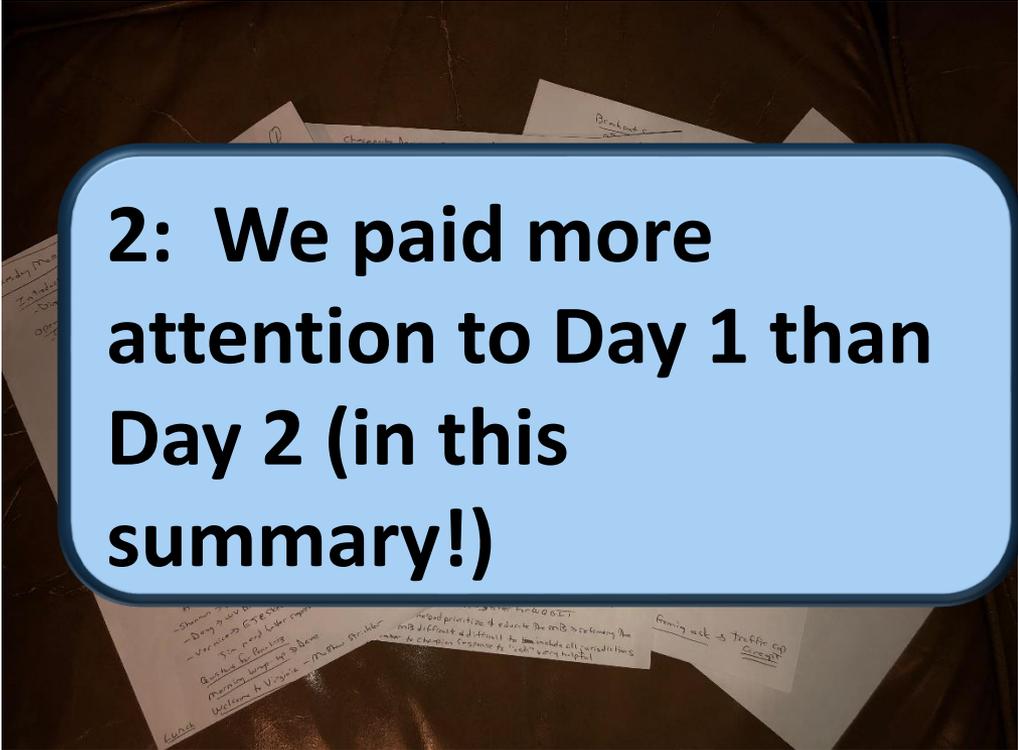




**Closing Session: Synthesize our two days and path forward.**

## **Reality Checks**

**1: A lot of smart people took a lot of very good notes. This summary only scratches the surface, we will follow up on them all!**



**2: We paid more attention to Day 1 than Day 2 (in this summary!)**



**Closing Session: Synthesize our two days and path forward.**

## **Opening Remarks**

**Dana: We need to measure, report progress, and make adjustments. *“It is important that we have a system in place that works”***

**Administrator Wheeler (via Dana): *“I want this to be a success so it can be a model for other programs.”***



Closing Session: Synthesize our two days and path forward.

