

Enhance Partnering, Leadership and Management Goal Implementation Team
Spring 2024 Quarterly Meeting
Agenda



Date: March 20, 2024

Time: 10:00 a.m. to 12:00 p.m.

Location: Teams

Meeting Page: [Click Here](#)

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Meeting number: 281 035 874 135 **Password:** SUtwD2 **Join by phone:** +1 202-991-0477 (United States, Washington DC)

Access code: 777519144#

Agenda Item, Discussion Lead, and Desired Outcome	Time	Minutes/ Actions / Decisions
I. Order of the Day, Announcements & Introductions (<i>Discussion Lead: James Martin, VDCR, Lucinda Power, EPA, Greg Allen, EPA</i>) <ul style="list-style-type: none">• Welcome Erin Sonnenburg, GIT 6 Staffer, Chesapeake Research Consortium• Remarks by Martha Shimkin, EPA CBPO Director	10:00 – 10:10	<u>Opening and Welcoming:</u> Chair: James, CBPO Director: Martha, and Staffer: Erin Sonnenburg <u>Martha's Intro:</u> There are currently 30 EPA employees in the office and around 115 federal agencies and contractors working in the office to support the partnership. Key goals from the Director: <ul style="list-style-type: none">• Achieve the possible (what can be done and how to make it happen);• Bolster the partnership (what do we need to do to run efficient meetings);• Continue excellent stewardship of financial and human resources (grants and contracts);• Strategizing to Beyond 2025 (looking ahead and seeing what is possible and planning a positive path forward). Introducing Khesha Reed: Deputy Division Director and now acts as Deputy Director for partnership. Khesha is an expert in water issues and management strategies, with a background in engineering.

		<p>Greg's contribution to Martha's Intro: Greg emphasized the GIT's role as a resource for the Management Board and the systems of management for the partnership.</p>
<p>II. The Coordinator's Corner (Three, and only three!, big things)</p> <ol style="list-style-type: none"> 1. Jamboard from last meeting 2. GIT 6 Member list review - Membership is on the meeting webpage, email to Erin S the correct contact info for WG/GIT/self. 3. Requesting feedback from GIT6: Shared Learning Series (example: Psychological Safety within highly effective organizations) 	<p>10:10 – 10:20</p>	<p><u>Jamboard:</u></p> <p>Submissions from the last meeting: (Question presented to the GIT6 Meeting attendees – What are you most excited about for GIT6 in 2024?)</p> <ul style="list-style-type: none"> • helping the new Bay Program leadership build, strengthen, and align the partnership as we approach 2025, • carrying the program through any organizational changes that result from beyond 2025, • The Goal Team's contribution to beyond 2025 • Our new staffer and our strong chairs. • Getting even more connected with local leaders on implementation and science topics • Helping to spur financial innovation • Partnering with the new Strategic Communications Team <p><u>Member List:</u></p> <p>Overview:</p> <p>GIT6 noticed, when onboarding the new staffer, that the membership list was out of date.</p> <p>Action Item: Members should email GIT6 staffer with any changes that need to be made to this contact list.</p> <p>Takeaways from the Discussion:</p> <ul style="list-style-type: none"> • There was recognition by both attending parties and GIT6 leadership that the contact list could be expanded to more organizations and greater stakeholders. <p><u>Shared Learning Series:</u></p> <p>Overview:</p> <p>The purpose of this learning series is to help the Bay Program's membership learn about important organizational best practices, that we know from research and literature, are important in having high-performing teams and high-performing organizations.</p> <p>Parts of each learning module:</p>

