

## Day 1 Chat Log – See [Agenda](#) for reference.

### Session 1 – CBP Organizational History

Sherry Witt (Guest) Wednesday 9:38 AM

**SW** If any virtual participants want to ask Ann or Diana a question, please put it in the chat or use the Raise Hand icon.

👍 1

Carin Bisland (Guest) Wednesday 9:43 AM

**CB** The first forest buffer goal is another example of leaning in

❤️ 4

Guy, Chris (External) Wednesday 9:44 AM

**CG** Carin Bisland called it Grit!

❤️ 1

Jake Reilly Wednesday 9:45 AM

**JR** I'd like to hear Ann and Diane speak to how critical it's been for the partnership to look beyond the estuary itself as a mechanism to generate buy-in from states and stakeholders watershed-wide

👍 1

Ben Alexandro (he/him) (Guest) Wednesday 10:03 AM

**BA** Well said Ann!

Camryn Arnstein (Guest) left the chat.

Carin Bisland (Guest) Wednesday 10:04 AM

**CB** Language does matter. It is important in my mind to try to stay away from the word "failure." This is not a pass/fail program. As Ann and Diana are saying, goals help us focus and make progress even if they aren't specifically met within the timeframe set.

❤️ 2 👍 1

Evan (Guest) Wednesday 10:05 AM

**E** 2050 is not consistent with a sense of urgency. 2050 is unacceptable.

👍 2

O'Sullivan, Wendy (External) Wednesday 10:06 AM

**WO** 2033 ... marks the 50th of CB partnership...

👍 1

Julie Reichert-Nguyen (Guest) Wednesday 10:06 AM

**JR** I feel we should be using climate change projections out to 2050 and 2100 to inform short-term actions (5-10 year increments) to make sure we are prepared for the change our region is and will continue to go through.

👍 3

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

Martin, James (DCR) (Guest) Wednesday 10:10 AM



we have 30+ unique outcomes. We should either scale the goals to align with a common timeline or set realistic science based timelines specific to each goal

Evan (Guest) Wednesday 10:10 AM



To add to what Ann said. The drafter of the Clean Water Act and Clean Air Act had this to say about his vision: ""the only society that has a chance" is one that "will not tolerate slums for some and decent houses for others, rats for some and playgrounds for others, clean air for some and filth for others."



John Seitz was invited to the meeting.

Evan (Guest) Wednesday 10:11 AM



water quality standards and air quality standards must also be viewed through the lens of what it means for people



The TMDL is a creature of that statute and that vision



We have to view our job as synching the TMDL and Agreement with that vision because that's what the law demands



Camryn Arnstein (Guest) was invited to the meeting.

Saunders, Kristin Wednesday 10:14 AM



Ann and Diana, could a broader focus on habitat (land and water conditions) that serves the needs of living resources and people be a unifier? Water quality is one factor of habitat and it seems the laser focus on achieving it might have caused some of the tensions we see playing out now. Curious about your thoughts.



Rosa Hance Choose Clean Water Coalition (Guest) Wednesday 10:14 AM



Climate change and the collapse of biodiversity are the most crucial issues of our time, it's imperative that the Bay program be a piece of the collective driving change.



Jamileh Soueidan (Guest) was invited to the meeting.

Brzezinski, Sarah Wednesday 10:17 AM



Ann, I'd love to hear more about your thoughts on adaptive management



Christina Lyerly (Guest) left the chat.

Brzezinski, Sarah Wednesday 10:18 AM



Great opening sessions! Thanks to all the speakers and the event organizers!



## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

### Session 2 – Small Group Recommendations: People

Sherry Witt (Guest) 2/28 11:19 AM

SW For virtual participants, feel free to drop your question in the chat, or raise your hand to be called on.

Rachel Felver (Guest) 2/28 11:19 AM

RF Wendy stated that the People Small Group's Vanguard Idea should be that people are a key indicator species.

Allen, Greg 2/28 11:19 AM

GA To be effective in our focus on people, we must continue to apply the strength of the partnership to reducing the chemical contaminants that accumulate in the fish and shellfish that those people consume.

Heller, Emily 2/28 11:27 AM

Bell, Douglas 2/28/2024, 11:14 AM  
<https://www.chesapeakebay.net/what/event/hold-beyond-2025-steering-committee-february-meeting>

Thank you! I'd missed that 😊

kwetzel (Guest) 2/28 11:28 AM

K Yes

Jake Reilly 2/28 11:28 AM

JR It would be helpful for speakers/questioners from the audience to ID themselves

Rachel Felver (Guest) 2/28 11:29 AM

RF Allen, Greg 2/28/2024, 11:19 AM  
To be effective in our focus on people, we must continue to apply the strength of the partnership to reducing the chemical contaminants...

