in asks led to better results, but in general (and especially where lack of staff engagement and/or insufficient resources were the problem) there was little helpful advice or follow-through by MB members on issues.	2/22/2019 3:25 PM
2	Receiving their response and hearing them respond to other presentations was the most frustrating part of the process. There are so many outcomes and the members of the MB have varying backgrounds and areas of expertise so it is unrealistic to expect MB to engage equally for all outcomes. Perhaps ask MB to brief and get feedback from staff in their jurisdiction prior to the quarterly meetings.	2/21/2019 1:58 PM
3	That "NO" is really at "can't say yet". I thought the bienniel meeting and year ahead was really to take what we learned in the last two years and help them understand what we accomplished, what are the gaps, what the priorities, who is responsible so far, and if capacity is limited, what are we looking to them to assistance on closing the gaps in the year(s) ahead. With that as my understanding of the process, no disrespect with my 'no' here, rather, please interpret it as 'the response is a work in progress'. Thanks.	2/20/2019 3:08 PM

Q6 What would you suggest to improve the Quarterly Progress Review meetings with the Management Board?

Answered: 5   Skipped: 0

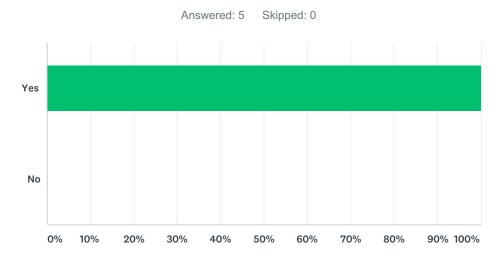| #	RESPONSES	DATE
1	Involvement up front of key state staff in preparing for the meetings, including tee-ing up Asks and potential solutions	2/22/2019 3:27 PM
2	Perhaps prior to the next round, have a discussion with MB and coordinators, staffers, etc. about realistic expectations for the process. What we expect to put into the process and what we hope to get out of it.	2/21/2019 2:00 PM
3	Perhaps going forward we can not just have teams present the issues and needs but make sure presentations include what actions were taken by the MB based on the previous round of requests, what gaps were filled and what's next/what remains. Any declaration of needs should be guidance for MB discussion on what actions did they take, are they in place, were they successful, what gaps remain for us to fill outside of their capacity filling efforts.	2/20/2019 3:11 PM
4	It felt like a lot of work on a staff end and not too much engagement and feedback from MB.	2/20/2019 12:22 PM
5	Emphasize joint decision making between MB and GITs in developing ever-improving strategies and workplans where all stakeholders are considered to help overcome roadblocks not just "asks" directed to MB. The MB should concur on a path forward to overcome roadblocks not just be given "asks".	2/20/2019 11:11 AM

Q7 Did you make changes to your final 2-Year Workplan actions and/or Management Strategy in response to suggestions from the Management Board?

Answered: 5   Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	100.00%	5
No	0.00%	0
TOTAL		5

#	IF APPLICABLE, PLEASE PROVIDE SPECIFIC EXAMPLES AND/OR REASONS WHY/WHY NOT.	DATE
1	Minor tweaks, no major changes.	2/21/2019 2:00 PM
2	I seem to think that edits were made in response to their reviews and comments for the WQGIT work.	2/20/2019 3:12 PM
3	The sequence of steps and timing for assessing the potential for a PCB Consortium was adjusted based on MB input.	2/20/2019 11:12 AM

Q8 Did you make changes to your final 2-Year Workplan actions and/or Management Strategy as a result of the review process and findings?

