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| **DRAFT Consulting Hours assignments (Green = GIT requested expert)** | | |
| **Category** | | |
| **Name** | **Organization (Location)**  **Title** | **Summary of expertise** |
| **GIT 1: Fisheries** | | |
| Gabe Cohee | Maryland DNR (Annapolis)  Center for Restoration Finance Director | * P3s * Pay for Performance |
| Tim Male | Environmental Policy Innovations Center | * Pay for success |
| **GIT 2: Habitat 🡪** Wetlands and Habitat (60 hours) | | |
| Jeff Corbin | Restoration Systems (Richmond) | * Mitigation banking |
| George Kelly | Resource Environmental Solutions (RES) | * Mitigation banking |
| Margaret Walls (secondary) | Resources for the Future (DC)  Senior Fellow | * Market value of wetlands |
| Jon Winsten (secondary) | Conservation Performance LLC | * Ag BMPs |
| **GIT 3: Clean Water** – Stormwater/Ag practices 🡪 Table - Directing money to right ag practices and economics of manure | | |
| Ashley Allen Jones | i2 Capital | * Water funds |
| Eric Letsinger | Quantified Ventures (DC), CEO | * Pay for Success |
| Jon Winsten (secondary) | Conservation Performance | * Ag BMPs |
| Leonard Shabman (tentative) | Resources for the Future (DC)  Senior Fellow | * STAC member * Market-like restoration |
| **GIT 3: Clean Water** – Forestry practices | | |
| Ben Guillon | Conservation Investment Management | * Finance |
| Spencer Meyer | Highstead Foundation (CT)  Senior Conservationist | * Water funds * Forest markets |
| **GIT 4: Healthy Watersheds** – Table 🡪 aggregation project, collaboration btwn GIT 4 and GIT 5 | | |
| Dylan Jenkins | Finite Carbon | * Carbon markets |
| Nick Dilks | Ecosystem Investment Partners (MD) | * Land conservation |
| David Tepper (secondary) | Forest Trends (DC)  Public-Private Finance | * Climate finance |
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| **GIT 5: Stewardship** – Table 🡪 Pay for Success; Conditions to provide private investment | | |
| Josh Kurtz | TNC, Director of Policy Development | * Financing and policy |
| Margaret Walls | Resources for the Future (DC)  Senior Fellow | * Market value of public lands |
| Nick Dilks (secondary) | Ecosystem Investment Partners (MD) | Land conservation |
| **GIT 6** | | |
| Jen Cotting | Environmental Finance Center (UMD) | * Environmental Finance |
| Ellen Kohler | Environmental Finance Center (UMD) | * Environmental Finance |
| **STAR/Climate** | | |
| David Tepper | Forest Trends (DC)  Public-Private Finance | * Climate finance |
| Josh Parrish | The Nature Conservancy | * Carbon markets |
| George Kelly (secondary) | RES | * Wetlands |

**DRAFT GUIDANCE and TIMELINE**

**Start: May 1, 2020**

Each coach has 10 hours and each group may use 20 hours.

Hours must be requested in advance with Laurel Abowd, the project technical lead. Hours are available through a Goal Implementation Team Funding project; therefore, hours may only b­e used to support one of the outcomes of the *Chesapeake Bay Watershed Agreement*.

Groups may use the coaches assigned to them. Groups with a secondary coach should be aware that another group has that individual as their primary coach.

Groups may share hours and coaches with another group, if the two groups are working on collaborative projects.

If hours are used up before August 3, the group may appeal for additional hours.

**Mid: August 3, 2020**

Each consultant is increased from 10 to 24 hours and each group is increased from 20 to 48 hours.

By August 3, the project technical lead, will assess if some groups are not utilizing coaches, and work with the Budget and Finance Workgroup to shift hours to other coaches based on demand.

**End: October 30, 2020**