



## Agenda

### Chesapeake Bay Program (CBP)

### Diversity Workgroup Meeting

June 25, 2021

9:00 AM-12:00 PM

#### Webinar info

Link: <https://umces.webex.com/umces/j.php?MTID=med9aa9a2ed19fa7e85bce0a40b041ce6>

Meeting number: 120 301 0921

Password: DWGjune2021

Or join by phone:

+1-408-418-9388 United States Toll

Access code: 120 301 0921

Please join by either computer audio **or** your phone, **not both**. Viewing the webinar in the desktop app is recommended over the web browser. If you experience bandwidth issues, we recommend turning off your video when not speaking. **Note: This meeting will be recorded for internal use to ensure the accuracy of meeting notes.**

#### Meeting Objectives

- Hear some updates on ongoing workgroup efforts and projects.
- During a round robin, share updates and announcements that are happening within your own jurisdiction or organization.
- Revisit how the CBP tracks DEIJ and explore the possibility of introducing other metrics.
- Discuss ideas for a new GIT-Funding project aimed at addressing gaps, barriers, or needs in our ongoing work.

<b>9:00-9:15</b>	<b>Welcome and Introductions</b> <i>Kevin Newman (DOEE) and Wendy O’Sullivan (NPS)</i> Introduce Kevin Newman, new Diversity Workgroup chair Introduce Abril Hunter and Crystal Zhao, summer interns Icebreaker: Mentimeter question ( <a href="http://www.menti.com">www.menti.com</a> )
<b>9:15-10:00</b>	<b>Updates on Ongoing Projects and Efforts</b> <ul style="list-style-type: none"> <li>• Update on DEIJ efforts in the implementation of the <i>Chesapeake Watershed Agreement</i> (Briana Yancy, CRC)</li> <li>• Update on the work of the DEIJ Action Team (Bo Williams, EPA)</li> <li>• Update on the Strengthening and Building Partnerships project (Gaby Roffe, Chesapeake Conservancy and NPS)</li> <li>• Update on summer internship project in partnership with ecoLatinos (Abril Hunter, C-StREAM intern)</li> </ul>
<b>10:00-10:05</b>	<b>Five-Minute Break</b>
<b>10:05-10:50</b>	<b>Round Robin Updates and Sharing</b> <i>All Diversity Workgroup Members</i>
<b>10:50-11:20</b>	<b>Meaningful Metrics for DEIJ</b> <i>All participants, facilitated by Wendy O’Sullivan (NPS)</i> <b>Note:</b> Our workgroup’s primary method for tracking progress is through the diversity profile indicator, which measures the percentage of people of color participating in the Chesapeake Bay Program partnership. For more information, see the <a href="#">Chesapeake Progress</a> website. As a workgroup we will discuss: <ul style="list-style-type: none"> <li>• Research on how other programs track DEIJ and how meaningful engagement and outreach can be tracked (Crystal Zhao, C-StREAM intern)</li> <li>• Is our metric sufficient? If not, what other indicators could we use to track success in our workgroup efforts?</li> </ul>
<b>11:20-11:50</b>	<b>Identifying Gaps and Barriers in our Work to Inform a GIT-Funding Project</b> <i>All participants, facilitated by Kevin Newman (DC DOEE)</i> <b>Note:</b> Every year we have the opportunity to submit a GIT-Funding project that will advance the work of our workgroup. For more information, see the <a href="#">Chesapeake Bay Trust website</a> . As a workgroup we will discuss: <ul style="list-style-type: none"> <li>• Based on what you heard that is going on and what was discussed today, what could we use help with?</li> <li>• What is our biggest priority for help, and could we use a GIT Funding project to address it?</li> </ul>

**11:50-12:00**

**Closing Remarks and a Path Forward**

*Kevin Newman (DOEE) and Wendy O'Sullivan (NPS)*

**Acronym Guide**

CBP = Chesapeake Bay Program

CBPO = Chesapeake Bay Program Office

CRC = Chesapeake Research Consortium

C-StREAM = Chesapeake Student Recruitment, Early Advisement, and Mentoring

DEIJ = Diversity, Equity, Inclusion, Justice

DOEE = Department of Energy & Environment

DWG = Diversity Workgroup

EPA = Environmental Protection Agency

GIT - Goal Implementation Team

NPS = National Park Service

PSC = Principals' Staff Committee