Greg, we definitely are considering this under our recommendation that specifies public health.

Thynge, Megan was invited to the meeting.

2/28 11:31 AM

Kristin Reilly currently speaking

Rosa Hance Choose Clean Water Coalition (Guest) 2/28 11:32 AM

RC Human health as an indicator makes sense... Humans as a apex predator we also consume our favorite indicator species too

Evan (Guest) 2/28 11:32 AM

E If people aren't at the center, then per my previous comment, the TMDL is not consistent with the spirit and letter of the Clean Water Act.

Sophie Waterman 2/28 11:32 AM

SW Public and environmental health go hand in hand

Julie Reichert-Nguyen (Guest) 2/28 11:32 AM

JR I feel we need to do more where people/population as a whole are more part of the process to have more champions for healthy environments.

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

Evan (Guest) 2/28 11:33 AM

E Water Quality Standards include several human-focused DUs

Lara Lutz (Guest) left the chat.

Evan (Guest) 2/28 11:34 AM

E Agree with the comment that it's not radical. At least not as a concept (from a policy, legal, or moral perspective). It may be radical from the perspective of a reimagining of the structure. But that's what this process is for, right?

4 1

Kathy Stecker (Guest) left the chat.

Lawson, Julie (DOEE) 2/28 11:35 AM

JL Chris Guy speaking

Rosa Hance Choose Clean Water Coalition (Guest) 2/28 11:35 AM

RC Great presentation People!

2

Hanson, Jeremy (Guest) 2/28 11:35 AM

JH chris is clear now with that mic

Julie Reichert-Nguyen (Guest) 2/28 11:35 AM

JR I'm not sure about the messaging though that humans are why we are doing the work. Indigenous knowledge seems more centered around nature that people should do what is right for nature because it allows a healthy existence.

3

Kristen W Fidler (Guest) 2/28 11:36 AM

KF

Lawson, Julie (DOEE) 2/28/2024, 11:32 AM  
Brittany Hall responding to Diana

I agree with this sentiment - recognizing that connecting with, resonating with, and bringing people in to the overarching restoration initiatives is imperative for charting a path forward to success. We must do better at connecting bay restoration with the 18 million neighbors in the watershed, who are not talking/thinking about crabs, etc as indicators on a daily basis.

3

Saunders, Kristin 2/28 11:36 AM

@Chris, I think their vision statement mentioned people and nature (assume nature refers to living resources)?

1

Bruce Vogt (Guest) 2/28 11:37 AM

BV Sounds like the people groups is suggesting we start with the "why" we are doing it (peoples well being) not the "what" TMDL, fish management, habitat restoration, etc)

7

Brownson, Katherine - FS, MD (External) 2/28 11:37 AM

KB Noting there are connections between centering people and centering ecosystem services (as benefits TO PEOPLE) - this theme will come up in some of the other small group recommendations too

8

Peter Tango (Guest) was invited to the meeting.

Gary Shenk was invited to the meeting.

Wakeling, Julia (DOEE) was invited to the meeting.

Peter Tango (Guest) 2/28 11:41 AM

PT Per the People group - a couple of thoughts - Respectfully, I am not sure I saw that there is a tight crosswalk between the Vision statement shared and the recommendations. If fishable, swimmable waters are centering people and their health with living resource and environmental health I was looking for that to be more clear in translation. Something to consider as the Vision text is worked with.

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

Shannon Sprague, NOAA (GIT 5) (Guest) 2/28 11:42 AM

NS

Peter Tango (Unverified) (Guest) 2/28/2024, 11:41 AM

Per the People group - a couple of thoughts - Respectfully, I am not sure I saw that there is a tight crosswalk between the Vision statement...

Agreed. This was not a wordsmithed recommended vision statement.

Brownson, Katherine - FS, MD (External) 2/28 11:43 AM

KB

Another suggestion for the people small group- is there an opportunity to link recommendations 1 and 5 more directly? Having the social science expertise to help ensure we are continually working to be more collaborative as a partnership could be beneficial

👍 1



Qian Zhang (Guest) was invited to the meeting.

O'Sullivan, Wendy (External) 2/28 11:43 AM

WO

Thank you to the People small-group for starting us off. And... extra shout out to Brittany Hall, Diversity WG Chair (and NPS Chesapeake Gateways Education Coordinator) for her expertise and courageous voice.

