



Changing Our Mindset: Thinking Like a Network (Part 2)

EPA/BAY PROGRAM: HABITAT GIT FALL MEETING
2 AND 3 OCT 2024

Build partnership and network science literacy to support near- and long-term Habitat GIT goals



Common language: **working with others is a spectrum**



A high-level overview of **systems thinking and network science**

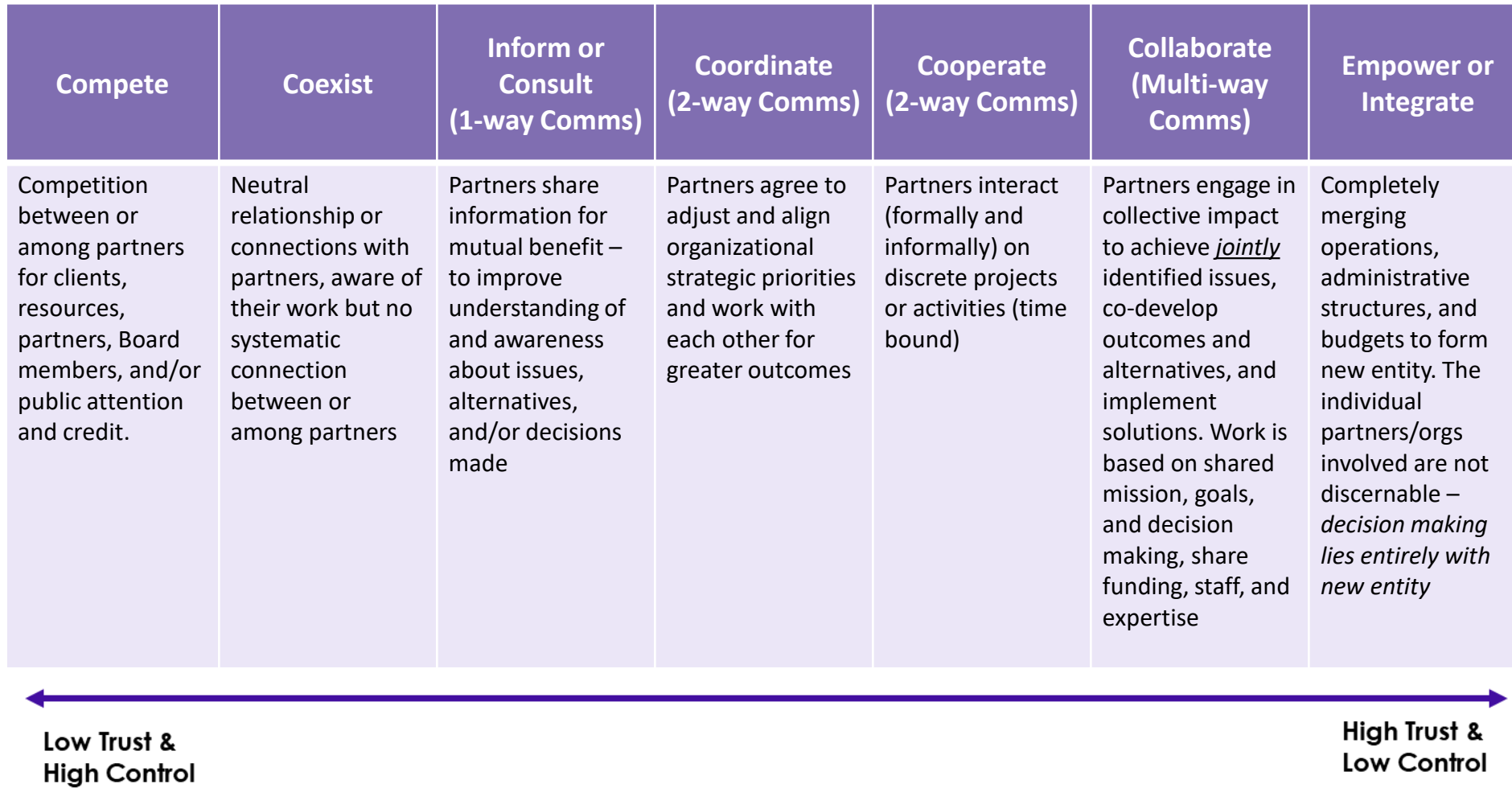


An **interactive exercise** to **inspire some out-of-the-box thinking and conversation** around what we might learn from nature and apply to **how** Habitat GIT teams/work groups think and operate

