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| --- | --- | --- | --- |
| [Theme] | [Goal title] | [Outcome name] | [Lead GIT/Workgroup] |
| [Current outcome language] | | | |

# overall recommendation: **[consolidate, reduce, update, remove, replace or add new]**

The following question is to be addressed by each GIT for all Outcomes that fall within the GIT’s responsibility. If a GIT feels that one of the Outcomes they are responsible for would benefit from combination with / addition to / revision with an Outcome that is the responsibility of another GIT, they are encouraged to work collaboratively with that GIT. Advisory Committees are invited to also address this question for any or all Outcomes that they wish to respond to.

**“What advice do you have for the Management Board on how to consolidate, reduce, update, remove, replace or add new outcomes within your Cohort/GIT?​”**

In answering this question, responses should consider the following:

Primary Consideration – EC Charge: The December 10, 2024 Executive Council Charge is the driving document for this effort and, therefore, addressing the Charge and its intent must be the primary consideration in drafting responses to the posed question. Particular attention should be given to recommending revisions to the Outcomes that address the seven bullet points on page 2 of the Charge (see item [1] listed in the [Executive Committee Charge to the Principals’ Staff Committee: Charting a Course Beyond 2025](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fd18lev1ok5leia.cloudfront.net%2Fchesapeakebay%2Fdocuments%2FFinal-2024-EC-Charge-Beyond-2025-CORRECTED-11-7-24-clean.pdf&data=05%7C02%7Cbell.douglas%40epa.gov%7Ce7a0c1e5a2c649781c0d08dd0985870a%7C88b378b367484867acf976aacbeca6a7%7C0%7C0%7C638677191286578222%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=l8qIkyhtRmD0ay%2BUU2CNF4Rnk4434YAtIUzpVJrxby8%3D&reserved=0)). ​

Guidelines: The following guidelines are offered for consideration as you craft your answer:​

You are not required to answer every question. Your response to the Management Board’s “BIG Question” is limited to 2 pages.

1. In reviewing your outcome, provide advice to the Management Board on whether "to consolidate, reduce, update, remove, replace or add new outcomes". ​
   1. Don’t need to provide updated Outcome language at this point in the process.​
   2. If consolidation is recommended, which outcome(s) do you advise combining with?​
2. Consider if the Outcome is SMART (Specific, Measurable, Achievable, Realistic, Time-bound), and specifically, whether the current outcome meets the definition of an outcome, as described in the [2014 Chesapeake Bay Watershed Agreement](https://d18lev1ok5leia.cloudfront.net/chesapeakebay/Chesapeake-Bay-Watershed-Agreement-Amended.pdf)(“Agreement”),
   1. Review [ERG’s Beyond 2025 Report](https://d18lev1ok5leia.cloudfront.net/chesapeakebay/documents/CBP-Beyond2025-Final-Report-for-SC-06-18-24.pdf) for existing assessment of **S**pecific, **M**easurement, and **T**imebound.
   2. Consider the [Secret Sauce](https://d18lev1ok5leia.cloudfront.net/chesapeakebay/documents/2.-Read-Ahead-Retrospective-on-Lessons-Learned-from-the-CBP-SRS%E2%80%99s-3rd-Cycle_5.5.23_2023-05-09-175030_ddta.pdf)
   3. Consider if the **outcome** might be better as an **output or indicator** for one or more other outcomes.**​**
3. Consider aspects of “what makes a good Outcome”. Many considerations are captured in the report “[Retrospective on Lessons Learned from the Chesapeake Bay Program Strategy Review System’s 3rd Cycle with Suggested Adaptations to Address the Issues](https://d18lev1ok5leia.cloudfront.net/chesapeakebay/documents/2.-Read-Ahead-Retrospective-on-Lessons-Learned-from-the-CBP-SRS%E2%80%99s-3rd-Cycle_5.5.23_2023-05-09-175030_ddta.pdf)” (see p. 5 “The CBPs Secret Sauce: A Recipe for Management Success”). Others proposed include:
   1. Has at least two Partners to Champion.
   2. Avoids subjective language.
   3. Amplifies Signatory implementation activities.
4. Consider the challenges to and opportunities for achieving the outcome. You are encouraged to leverage past documentation and learnings from the Strategy Review System process, as well as Charting a Course to 2025 report and Beyond 2025 Small Group recommendations as they pertain to the outcome.

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1. Consider how the outcome relates or could relate to the Bay Agreement mission, vision, and themes/pillars and goals.
   1. Should the outcome be moved or restructured within the Agreement Themes or Goals?
2. Consider the timescale for completing the outcome (5, 10, 15 years). Determine if achieving the outcome is an incremental step or is it a final outcome.​
3. Consider resource needs to achieve the Outcome (high, medium, low) and availability/commitment of such resources
4. Consider the risk or unintended consequences of removing or changing the Outcome.
5. What value is added by having the Chesapeake Bay Program work on the outcome?
6. Consider how the Outcome, as written, benefits the public. Does the outcome reflect [public input already received](https://d18lev1ok5leia.cloudfront.net/chesapeakebay/Beyond-2025-Report-Comments.pdf) and have the potential to galvanize public support/engagement?
7. See [Resource Binder for supplemental information](https://d18lev1ok5leia.cloudfront.net/chesapeakebay/documents/Beyond-2025-Resource-Binder-ToC-11-19-24.pdf), including:
   1. 2014 Chesapeake Bay Watershed Agreement (Item 2)
   2. Charting a Course to 2025 report (Item 4)
   3. Beyond 2025 Recommendations (Item 5)

Furthermore, it is the intent of the Chesapeake Executive Council, that changes reflect:

* A renewed and greater emphasis on **engaging all communities** of the watershed as active stewards of a healthy and resilient Chesapeake Bay and its watershed;
* Our mandate to address water quality **and living resources** throughout the Bay and watershed;
* **Elevating conservation** as a key pillar of the Chesapeake Bay Program, alongside science, restoration, and partnership;
* A grounding in the most recent scientific understandings and issues that have emerged since the current Chesapeake Bay Watershed Agreement was signed in 2014;
* Goals and outcomes that are **measurable and time bound**. Time frames should be sufficient to accomplish the outcomes as quickly as possible. In particular, our regulated nutrient and sediment load reductions, especially those within non-point sources;
* Acknowledgement that our scientific understanding is continuously evolving and that our efforts need to constantly adapt accordingly; and
* The fact that while each partner shares a common goal, we are all approaching this goal from different perspectives, challenges, and opportunities.

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| Recommended Outcome Language: With your concurrence on the direction we are recommending today for this Outcome, we will continue working to prepare draft language for your consideration on April 10. |