❤️ 9

Matthew Rowe (Guest) 2/28 11:43 AM

MR

One thing I wanted to mention for the People piece, specifically the Governance and Accountability recommendation for an independent evaluation, I thought that is what ERG is doing. So I feel like we are kind of doing that. Also, MD in the role as PSC chair has been reaching out to PSC members on challenges/opportunities/successes, and some of the outcomes of that will also like point to governance and accountability. So maybe that is OK and we simply leverage those as already fulfilling the recommendation, but not sure we need a separate process for that.

Shannon Sprague, NOAA (GIT 5) (Guest) 2/28 11:43 AM

NS

Can we ask that he speaks up a bit? Fading out.

Kristin Reilly 2/28 11:44 AM Edited

KR

Shannon Sprague, NOAA (GIT 5) (Guest) 2/28/2024, 11:42 AM

Agreed. This was not a wordsmithed recommended vision statement.

I was going to say Shannon, I think the people group vision statement is basically the same as the CBP current statement, with people and nature added at the end. I think that proves the point people are not centered in the current vision.

👍 1

Wakeling, Julia (DOEE) 2/28 11:45 AM

JW

Shannon Sprague, NOAA (GIT 5) (Guest) 2/28/2024, 11:42 AM

Agreed. This was not a wordsmithed recommended vision statement.

We were mainly using that vision statement for outreach purposes and to help guide our conversation as opposed to a formal recommendation.

Shannon Sprague, NOAA (GIT 5) (Guest) 2/28 11:45 AM

NS

Matthew Rowe (Guest) 2/28/2024, 11:43 AM

One thing I wanted to mention for the People piece, specifically the Governance and Accountability recommendation for an independent...

The group discussed this and we feel strongly that what the People group is recommending is different from what ERG is doing for a number of reasons that we can discuss.

👍 4

Kenny Rose (Guest) 2/28 11:46 AM

KR

The use of Living Resources as people is very confusing because it is not the common usage. The idea may be OK, but the terminology is confusing.

👍 2

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

Kristin Reilly 2/28 11:46 AM

KR

Shannon Sprague, NOAA (GIT 5) (Guest) 2/28/2024, 11:45 AM

The group discussed this and we feel strongly that what the People group is recommending is different from what ERG is doing for a...

Yes, very different.

Peter Tango (Guest) 2/28 11:46 AM

PT

Second item to the People group - I encourage consideration of working with existing indicator frameworks to inform metrics that include human health and well being coincident with environmental and living resource interests of our program. Such multimetric indicator frameworks include the Environmental Quality Index - [Environmental Quality Index \(EQI\) | US EPA](#). I suggest consideration of adapting an existing framework given the experience of the partnership in how much time and effort it takes to develop new indicators and new tools when well thought out indicators and metrics may dovetail well with the conceptual framework of centering people in our work and our assessments of status and progress of bay and watershed health.

Jess Blackburn (Guest) 2/28 11:46 AM

JB

Matthew Rowe (Guest) 2/28/2024, 11:43 AM

One thing I wanted to mention for the People piece, specifically the Governance and Accountability recommendation for an independen...

Appreciate that the PSC Chair is reaching out to the PSC Members. The Advisory Committee Chairs are non-voting PSC Members and look forward to the opportunity to share with the Secretary insights on challenges/opportunities/successes that the advisors to the partnership also have.

👍 3

📎 Sophie Waterman was invited to the meeting.

📎 Keisha Sedlacek was invited to the meeting.

Kenny Rose (Guest) 2/28 11:48 AM

KR

The recommendations were considered by some as radical changes. However, when I read the details and activities underneath the recommendations, they were worded as if none of the activities were occurring now. For example, use of "create" and not "Expand." To someone not deeply involved, this sounds like none of these are being done in any form now. That is not true.

Hanson, Jeremy (Guest) 2/28 11:48 AM

JH

a number of the people group recs reinforce or would add emphasis to some of the statements under the Agreement's "Principles." We rarely talk about that page of the agreement, but it feels like multiple small groups are essentially asking that we more effectively integrate or operationalize certain Principles. So a general question I have for the small groups and the steering committee: how would we raise and implement those principles of the Agreement more effectively?

👍 2

Kristin Reilly 2/28 11:48 AM Edited

KR

Peter Tango (Guest) 2/28/2024, 11:46 AM

Second item to the People group - I encourage consideration of working with existing indicator frameworks to inform metrics that...

I think this is in line with what we are suggesting. Along with potential new indicators centered on human health

👍 1

Heller, Emily 2/28 11:50 AM

EH

Yes, if there are no actual #s, it's really hard to both aim for and be held accountable to change you can "wrap your arms around" (to quote Carin on the phrase 😊)

📎 Heidi Bonnafon was invited to the meeting.