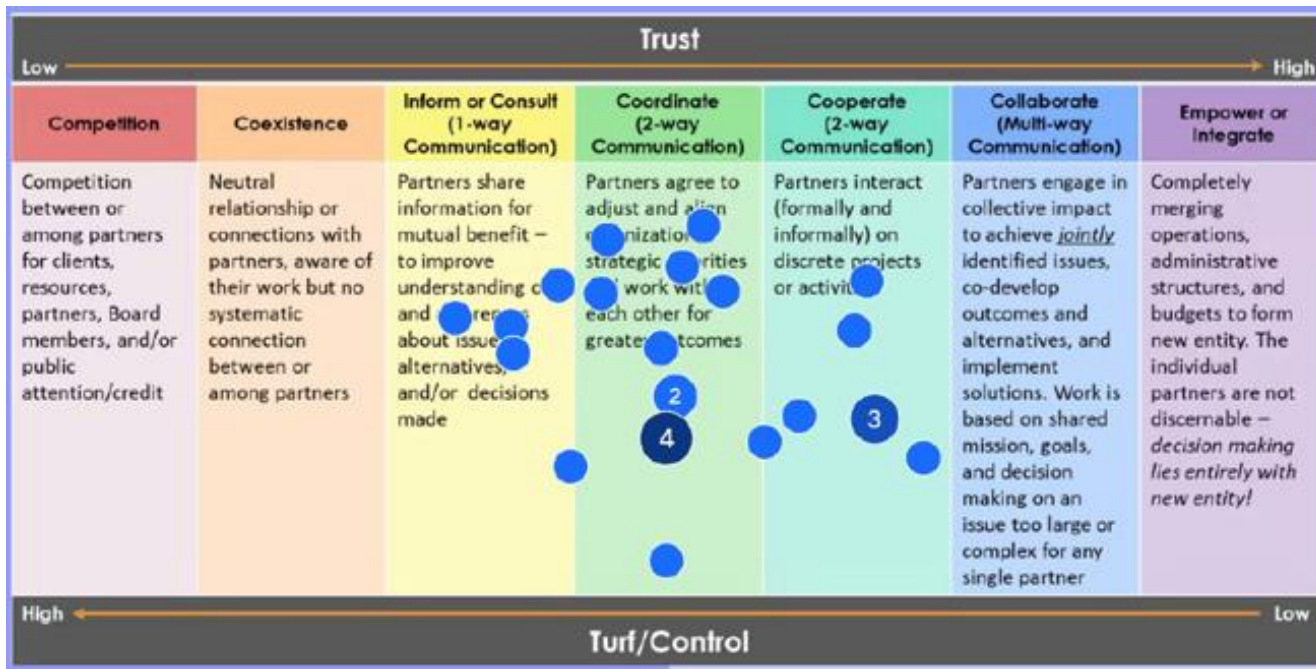


Shifting our mindset

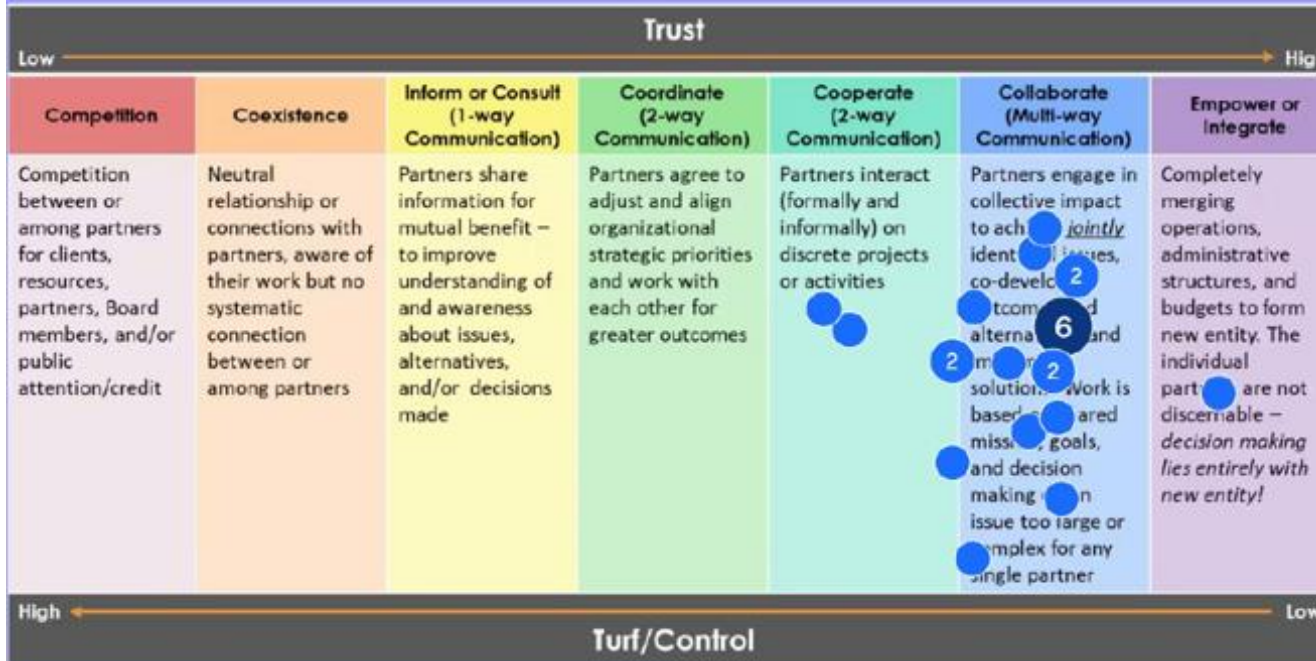
Each level requires an increase in time, trust, and capacity/resources



Compete	Coexist	Inform or Consult (1-way Comms)	Coordinate (2-way Comms)	Cooperate (2-way Comms)	Collaborate (Multi-way Comms)	Empower or Integrate
Competition between or among partners for clients, resources, partners, Board members, and/or public attention and credit.	Neutral relationship or connections with partners, aware of their work but no systematic connection between or among partners	Partners share information for mutual benefit – to improve understanding of and awareness about issues, alternatives, and/or decisions made	Partners agree to adjust and align organizational strategic priorities and work with each other for greater outcomes	Partners interact (formally and informally) on discrete projects or activities (time bound)	Partners engage in collective impact to achieve <i>jointly</i> identified issues, co-develop outcomes and alternatives, and implement solutions. Work is based on shared mission, goals, and decision making, share funding, staff, and expertise	Completely merging operations, administrative structures, and budgets to form new entity. The individual partners/orgs involved are not discernable – <i>decision making lies entirely with new entity</i>
Low Trust & High Control			High Trust & Low Control			



Habitat GIT *currently* operates



would like Habitat GIT to operate



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Reflections and Take Aways



Mindsets: Organization v. Network

SPRING 2025?



Faren R. Wolter, Ph.D.
Chesapeake WILD Program Coordinator
& Conservation Social Scientist
USFWS, Science Applications
Chesapeake Bay Field Office
Faren_wolter@fws.gov

Questions?

