

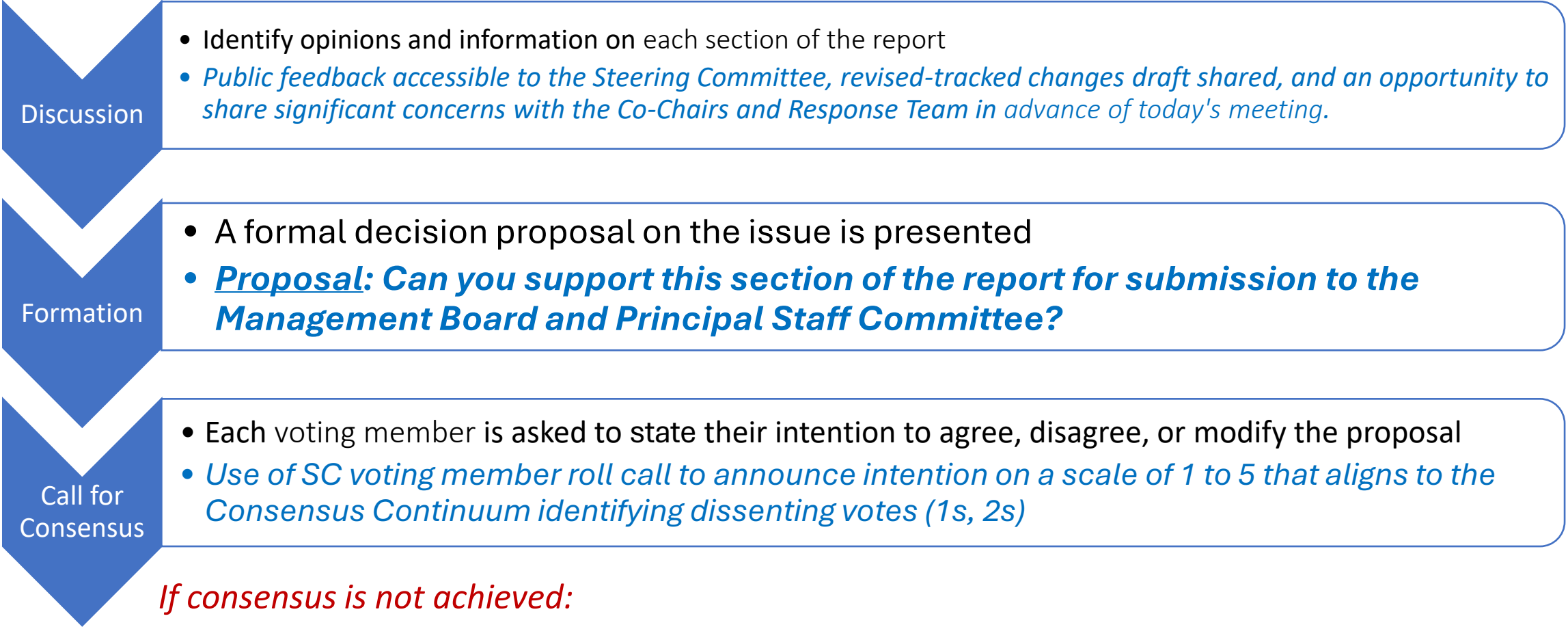


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# Consensus Review: Beyond 2025 Steering Committee Report

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# Consensus-building Process



Identify & Address Concerns	<ul style="list-style-type: none"><li>• Dissenter(s) presents their concern(s), starting another discussion to address the concern.</li><li>• Dissenter(s) supply an alternative proposal(s) or a process for generating one.</li></ul>
Modify Proposal	<ul style="list-style-type: none"><li>• The proposal is amended to address concerns. Process returns to a call of consensus.</li><li>• If consensus again is not reached, or if time runs out, we will discuss options at the end of meeting.</li></ul>

# Consensus Continuum



## Stop

"I do not agree and  
feel the need to  
stand in the way of  
this decision"



## Hold

"I believe more  
work is needed  
before we make a  
decision"



## Stand Aside

"I trust the group  
and will not block  
this decision but  
need to register my  
disagreement"



## Agreement with Reservations

"I can live with it"



## Endorsement

"I like it"

# Alignment with the Consensus Continuum

Consensus Voting (during September meeting)		Consensus Continuum (per Governance Document)	
0	I wish to <b>abstain</b> from this decision.	Abstain	I am not registering agreement or disagreement, but consciously determining to not influence the decision.
1	I <b>do not agree</b> and feel the need to <b>stand in the way</b> of <u>releasing this part of the report to the Management Board and PSC</u>	Stop	I do not agree and feel the need to stand in the way of this decision
2	I believe <b>more work is needed</b> on <u>this part of the report</u> <b>before we make a decision</b> to release it to the Management Board and PSC	Hold	I believe more work is needed before we make a decision
3	I trust the group and <b>will not block the decision</b> to release <u>this part of the report to the Management Board and PSC</u> but need to register my disagreement	Stand Aside	I trust the group and will not block this decision but need to register my disagreement
4	I <b>can live with</b> <u>this part of the report being released to the Management Board and PSC</u>	Agreement with Reservations	I can live with this
5	I <b>like it and endorse</b> <u>this part of the report for the Management Board and PSC</u>	Endorsement	I like it

# Consensus Review Process

## Consensus Review Periods (~20-25 min each)

1. BLUF, Recommendation #1
2. BLUF, Recommendation #2
3. All other components of the Executive Summary
4. Synthesis Narrative: Science
5. Synthesis Narrative: Restoration & Conservation
6. Synthesis Narrative: Partnership

## Call of Consensus

- SC voting members (or alternates) register your support using a consensus continuum scale 1 to 5, with option to skip/no vote
- If we meet consensus, we move on to next review
- If we have dissent (1's or 2's), we will use remaining time to discuss concerns, offer modifications, and work through consensus again

## If we cannot get to consensus

- Those that registered a [1] or [2] will raise their concerns and offer a modification which will be captured on shared screen
- If time runs out and we are still not at consensus, we will discuss options at the end of the meeting