		<ul style="list-style-type: none"> • what is it • why is it important/ what is the research • how do we get it <p>Takeaways from the Discussion:</p> <ul style="list-style-type: none"> • GIT6 is requesting feedback from the membership and interested parties on this project, topics that could be of interest, and best practices as we follow through with this project. <p>Action Item: Submit comments on the list of topics for the GIT6 Shared Learning Series to Erin and/or Greg at any time prior to the June 20, 2024 meeting.</p> <p>Action Item: Erin and Greg bring back Shared Learning Series prototype for next quarterly meeting.</p> <ul style="list-style-type: none"> • coordinate efforts within the partnership as not to duplicate trainings that are already happening and potentially have GIT 6 take on leadership role with trainings/ facilitation within the partnership • where would the funding come from and what would be the budget for a project like this and how can we incorporate third party experts?
<p>III. Welcome to the Strategy Review System Workgroup</p> <p><i>(Discussion Leads: James Martin, VDCR, Lucinda Power, EPA, Greg Allen, EPA, Sarah Brzezinski, EPA)</i></p> <ul style="list-style-type: none"> • Final proposal to establish an SRS Workgroup under GIT 6 • Administrative tasks for the new workgroup – Wkgp Chairs • Other SRS highlights from 2024 Quarterly Progress Mtgs. 	10:20 – 10:35	<p><u>Welcoming the SRS Workgroup:</u></p> <p>GIT6 is happy to welcome the new SRS workgroup to the meeting attendees and its membership.</p> <p>Intro from Sarah, as the coordinator for the new SRS workgroup:</p> <p>The former SRS action team met last week to formally dissolve and reestablish as a formal workgroup under GIT6. The meeting participants were in favor of this decision and the workgroup was established. Similar to other workgroups at the CBP, the SRS workgroup will be responsible for maintaining its meeting webpages, as well as creating and distributing agendas and meeting materials.</p> <p>The Governance Document allows the appointment of Chairs for Workgroup</p> <p>Action Item: Sarah will recruit SRS Workgroup Chair nominees. Once Chairs have been selected, the Workgroup will revisit the purpose and scope.</p> <p>Takeaways from the Discussion:</p> <ul style="list-style-type: none"> • There was concern over the additional workload, that accompanies a formal workgroup.

		<ul style="list-style-type: none"> • A formal SRS workgroup allows more collaboration and communication across the partnership, relating to SRS and accountability topics. • It was emphasized that the partnership and the SRS workgroup make an effort to engage the academic community- to leverage best practices and new research as it becomes available. • It was emphasized that the partnership and the SRS workgroup make an effort to engage representatives from jurisdictions and other GITs in the SRS process. • It was recommended to expand the membership of the workgroup, perform focus groups, and leverage staffer coordinator meetings for feedback and information sharing. <p><u>Updates on SRS 4th Cycle:</u></p> <ul style="list-style-type: none"> • Two QPMs with the new SRS process thus far: Living resources and People Cohort • Living Resources was the first cohort that participated in the 4th SRS cycle. • The cohort submitted their updated work plans. • Fish passage and submerged aquatic vegetation have also submitted revised versions of their management strategies. • Still waiting for management strategies from Blue Crabs, oysters and brook trout. • Brook Trout is anticipating that it may take an additional two to three months until they're ready to submit their management strategy. • People cohort meeting was on March 14th • The workgroups that participated would have liked to see more engagement from management board members and jurisdiction representatives. • The cohort is working on management strategies and workplans • The next cohort is healthy watersheds on June 13th
IV. B25 Coordination, Participation and Determining On-Going Role for GIT6 <i>(Discussion Leads: James Martin, VDCR, Lucinda Power, EPA, Greg Allen, EPA, Doug Bell, EPA)</i>	10:35 - 11:00	<p><u>GIT6 Involvement:</u></p> <p>Recommendations from the Beyond 2025 small groups that were GIT6-relevant:</p> <ul style="list-style-type: none"> • People's recommendation on Governance and accountability: Utilize an independent expert on equitable and collaborative partnerships to

