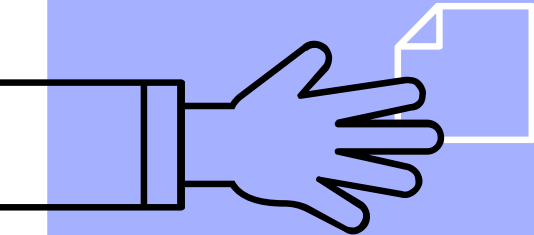
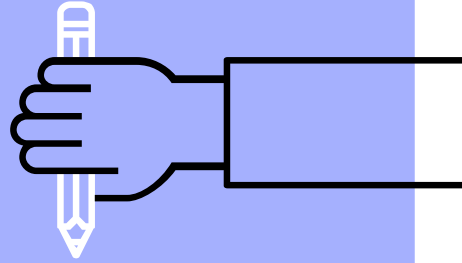


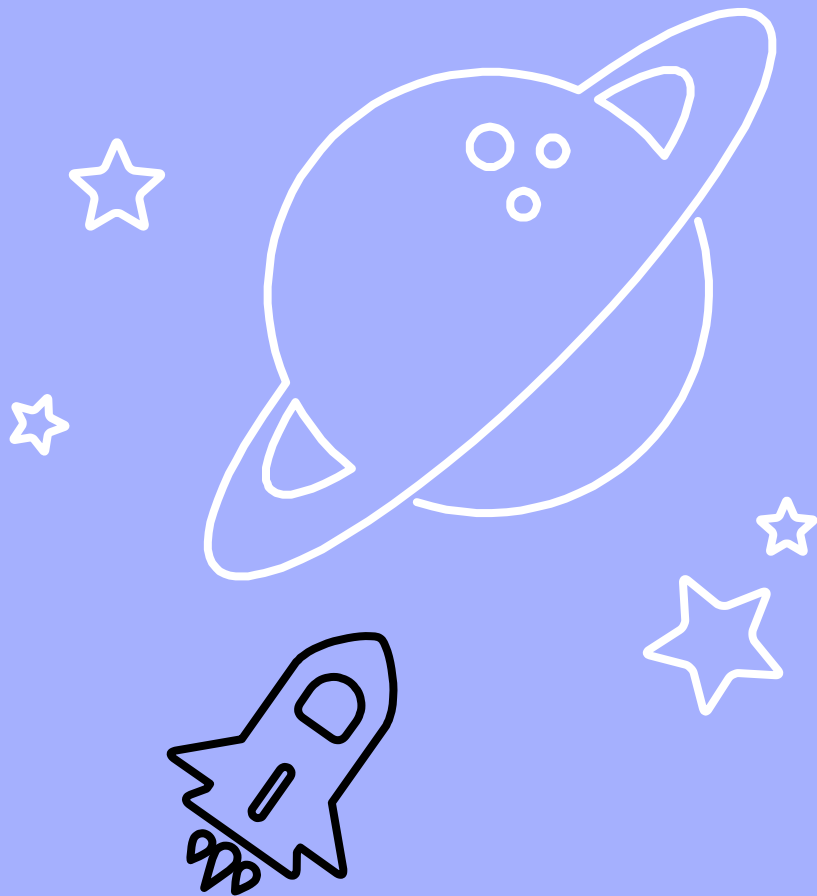
HIRING RESOURCES

TO USE AND SHARE



THE NEED

Many in the partnership have stated a desire to increase the diversity of their organizations, but need help doing it.