Wakeling, Julia (DOEE) 2/28 11:51 AM

JW

Hanson, Jeremy (Guest) 2/28/2024, 11:48 AM

a number of the people group recs reinforce or would add emphasis to some of the statements under the Agreement's "Principles." We...

We also noticed that a fair number of our recommendations were mentioned in the Principles. We can discuss this further.

👍 2



## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

### Session 2 – Small Group Recommendations: Climate

O'Sullivan, Wendy (External) 2/28 11:59 AM

WO I just did a quick GPTchat query - following is how AI framed the concept of humans as indicators for ecosystem restoration. The AI positioning is very solid and hopefully helpful to the important dialogue:

*Humans can be considered indicator species in ecosystem restoration in several ways:*

- 1. Socioeconomic Indicators: Human activities and well-being can serve as indicators of ecosystem health and resilience. For example, changes in income levels, employment opportunities, and access to resources can reflect the success or failure of restoration efforts.*
- 2. Community Engagement: The level of community involvement and support for restoration initiatives can indicate the effectiveness of restoration strategies and the degree of social cohesion within a community.*
- 3. Cultural Indicators: Shifts in cultural practices, values, and traditions within human communities can reflect changes in ecosystem dynamics and management approaches. Preserving or revitalizing cultural practices tied to natural resource use can be an indicator of successful restoration efforts.*
- 4. Public Perception: Attitudes, perceptions, and behaviors of the general public towards the environment and conservation efforts can indicate the overall success of restoration initiatives. Positive shifts in public awareness and support can signify progress in restoring ecosystems.*
- 5. Human Health and Well-being: Changes in human health outcomes, such as reductions in waterborne diseases or improvements in air quality, can be indicators of ecosystem restoration success. Restored ecosystems often provide essential services that directly or indirectly benefit human health and well-being.*
- 6. Livelihoods and Economic Indicators: Restoration efforts can impact livelihoods and economic activities dependent on natural resources. Monitoring changes in income levels, employment opportunities, and market dynamics can provide insights into the socio-economic impacts of ecosystem restoration.*

*By considering humans as indicator species in ecosystem restoration, planners and practitioners can better understand the complex interactions between ecosystems and human societies, leading to more holistic and effective restoration strategies.*

3 2

Kristin Reilly 2/28 12:00 PM

KR O'Sullivan, Wendy 2/28/2024, 11:59 AM  
I just did a quick GPTchat query - following is how AI framed the concept of humans as indicators for ecosystem restoration. The AI...

It's like it is all connected or something...

4 1 1

kwetzel (Guest) 2/28 12:01 PM

K O'Sullivan, Wendy 2/28/2024, 11:59 AM  
I just did a quick GPTchat query - following is how AI framed the concept of humans as indicators for ecosystem restoration. The AI...

Yes!! Several very effective examples of this already exist among regional collaboratives.

1

Robinson, Matthew 2/28 12:01 PM

M I missed the beginning of the presentation. I was out picking up lunch for folks here at SRBC 🤔. Was Blue Carbon and Blue Carbon markets mentioned?

Gupta, Sushanth 2/28 12:02 PM

SG They have not been mentioned, to my knowledge

Saunders, Kristin 2/28 12:02 PM

K No market discussion per se

but that likely would come in the "how" which may be the phase II discussion?

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

Julie Reichert-Nguyen (Guest) 2/28 12:02 PM

JR Carbon markets could be a component of carbon stewardship

Jake Reilly 2/28 12:02 PM

JR We shouldn't get distracted by carbon markets.

Brownson, Katherine - FS, MD (External) 2/28 12:02 PM

KB They didn't mention blue carbon specifically, but that is embedded in the 3rd recommendation around carbon stewardship

1

Kathy Boomer (Guest) 2/28 12:03 PM

KB Not explicitly, but strong focus on NbS and C-management/stewardship in the face of climate change.

Robinson, Matthew 2/28 12:03 PM

Jake - Why do you say that?

1

I'm not disagreeing with you. Just want understand what the issues are

Allen, Greg 2/28 12:04 PM

GA GIT 6 Budget and Finance Workgroup has submitted a STAC workshop proposal to explore recommendations to advance market based approaches including Blue and Green Carbon markets

3

Brownson, Katherine - FS, MD (External) 2/28 12:05 PM

KB One of the sub-strategies we developed in our more detailed documentation was to look at the feasibility of using carbon markets in different sectors.

2

Given relatively small project and property sizes in the watershed, in some cases the costs of participating in carbon markets and demonstrating additionality will exceed the financial benefits.

4

Jake Reilly 2/28 12:05 PM

JR They're just one mechanism to incentivize action. But they are generally incredibly complex, high transaction costs, and marginal actual returns, especially for small parcels that dominate our landscape. Plus, farmers in our region are at a disadvantage because they've already adopted many of the core practices (think cover crops, tillage management) and don't provide the level of additionality that could generate higher returns.

