

**PROCESS AND TIMELINE FOR COMPLETING THE 2024 EXECUTIVE COUNCIL  
CHARGE TO THE PRINCIPALS' STAFF COMMITTEE: CHARTING A COURSE BEYOND 2025**

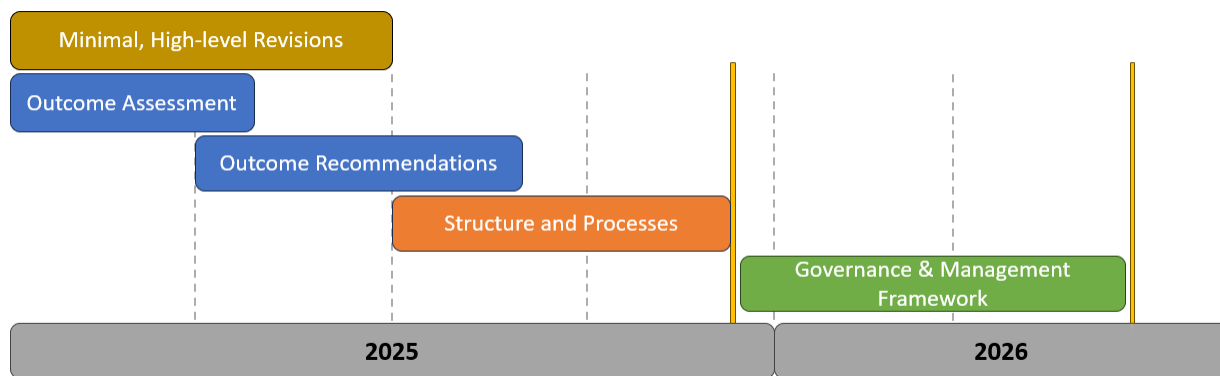
**Four Primary Components of Completing the Charge**

- Assessment and revision of the 2014 Watershed Agreement Outcomes; and
- Any other necessary revisions to 2014 Watershed Agreement by December 31, 2025.
- Recommendations for simplifying and streamlining the partnership structure and processes by December 1, 2025;
- Incorporation of revised structure and processes into the Governance and Management Framework document by June 30, 2026

The PSC is further charged with conducting these actions through a transparent and inclusive process, consistent with the existing Governance and Management Framework, that engages the partnership's Advisory Committees, academic and non-profit partners, and the general public.

**18-Month Timeline of Responsibilities and Deliverables**

To accomplish these components and meet the EC Charge, the following timeline of responsibilities is proposed:



**2025**

**January – March: Outcome Assessment**

- PSC Chair leads PSC in a high-level review of 2014 Watershed Agreement for any necessary revisions beyond the outcomes. Minimal edits, if any, are anticipated.
- GITs/Workgroups provide advice to MB on how to consolidate, reduce, remove, replace or add new outcomes. GITs/Workgroups encouraged to bring Advisory Committees as well as academic and non-profit partners into discussions.
- MB discusses GIT/workgroup advice as well as the advice of the Advisory Committees and provides recommendation to PSC on disposition of all existing and any additional outcomes.

**April-June: Outcome Revision Recommendations**

- PSC reviews MB's recommendation regarding disposition of outcomes and provides further direction to MB.
- PSC completes high-level review of 2014 Watershed Agreement for any necessary revisions beyond the outcomes.
- MB and GITs/Workgroups draft recommended language for all revised outcomes. Drafting

<p>teams are encouraged to incorporate Advisory Committees and external partners as much as possible.</p> <ul style="list-style-type: none"> <li>• PSC reviews MB's recommended language for all revised outcomes and provides further direction to MB.</li> <li>• Detailed plan for reviewing and streamlining the Program's structure and process is shared with MB and PSC for approval.</li> </ul>
<b>July-September: Structure and Process</b>
<ul style="list-style-type: none"> <li>• Public education and feedback on any proposed 2014 Watershed Agreement revisions, including the recommended language for all revised outcomes.</li> <li>• MB begins discussion to streamline and simplify structure and processes, with participation of GITs/Workgroups and Advisory Committees.</li> <li>• PSC and MB review public feedback, draft any additional revisions to Watershed Agreement and outcomes necessary in response.</li> <li>• PSC reviews MB progress on proposed structure and process changes, provides direction.</li> </ul>
<b>October-December: Preparation of Agreement-focused Package for EC</b>
<ul style="list-style-type: none"> <li>• MB completes draft of proposed structure and process changes.</li> <li>• PSC prepares final package of Agreement revisions (including outcomes) and proposed structure and process changes for EC review.</li> <li>• MB begins refinement of Governance and Management Framework to incorporate structure and process changes.</li> </ul>

**2026**

<b>January-March: Governance &amp; Management Framework</b>
<ul style="list-style-type: none"> <li>• MB completes recommended draft of refined Governance and Management Framework.</li> <li>• PSC reviews recommended draft of Governance and Management Framework and provides direction.</li> </ul>
<b>April-June: Preparation of Full, Final Package for EC</b>
<ul style="list-style-type: none"> <li>• Public feedback gathered on structure and process changes and Governance and Management Framework refinements.</li> <li>• MB reviews public feedback and proposes any additional refinements necessary in response; MB presents final package of structure, process, and Governance changes.</li> <li>• PSC reviews final structure, process and Governance package for approval.</li> <li>• Full, final package of all Agreement revisions and process, structure, and Governance changes prepared in time for acceptance at EC Meeting.</li> </ul>

As a result of this process, the PSC will receive recommendations and provide direction to the MB at least quarterly; the MB will engage with GITs/Workgroups and Advisory Committees throughout the process; and public feedback will be solicited at each MB meeting as well as during dedicated periods of review when drafts are prepared.

By the end of 2025, the Executive Council will receive and be able to review the PSC's recommended revisions to the Agreement and its outcomes, as well as proposed changes to simplify and streamline the Program structure and processes. By the end of 2026, the Executive Council will be presented with a full and final package including the revised Agreement, the streamlined and simplified structure and process, and the refined Governance and Management Framework.