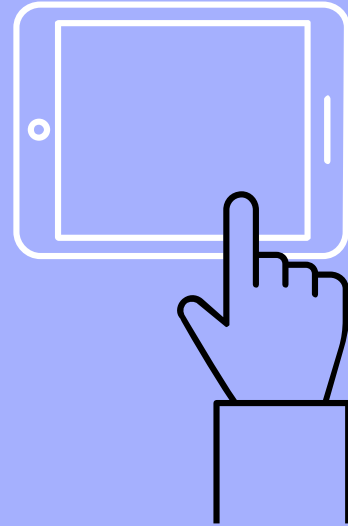
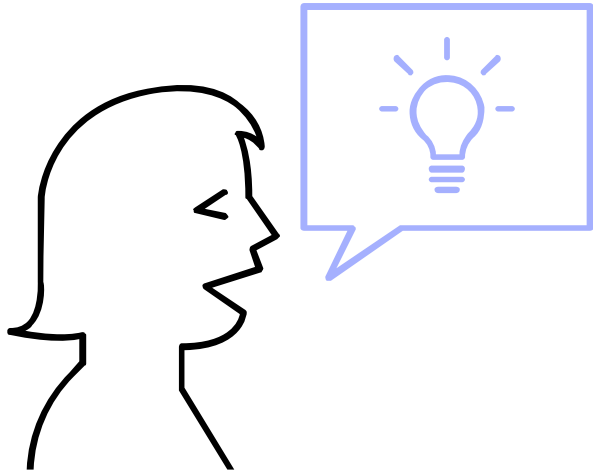


“

***“If you can’t find a
diverse pool of
candidates, something
is wrong with your
search practice.”***

SEARCH FIRM CONSULTANT, GREEN 2.0 STUDY





By hosting a shareable resource we can compile resources and improve the way positions are advertised and filled throughout the partnership.



Home Moments



L. Miché Aaron
@Astrenome

Planetary Science Ph.D. Student at @JHUEPS.
Graduate researcher at @JHUAPL. Pronouns:
she/her. I like whiskey, crocheting, painting,
and planetary science!



L. Miché Aaron

@Astrenome

Follow

The Google Doc of resources for POCs in STEAM. It is incomplete so I will constantly update it. If you know of any I missed, DM me! Also, sharing is caring. Enjoy!

#POCinSTEAM #blackinSTEAM

#LatinxinSTEAM #WOCinSTEAM #Diversity

#DiversityandInclusion

Resources for POCs in STEAM

Fellowships Whats the name? ,What level of education required?
HS, UG, GR, Any specific disciplines? ,Who is this option open
for?,How much and how often does it pay out? ,Roughly when...
docs.google.com