3

Bingo, Katie

1

Kathy Boomer (Guest) 2/28 12:06 PM

KB Reinforcing Kevin's comments: turf industry has been a leader in developing our understanding of soil health and pushing to raise awareness about its relevance to urban and peri-urban environments.

1

Saunders, Kristin 2/28 12:07 PM

several years ago MD did a scan just to see how much turf we had in the state, and the estimate was over 1 million acres of lawn....Kevin, your idea is spot on and could present additional acreage beyond agricultural land for soil health, wetlands and tree planting efforts

3

Evan (Guest) 2/28 12:07 PM

E FWIW - I can hear fine

1

Robinson, Matthew 2/28 12:08 PM

Paper from years ago about turf being the biggest crop in the bay watershed: <https://chesapeakestormwater.net/the-grass-crop-of-the-chesapeake-bay-watershed/>

1



## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

Ben Alexandro (he/him) (Guest) 2/28 12:08 PM

BA

I am glad to see the recommendation of nature-based solutions for climate change. To add onto what you presented, we should focus on land conservation efforts to address climate change effects in a way that supports the living resources of the watershed.

Land use and the climate are inexorably linked, and permanent conservation plays an important role in the global climate crisis. In the Chesapeake Bay Watershed, climate action and conservation are two sides of the same coin. Wetlands, riparian buffers, forests, regenerative agricultural lands, and open space not only sequester carbon but can mitigate many of the worst effects of climate change. According to the Bay Program, we are losing an average of 70 acres of forests a day.

**Has the climate group thought about permanent land conservation goals as a method to achieve the outcomes that you laid out here?**

4 2

Lawson, Julie (DOEE) 2/28 12:09 PM

JL

There are questions in the stewardship survey about adoption and likelihood of removing turf and replacing with native plants

1

Brownson, Katherine - FS, MD (External) 2/28 12:09 PM

KB

@Ben, yes we highlight the importance of prioritizing conservation and management of forests and other ecosystems that provide high carbon value across the watershed in our strategies for recommendation #3

2

Rosa Hance Choose Clean Water Coalition (Guest) 2/28 12:09 PM

RC

Yes, there was definite discussion about making climate an overarching theme as well as make specific outcomes and goals

1

Saunders, Kristin 2/28 12:10 PM

KS

hard to hear Peter

Kevin Schabow (Guest) 2/28 12:10 PM

KS

Kevin DuBois, the discussion of lawn care is taking me back to the days of the Chesapeake Club:

<https://www.thensmc.com/resources/showcase/save-the-crabs>

1

Lawson, Julie (DOEE) 2/28 12:10 PM

JL

Lawson, Julie (DOEE) 2/28/2024, 12:09 PM

There are questions in the stewardship survey about adoption and likelihood of removing turf and replacing with native plants

Provides data to support programs to encourage residential adoption

Bollt, Keith 2/28 12:10 PM

KB

Given small parcels and high transaction costs of carbon trading, does that make a supply or demand side tax/tax incentive better than a market for blue and green carbon? Don't want to not utilize a potentially powerful tool in climate resilience (economic incentives)

Hanson, Jeremy (Guest) 2/28 12:13 PM

JH

farmer/producer revenue is a key implied or underlying aspect of the details for that ag production system rec (#5). a systemic shift isn't possible without the producers (more people!) able to comfortably support their livelihoods. i know the small group understands that, but always worth emphasizing that point. And in that vein, carbon markets are one potential tool to support a farmer's bottom line but not always worthwhile like Jake and Katie point out. So I read Rec 5 as the systemic shift that would let any producer diversify and increase revenue and quality of life in a way that is better for them and the environment.

1

Allen, Greg 2/28 12:15 PM

GA

Right on Peter Tango. We are concerned that a series of fish consumption advisories recently issued by MDE based on PFAS in fish tissue is the beginning of many more such advisories across the watershed. We potentially miss the Fishable designated use and our health suffers.

7

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

Brownson, Katherine - FS, MD (External) 2/28 12:16 PM

**KB** @Keith, yes there could be other, non-market-based opportunities to financially incentivize practices that will support climate mitigation. As an example, USDA is making massive investments in climate-smart ag practices right now.



Omoleye-Hall, Brittany S (External) 2/28 12:18 PM

**BO** Many thanks to Pete for his comments. For #5, it seems like the Climate Committee prioritized agriculture to fit within our "normal scope of work," but I urge the Bay Program to recognize how transformative it is to "Promote regionally based food systems" as the recommendation, with ag, contaminants, soil health, fisheries, etc. couched under this recommendation.