Answered: 5   Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	100.00%	5
No	0.00%	0
TOTAL		5

#	IF APPLICABLE, PLEASE PROVIDE SPECIFIC EXAMPLES AND/OR REASONS WHY/WHY NOT.	DATE
1	Minor tweaks, no major changes.	2/21/2019 2:01 PM
2	The review process allowed for discussions on the issues. Comments from the community were helpful in guiding updates.	2/20/2019 3:14 PM
3	Extensive improvements and updates	2/20/2019 11:13 AM

Q9 Please identify, by percentage, the effort put into developing your SRS review materials by the following person(s):
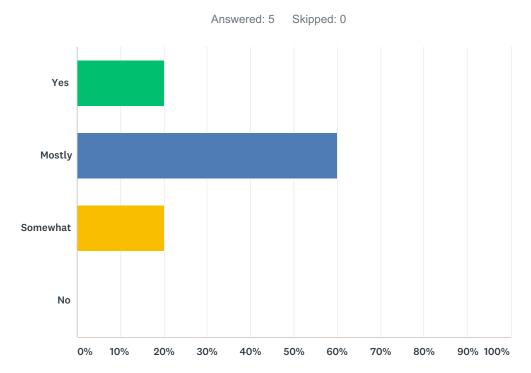
Answered: 5   Skipped: 0

ANSWER CHOICES	RESPONSES	
Workgroup (full membership)	100.00%	5
Workgroup Chair(s)/Outcome Lead(s)	100.00%	5
GIT Coordinator	100.00%	5
GIT Staffer(s)	100.00%	5

#	WORKGROUP (FULL MEMBERSHIP)	DATE
1	0	2/22/2019 3:28 PM
2	5	2/21/2019 2:02 PM
3	10	2/20/2019 3:15 PM
4	0%	2/20/2019 12:24 PM
5	20	2/20/2019 11:15 AM

#	WORKGROUP CHAIR(S)/OUTCOME LEAD(S)	DATE
1	20	2/22/2019 3:28 PM
2	10	2/21/2019 2:02 PM
3	20	2/20/2019 3:15 PM
4	10%	2/20/2019 12:24 PM
5	30	2/20/2019 11:15 AM

#	GIT COORDINATOR	DATE
1	10	2/22/2019 3:28 PM
2	35	2/21/2019 2:02 PM
3	30	2/20/2019 3:15 PM
4	55%	2/20/2019 12:24 PM
5	20	2/20/2019 11:15 AM

#	GIT STAFFER(S)	DATE
1	70	2/22/2019 3:28 PM
2	50	2/21/2019 2:02 PM
3	40	2/20/2019 3:15 PM
4	35%	2/20/2019 12:24 PM
5	30	2/20/2019 11:15 AM

Q10 Are the roles and responsibilities of the GIT Chairs, Coordinators and Staffers, Workgroups, and Management Board in the SRS process adequately defined?

Answered: 5   Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	20.00%	1
Mostly	60.00%	3
Somewhat	20.00%	1
No	0.00%	0
TOTAL		5

#	IF APPLICABLE, PLEASE PROVIDE SPECIFIC EXAMPLES OF STRENGTHS AND OPPORTUNITIES, AND/OR TARGETED SUGGESTION(S) FOR IMPROVEMENT.	DATE
1	Load is falling most heavily on staffers and workgroup chairs. Roles of MB members and workgroups as whole are not well understood.	2/22/2019 3:29 PM
2	See previous answer regarding having a discussion about realistic expectations about process especially as it relates to the asks. I think the level of engagement from the workgroup members was very minimal. Most engagement occurred between coordinators, staffers, workgroup leadership and MB members. Workgroup members did not seem as interested in this process as it was too "in the weeds."	2/21/2019 3:49 PM
3	I think the staffers all deserve gold stars or gold bars for really being the rock of the process details getting finished and shared among coordinators, chairs and having agendas include these issues in accordance with timing needed to be ready for whatever came next. Not taking anything away from everyone that pitched in, but I can't extend enough appreciation for what the staffers contributed to make this first round a success in getting materials together and presented. Thanks also to the SRS Team staying one step ahead on providing guidance to everyone!	2/20/2019 3:19 PM
4	Opportunity to be sure that Coordinator and Staffer position descriptions include responsibilities to manage and periodically update SRS materials and facilitate GIT/Workgroup input.	2/20/2019 11:17 AM