## Session1: We are Trailblazers

Bill's musical trip down memory lane: *Sweet Dreams*

*"It's the way you ride the trail that counts"*



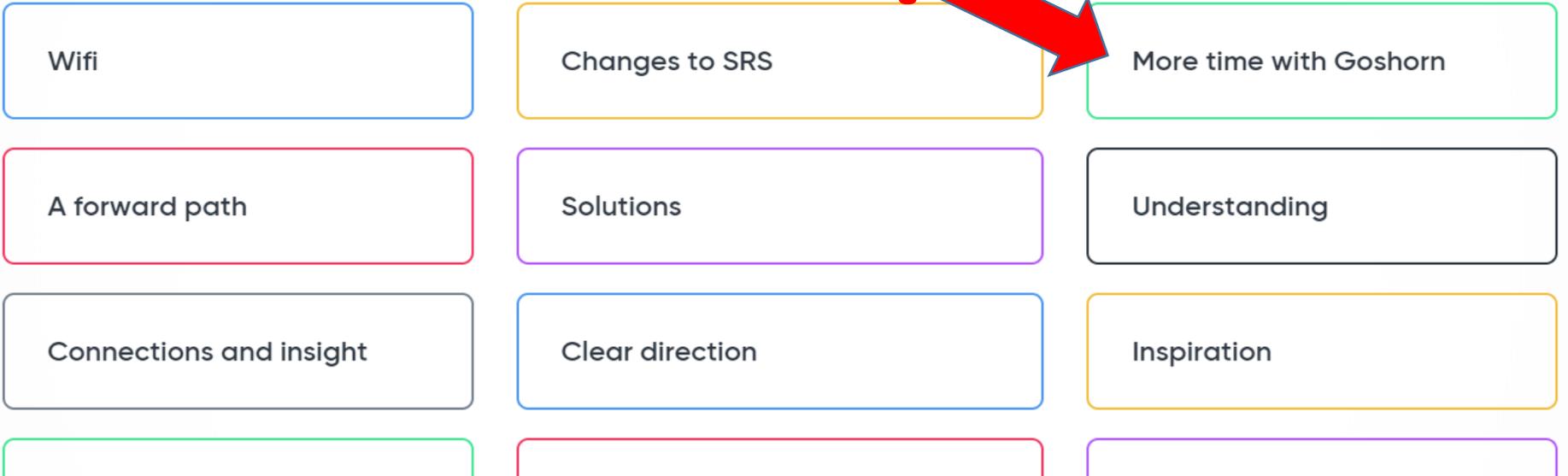




Closing Session: Synthesize our two days and path forward.

## Session1: We are Trailblazers

What do you want to get out of these next two days?





**Closing Session: Synthesize our two days and path forward.**

## **Session1: We are Trailblazers**

### **Practitioner Panel Discussion**

- **Opportunity for all Outcomes to have quality time with Management Board is valuable**
- **Reach out, Reach Out!, REACH OUT!**
- **Need to have “robust conversations” with both Management Board and Outsiders**



Closing Session: Synthesize our two days and path forward.

## Session2: How are we doing, stories from front line

Carl Hershner

- **Accountability**
- **Ecosystem Management**
- **Learning**



We need to not just learn, but then document what we learn and incorporate it into what we do next – that is adaptive management and that is what makes us different!



**Closing Session: Synthesize our two days and path forward.**

## **Session2: How are we doing, stories from front line**

### **Surveys:**

- **Process needs to be made more efficient**
- **Goals and Roles need to be clarified**
- **Frustration over lack of ability to fix problems**

### **Discussion ideas:**

- **Use ChesapeakeDecisions to improve efficiency and clarity**
- **Dedicate a staffer to the SRS process**
- **Do a better job developing and using indicators**
- **More tightly connect Workgroups to Management Board (ex. MB “sponsors” or “liaisons” with Workgroups.**



**Closing Session: Synthesize our two days and path forward.**

## **Session3: Vision and Principles**

**What have you done, and what have you seen others do to embody the Vision and Principles?**

- Caitlyn Johnstone at Festival del Rio
- People came up with TONS of examples
  - Clean Water and Engaged Citizens especially

**3 Top Principles that we can do a better job on:**

- Environmental Justice
- Social Science
- Local Government engagement



Closing Session: Synthesize our two days and path forward.

## Session 4: Strategic Science and Research

### Key Points:

- Prioritizing short- and long-term science needs
- Everyone agrees that this is important and needs to be done
- Not everyone agrees on how to do it
- Should complement existing efforts wherever possible (e.g. SRS, GIT Funding)

Next Steps? Who, When, How?



Closing Session: Synthesize our two days and path forward.

## Session 5: Finance 201

### Key Points:

- Within the Bay Program, focus output and budgets
- External to Bay program, focus on outcomes and investment
- Scale, efficiency, innovation, and ingenuity
- BE BOLD!! We can't fear failure



**Closing Session: Synthesize our two days and path forward.**

## **Session 6: Engaging with locals**

### **Key Points:**

- **KISS and Make Up – “Keep It Simple Sweetheart”**
  - **Build Relationships to establish TRUST**
- **Reverse the Flow - First, Understand LOCAL priorities. Then, provide guidance on co-beneficial BMPs to meet those needs. Example: Trees reduce crime.**
- **Learn the Culture - Appreciate the UNIQUENESS local governments**
  - **Capacity, Scale, Budgets, and Authority**
- **“Deadlines Schmead-lines”- provide adequate time and resources to do a meaningful and comprehensive job**



Closing Session: Synthesize our two days and path forward.

## Session 7: Addressing uncertainty

The logic table is how we identify and address uncertainty

*“Uncertainty is a sign of humility, and humility is just the ability or the willingness to learn”*

unknown