Laura Cattell Noll (Guest) 2/28 12:18 PM

**LN** In 2022, the Local Government Advisory Committee hosted a forum on how to integrate climate planning at the local level: [https://d18lev1ok5leia.cloudfront.net/chesapeakebay/documents/2022-Local-Government-Forum-Report\\_2022-12-19-182857\\_cxyy.pdf](https://d18lev1ok5leia.cloudfront.net/chesapeakebay/documents/2022-Local-Government-Forum-Report_2022-12-19-182857_cxyy.pdf)

Ben Alexandro (he/him) (Guest) 2/28 12:19 PM

**BA** Thank you Katie!

Ruth Cassilly was invited to the meeting.

Kathy Boomer (Guest) 2/28 12:22 PM

**KB** Jake, Your point about aligning our CBP work with national (and global) priorities and investments factored into our recommendations. Thank you for that reinforcement.



Ruth Cassilly left the chat.

Rosa Hance Choose Clean Water Coalition (Guest) 2/28 12:22 PM

**RC** Excellently said Jake

Ruth Cassilly was invited to the meeting.

Peter Tango (Guest) 2/28 12:23 PM

**PT** Regarding Climate Rec #3, promoting C stewardship - could this be strengthened to not just promote consideration but perhaps use some language that includes the actual measurable implementation of actions and their benefits that address C stewardship for climate mitigation with the text here? Food for thought.



Peter Tango (Guest) 2/28 12:23 PM

**PT** Regarding Climate Rec #3, promoting C stewardship - could this be strengthened to not just promote consideration but perhaps use some language that includes the actual measurable implementation of actions and their benefits that address C stewardship for climate mitigation with the text here? Food for thought.



O'Sullivan, Wendy (External) 2/28 12:23 PM

**WO** Feedback - consider elevating and incorporating land conservation as an important component of achieving Climate goals 2-5. Not just goal 3.



Kevin Schabow (Guest) 2/28 12:23 PM

**KS** Building on Jake's point, NOAA also is investing heavily in climate resiliency through BIL/IRA competitive funding programs.



Sophie Waterman left the chat.

Peter Tango (Guest) 2/28 12:24 PM

**PT** Nice work People and Climate groups! 🥳



Brzezinski, Sarah 2/28 12:24 PM

Another set of great sessions. Thanks to the People and Climate groups!

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

Brownson, Katherine - FS, MD (External) 2/28 12:26 PM

KB

@Peter, yes as part of the carbon stewardship recommendation we also have a strategy to adopt methods for quantifying the carbon storage and sequestration impacts of common water quality BMPs, as well as the emissions that may be associated with their implementation.

Sherry Witt (Guest) 2/28 12:27 PM

SW

Please use the chat to capture any comments or questions for the climate, I know we had to end the discussions due to time constraints. These chats are being documented in our meeting summary, and we'll ensure they get to the small groups for review.

Lawson, Julie (DOEE) left the chat.

kwetzel (Guest) 2/28 12:28 PM

K

Matthew Rowe (Guest) 2/28/2024, 11:43 AM

One thing I wanted to mention for the People piece, specifically the Governance and Accountability recommendation for an independent...

ERG is not doing this.

Kathy Boomer (Guest) 2/28 12:29 PM

KB

Regarding structured decision making: I should have highlighted it is fundamental to adaptive management (i.e., science-based decisions repeated over time or space with increasing likelihood of success because of the intervening opportunities to tackle uncertainties that have posed a risk to making a "bad" decision).

Evan (Guest) 2/28 12:53 PM

E

Following the last two presentations, I think it is important that we consider the consequences of not "centering" or "rebalancing" our focus on people or climate moving forward. From my perspective the unintended consequences of the status quo have been getting more clear and harmful every year. So I think we need to have eyes wide open about what it means if we do not engage in this rebalancing because it has serious consequences and they will only continue to worsen. Can't continue to promote TN/TP/TSS over toxics; estuary over urban communities or even nontidal watersheds; Bay TMDL over local TMDLs; and certainly not policies that - in the name of the Bay - turn communities into sacrifice zones. All of that has been allowed to happen and we need to acknowledge these and other unintended consequences as the EC deliberates.