<ul style="list-style-type: none"> • Recommendations presented during the February Symposium • Overview of upcoming key milestones • Any remaining future GIT 6 process engagements • Discussion points from ERG Program Evaluation Meeting with GIT 6 Feb 2 		<p>reimagine the governance, structure, accountability framework, and decision-making process of the Chesapeake Bay Program</p> <ul style="list-style-type: none"> • People’s recommendation on Networks and capacity building: Create intentional partnerships with networks • Clean Water recommendation 5: Identify opportunities to expand on existing local liaison programs that connect, empower, and inform the federal, state, and local partners to grow awareness, educate, provide administrative and technical assistance, and increase implementation efforts across the watershed. • Healthy Watersheds Recommendation on accountability: Revise the Bay’s Accountability Framework to promote protecting, restoring, and maintaining watershed health. <p><u>SRS and ERG:</u></p> <p>Overview:</p> <p>There will be an upcoming discussion between ERG and SRS. Multiple members of the SRS process have volunteered to be a part of this discussion on organizational analysis.</p> <p>This conversation pertains to GIT6 as organizational analysis is something that GIT6 is heavily involved in. The results of the ERG conversation and analysis could shape how the partnership looks at adaptive management.</p> <p>The draft ERG report will be available on the 18th or 19th of April, in preparation for the meeting on the meeting on the 25th of April.</p>
<p>V. Budget and Finance Workgroup Updates <i>(Discussion Lead: Elliott Campbell, MD DNR, Greg Allen, EPA)</i></p> <ul style="list-style-type: none"> • NCEE/CBPO project update • STAC workshop proposal – any additional ideas related to the proposal • Next meeting plans 	<p>11:00-11:25</p>	<p><u>Updates from Chair:</u></p> <p>Khesha Reed is now a new co-chair for the budget and finance workgroup.</p> <p><u>STAC Workshop Proposal:</u></p> <p>Overview:</p> <p>The STAC workshop proposal was presented to the git6 meeting attendees. The purpose of the proposal is to highlight how ecosystem markets can enhance and progress toward our Bay Restoration Goals. wanted to propose a workshop that would integrate the numerous different types of ecosystem markets, help clarify where it makes sense to engage in markets, what are the barriers to engaging in the markets, and what is the potential of these markets to help us advance towards Bay restoration goals.</p> <p>Takeaways from Discussion:</p>

- The workshop will happen before May; but might be rolled over to January and February.
- The report, following the workshop, will be written, commented, and finalized will take another year.
- The Budget and Finance Workgroup will discuss, with the Steering Committee, who are the participants and who are the targets of this project.
- There is hope that this proposal will be funded in the following year.

Action: The Budget and Finance Workgroup will send out an announcement when funding has been granted for the STAC Market-Based Approaches Workshop.

NCEE/CBPO Project:

Overview:

The purpose of this project is to analyze whether value accrues to underserved communities in the same way for other communities. The next phase of this project is to host 12 focus groups. The groups that the Budget and Finance Workgroup would like to hear from are:

- commercial watermen,
- farmers
- homeowners

The intent is to collect observations, from these focus groups, about the changes in the restoration of Chesapeake Bay, what are the values associated with Bay restoration, and what these groups would like to see moving forward in restoration efforts.

Once the initial focus group data has been collected, the Budget and Finance Workgroup will then perform a comparative analysis between underserved and other communities, to assess whether the values and restoration efforts have accumulated equally. Should the results indicate that the underserved communities benefit less from this restoration effort and indicate a lesser value with these efforts, GIT6 and the Budget and Finance Workgroup will discuss how to intervene and make value distribution more even.

ERG has been recruited to assist in conducting these focus groups.

The questions of the focus groups are being vetted by individuals with experience in the field.