8:16 AM - 12 Apr 2019

204 Retweets 306 Likes



17

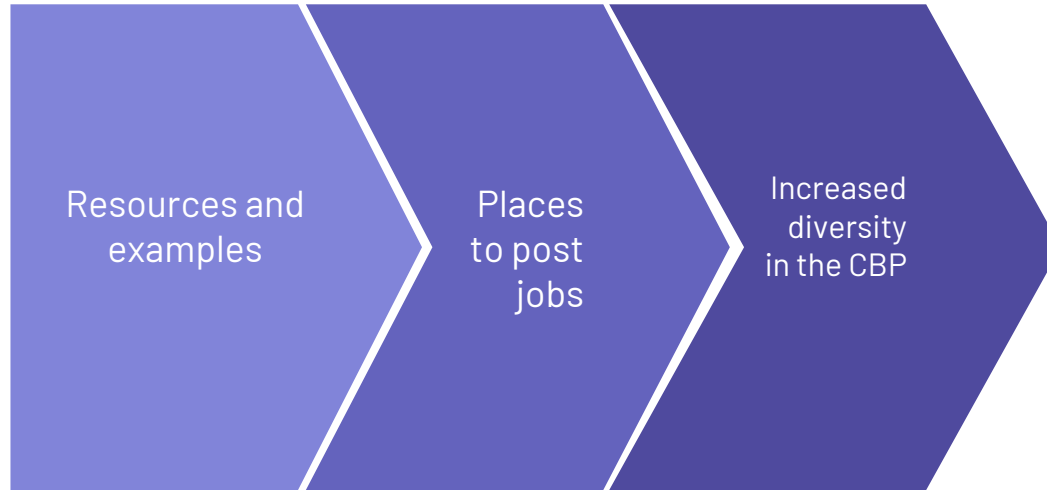


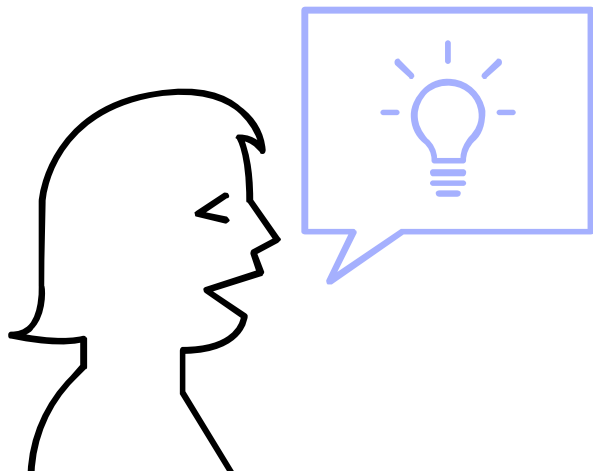
204



306

SHARING IS CARING





GOOGLE DOC

Live, like Miché's

ONE-PAGER

To share with others

DETAILED PDF

On CBP website

GOOGLE DOC

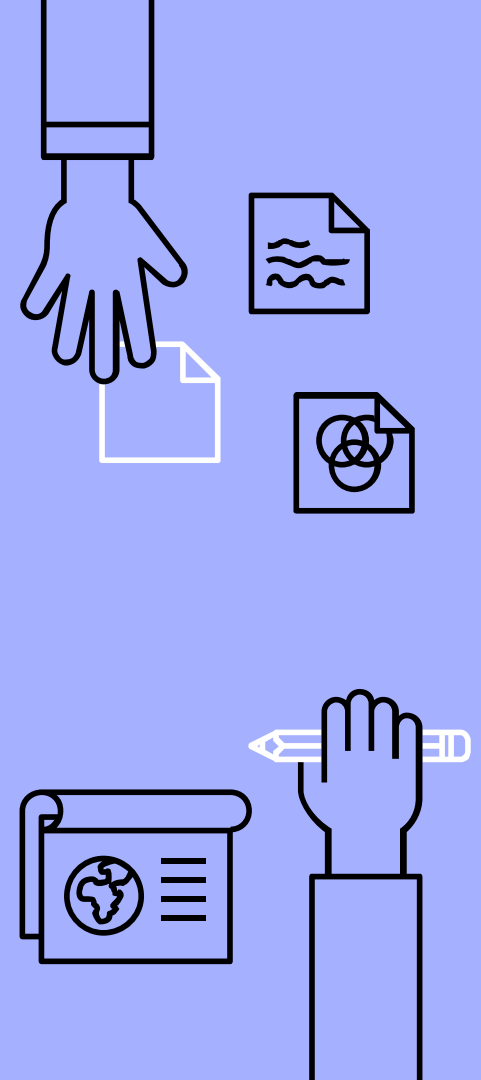
Resource List Drive version

File Edit View Insert Format Data Tools Add-ons Help All changes saved in Drive

Recruitment Site	Website	Price/Duratio	Target Audience
Association for Women in Communications	https://www.womcom.org/	\$135(M) \$185(N)	An organization for empowering women
Black Jobs	https://www.blackjobs.com/	\$249/ 60 days	To promote well-paying job opportunities
Conservation Job Board			
DC Jobs	https://www.dcjobs.com/	\$245/ 30days\$2	For job seekers and employers in the D
Diversity Working	https://www.diversityworking.com	\$225/ 60 days	Post your jobs for maximum exposure t
Feminist Jobs	http://jobs.feminist.org/	Free/ 30 days	The board provides feminists with a sp
Glassdoor	https://www.glassdoor.com/index.htm	3 free job posts	Glassdoor allows users to anonymously
Green Latinos	https://www.greenlatinos.org	Free/ 30 days	GreenLatino develops and advocates f
Hire Latinos	http://www.hirelatinos.org/	Free/ Until filled	Seeks to increase diversity in corporate
Idealist	https://www.idealst.org/en/	\$95 per Job list	Idealist is a non-profit. Nonprofits, gove
Indeed			
LGBT Connect	https://lgbtconnect.com/	\$200/ 60 days	WorkplaceDiversity.com, the source for
Minorities in Agriculture, Natural Resources and Related Sciences	http://www.mantrr.org/	Posting package	To promote academic and professional
Mobilize Green			
Natl Association for Multi- Ethnicity in Communications	https://namic.site-ym.com/	Free up to 90 da	Whether you're new to the communicat