1

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

### Session 2 – Small Group Recommendations: Shallow Waters

Jake Reilly 2/28 1:13 PM

JR I'd suggest that expanded monitoring/modeling also consider habitat structure (beyond WQ parameters like temp, clarity) to the extent practicable

2

Ben Alexandro (he/him) (Guest) 2/28 1:16 PM

BA Love the idea of incentives for conservation

1

Peter Tango (Guest) 2/28 1:16 PM

PT Question on Shallow water Rec #1 - Strategies - habitat types I have encountered are sand versus mud vs shell, adjacent land use relationship with hardened or natural shoreline, bay grasses, etc. - might you give a little clarification in the strategy for guidance to Phase 2 as to habitat categories? IS there a reference on habitat classification for nearshore habitats to suggest as a guide? Would you include dead, down woody debris? Accumulation of wood and the physical structure in shallow water in any of the 3 themed geographies is as critical to some species life cycles as what oyster beds are to others.

1

Lawson, Julie (DOEE) 2/28 1:16 PM

JL Ben Alexandro (he/him) (Guest) 2/28/2024, 1:16 PM  
Love the idea of incentives for conservation

another opportunity for knowing the motivations, barriers, benefits

1

Robinson, Matthew 2/28 1:17 PM

Matthew Robinson Peter - I think all of the discussion of importance of beaver dams in streams in recent years illustrates your point. Amount of large woody debris is metric used in state stream assessments.

1

Ben McFarlane left the chat.

Jake Reilly 2/28 1:20 PM

JR Physical/structural metrics for shallow water habitat would also be helpful for understanding resilience/adaptive capacity of these systems

Robinson, Matthew 2/28 1:21 PM

Matthew Robinson The SAV and Wetland workgroups have been looking into this, but engaging regulators on habitat restoration projects is something we could push a little more. E.g. supplanting SAV with living shorelines. The CBP funded UMD through the GIT funding program to look into this. Investing in that science could very continue to help with implementing the right projects

Peter Tango (Guest) 2/28 1:22 PM

PT Thanks for the note on the beaver dams. I am familiar with nontidal examples like that, less so in tidal waters. Issues arise often after tropical storms, hurricanes and intersect with navigational concerns, aesthetics of shorelines (for some) while not necessarily acknowledging the habitat diversity needs for less common species that might be habitat limited when we talk about what stressors limit "abundant life" as outlined in our vision. Looking for consideration in tidal waters too. 🙄

1

Ben Alexandro (he/him) (Guest) 2/28 1:23 PM

BA I had to step away for a moment earlier, so I apologize if I missed it, but did you talk about how much would count as shallow waters and what would not (e.g. inland ephemeral streams, wetlands, etc.) Is there a ballpark acreage in the watershed?

Saunders, Kristin 2/28 1:24 PM

Kristin Saunders local waters

is the vernacular that PA uses for instance

Bollt, Keith 2/28 1:24 PM

Keith Bollt Could be a good question to ask now about tidal shallow water benefits for ecosystems, Peter T.

Kathy Boomer (Guest) 2/28 1:24 PM

KB Great to see an example of how that SDM/AM framework can help inform, integrate, organize, and align our CBP efforts!

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

Heidi Bonaffon (Guest) 2/28 1:27 PM



For shallow waters #5 strategies I really like what was said about "reward preventable measures—conservation". Conservation should get more WIP & BMP focus & crediting. However, I'm not in agreement about "shifting resources evenly across outcomes." Outcomes could be grouped and prioritized/have different timelines. They're not all even.

Julie Reichert-Nguyen (Guest) 2/28 1:28 PM



Maybe shifting resources equitably across outcomes? instead of equally. Just a suggestion in reference to comment above.



5



Marel King, CBC (Guest) was invited to the meeting.

Wakeling, Julia (DOEE) 2/28 1:30 PM



Julie Reichert-Nguyen (Guest) 2/28/2024, 1:28 PM

Maybe shifting resources equitably across outcomes? instead of equally. Just a suggestion in reference to comment above.

People group also talked about this extensively.



1



Davis, Cassandra M (DEC) was invited to the meeting.

Ben Alexandro (he/him) (Guest) 2/28 1:32 PM



Agreed- without quantitative goals, it would be tough to tell if we are on track or not.



1

Omoleye-Hall, Brittany S (External) 2/28 1:33 PM



I think we need to ensure that we work collaboratively across outcomes to reduce the reporting that local communities/governments will be contributing. We should be accountable to them.



1



1

Edited

How well are we addressing community identified needs?



Lara Lutz (Guest) was invited to the meeting.

Bruce Vogt (Guest) 2/28 1:40 PM



Kathy- I think there is a link to your comment and our suggestion to focus more on ecosystem services. Instead of just monitoring the outputs of a project we are suggesting you measure the benefits of the project to ecology and people. In other words, monitor in a way that you can say something about the change in habitat function and influence on key processes in those areas.



3

Julie Reichert-Nguyen (Guest) 2/28 1:40 PM



An example of what Gina described is a loss of habitats (e.g. tidal wetlands) from sea level rise, which will have ramifications for achieving water quality and living resource goals.