		<p>The focus groups will begin in May and the report will be shared with GIT6 directly following.</p> <p>Takeaways from discussion:</p> <ul style="list-style-type: none"> The Stewardship Advisory Committee’s stewardship and engagement subcommittee has the potential to be interested in this project. <p>Action: Greg Allen will discuss with Jess Blackburn the involvement of the SAC in the NCEE and CBPO project, specifically their involvement in the focus groups.</p>
<p>VI. Local Leadership Workgroup Updates <i>(Discussion Lead: Martha Narvaez, University of Delaware Water Resources Center; Laura Catell Noll, ACB)</i></p> <ul style="list-style-type: none"> Updates from LLWG February 20 and LGAC February 22 Meetings 	11:25 - 11:50	<p><u>Introduction to new Chair:</u> Martha Narvaez, University of Delaware water resources center, former staffer</p> <p><u>Logic and Action Plan:</u> All actions are on track.</p> <p><u>Highlights from Workgroup:</u></p> <ul style="list-style-type: none"> The Protect Local Waterways Website has won the Anthem Award; The week of March 20th is World Water Week and this information has been uploaded to the website and posted to social media platforms Va municipal league worked with LLWG to create a magazine article on Chesapeake Bay cleanup efforts LLWG is envisioning peer-to-peer exchange tours. The title of the current peer-to-peer tour series is the “wandering waterways series” Roundtable discussion for June and July is up in the air and being discussed Wandering Delmarva tour on April 4th and 5th. There are 29 local officials signed up so far. Quarterly meeting in February Next Meeting, in person, on May 14th. The location has yet to be determined. The next round of the local leadership survey will be on April 8th via municipal leagues and county associations with help from ERG. Chesapeake Bay Awareness Week on June 1st through 9th

VI. Wrap-up and Adjourn <i>(Discussion Lead: Greg, Lucinda, James)</i>	11:50 - 12:00	Note: The team discussed the upcoming deadline for GIT project funding ideas. The Local Leadership Workgroup has project ideas to propose. Action Item: Submit GIT6 Funding project ideas to Erin by April 5 to meet the April 15 deadline. 2024 Meeting Dates <ul style="list-style-type: none"> • Wednesday, March 20, 10 am – 12 pm • June 20, hold 10 am – 3 pm • September 25, hold 10 am – 3 pm • December 18, hold 10 am – 3 pm
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Open Actions

ACTION: ~~Dave G. and Bo W.~~ Sarah B., Britt S., Greg/Cara will redraft the language of the DEIJ Responsibilities, create a link between the narrative analysis and Logic and Action Plan and send to GIT 6. *In Progress. SRS Team?*

- **Rewrite:** defer this action to the SRS Planning Team and DEI Workgroup to consider whether SRS documentation needs any additional DEIJ elements.

ACTION: Greg A., James and Lucinda will meet to determine whether GIT 6 will bring the CBP Survey to Management Board and how it might inform the work of Beyond 25. *In Progress.* **Note:** Chesapeake Research Consortium has agreed to partner for administering the survey and assisting with data analysis.

Completed Actions and Decisions

ACTION: GDAT will discuss and, as appropriate, recommend language to GIT 6. Proposed new language will be presented to GIT 6 at March 16, 2022 meeting. *Complete.*

ACTION: Prior to the June 2021 GIT 6 Meeting, GIT 6 Coordinator and GIT 6 Staffer will work with Bo W. and the Diversity Action Team to discuss documents needed for review and who to collaborate with to accomplish tasks assigned to GIT 6. *Complete.*

ACTION: Kristin S. will set aside time at next GIT Chairs meeting on March 31 to discuss how to review Management Strategies and L&A Plans and to identify where groups can benefit from intentional inclusion efforts. Kristin S. will follow up with GIT 6 and the SRS Planning afterward. *Complete.*

ACTION: Caroline J. will update the organizational chart to include GITs on relevant workgroup slides. CRC Staffers will edit organizational chart on a quarterly basis or as organizational changes occur. *Complete.*

ACTION: Greg A. and Elliott C. will coordinate a joint coordination meeting with the National Center on Education and the Economy to ensure the collaborative project remains on track. *Complete.*

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ACTION: Greg A. and Caroline J. will determine how to link GIT 6 webpage and Chesapeake Decisions to share Biennial Meeting actions and decisions. *Complete.*

ACTION: Greg A. and Elliott C. will discuss with Kristin S. and the GIT Chairs to determine if Action Item #4 in the Climate Directive Workplan is complete and determine any additional next steps. *Complete.*