Non Profit Federation	https://nonprofitfederation.org/	Free posting for	Advancing the nonprofit marketing & ch
Out and Equal	http://outandequal.org/lgbt-careerlink/	\$300/ 30 days	Dedicated to achieving lesbian, gay, bis
Pink Jobs (LGBTQ)			
Pride Outside			
Simply Hired	https://www.simplyhired.com/	Free/30 days	Simply Hired helps millions of people fi
Washington Post	https://jobs.washingtonpost.com/	\$350/ 35 days	Reach an engaged and active online a
Educational Institutions			

WEBSITES & ASSOCIATIONS

- ▶ Association for Women in Communications
- ▶ Black Jobs
- ▶ Conservation Job Board
- ▶ DC Jobs
- ▶ Diversity Working
- ▶ Feminist Jobs
- ▶ Glassdoor
- ▶ Green Latinos
- ▶ Hire Latinos
- ▶ Idealist
- ▶ Indeed
- ▶ LGBT Connect
- ▶ Minorities in Agriculture, Natural Resources and Related Sciences
- ▶ Mobilize Green
- ▶ Nat'l Association for Multi- Ethnicity in Communications
- ▶ Non Profit Federation
- ▶ Out and Equal
- ▶ Pink Jobs (LGBTQ)
- ▶ Pride Outside
- ▶ Simply Hired
- ▶ Washington Post
- ▶ Young Professionals of Color



EDUCATIONAL INSTITUTIONS

HBCUs & MSIs

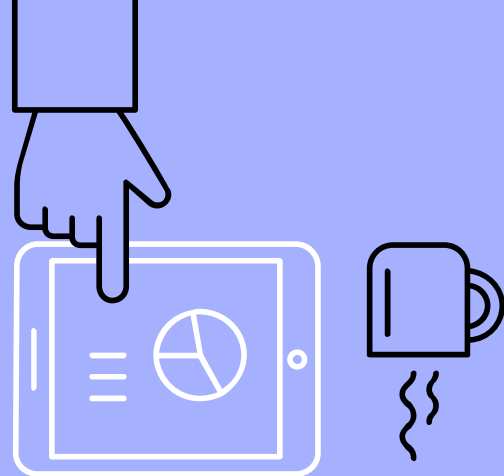
- ▶ Bowie State University
- ▶ Coppin State University
- ▶ Cheyney University of Pennsylvania
- ▶ Delaware State University
- ▶ Hampton University
- ▶ Howard University
- ▶ Lincoln University
- ▶ Morgan State University
- ▶ Norfolk State University
- ▶ University of Maryland Eastern Shore
- ▶ Virginia State University

Community Colleges

- ▶ Anne Arundel Community College
- ▶ Chesapeake College
- ▶ Community College of Baltimore County
- ▶ Howard Community College
- ▶ Prince George's Community College

Other

- ▶ George Mason University
- ▶ University of DC
- ▶ University of Maryland College Park



THANKS!

Thoughts on the format?

Any resources missing?

- ▶ Leave your comments on the list during lunch.
- ▶ Or email king.francesca@epa.gov