2

Kathy Boomer (Guest) 2/28 1:44 PM



Bruce, I'm thinking about how the heavy WQ focus and TMDL focuses on the Bay mainstem. Does that recommendation (which I endorse) mean we need to shift (at least some of our) focus (i.e., our limited human resources) from the Bay mainstem to the subestuaries?

Bruce Vogt (Guest) 2/28 1:44 PM



Yes. In a targeted way



## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

McDonnell, Lee 2/28 1:44 PM



Kathy Boomer (Guest) 2/28/2024, 1:44 PM

Bruce, I'm thinking about how the heavy WQ focus and TMDL focuses on the Bay mainstem. Does that recommendation (which I endorse)...

The TMDL is about all 92 segments of the Bay. right now we are focused on DW/

DC

McDonnell, Lee 2/28/2024, 1:44 PM

The TMDL is about all 92 segments of the Bay. right now we are focused on DW/

DC. Phase 7 will give a better/more granular look at all 92 segments

Omoleye-Hall, Brittany S (External) 2/28 1:45 PM



I would say the recommendation for "product over process" should be more specific. I think largely our issue as a partnership requires a reevaluation of our PROCESS to work towards the "product" - a healthy watershed.

Edited

In DEIJ speak, we want to ensure our "intentions" align with the impact we want to see. Purely focusing on impact or product is what keeps us beholden to water quality goals.

Saunders, Kristin 2/28 1:50 PM



No doubt there are multiple benefits with BMPs. The slight bias that occurs is when a planner is picking places to do a low cost, high nitrogen removal BMP, they may not consider other options that give intentional lift to the other outcomes we are seeking. The system we use to plan and account for the practices has a built in bias right now - Gina's point is how do we provide a multi-objective consideration and hit more outcomes at the same time. And in some practices, we have learned through the rising water temps workshop that BMPs result in unintended consequences that actually work against other outcomes while trying to address water quality. How do we get those additional considerations across effectively? This is where the shallow waters group is aiming (I think).



Peter Tango (Guest) 2/28 1:55 PM



@ Kristen - the modeling group refers to optimizing BMPs for return on investment. I think their universe of optimization is focused on N, P and bay water quality response. Opening up the concept, we might consider optimization acknowledges winning and losing, e.g. rising temperatures are not all a losing game - crab survivorship is projected to increase, new commercially viable food desirable species have moved into the bay, agricultural growth seasons have expanded or shifted, etc. Optimization across more than nitrogen phosphorus related benefits might be a new challenge capitalizing on the concepts and lessons of the modeling work considering optimization.



Saunders, Kristin 2/28 1:57 PM



Peter, exactly what I was referring to. We don't consider the value of other ecosystem services in the current optimization regime. And it might benefit us to do so.



Martin, James (DCR) (Guest) 2/28 1:59 PM



Peter Tango (Guest) 2/28/2024, 1:55 PM

@ Kristen - the modeling group refers to optimizing BMPs for return on investment. I think their universe of optimization is focused on N,...

The existing optimization work was originally envisioned to be a multi-objective optimization tool. Unfortunately, six years later, it seems we are still struggling to complete the most basic optimization of nitrogen reductions.



O'Sullivan, Wendy (External) 2/28 2:00 PM



Another example of existing plans related to healthy watersheds, are the studies that NPS Chesapeake Gateways funded to develop river-based Indigenous Cultural Landscape reports: [Indigenous Cultural Landscapes - Captain John Smith Chesapeake National Historic Trail \(U.S. National Park Service\) \(nps.gov\)](#)



Indigenous Cultural Landscapes - Captain John ...

www.nps.gov





## Beyond 2025 Steering Committee: Small Group Recommendations Symposium



Gabe Cohee (MD DNR) (Guest) left the chat.

Bruce Vogt (Guest) 2/28 2:05 PM



Another example I use that I think points to what we are proposing under the shallow water group is as follows. Let's say we had an outcome to maintain striped bass spawning and nursery health in three bay tributaries. To achieve this we would likely need land based BMPs, wetland conservation or restoration, climate resiliency, more natural or living shorelines, oysters, etc. It would be a way to connect multiple aspects of the bay program to a specific goal.



2



1

Bollt, Keith 2/28 2:05 PM



On accountability recommendation, is outcomes in the "Shift to outcomes rather than practices" referring to the outcomes in the Watershed Agreement?

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

### Session 2 – Small Group Recommendations: Healthy Watersheds

Kathy Boomer (Guest) 2/28 2:09 PM

KB We should recognize that our ground- and water resources are a single, connected resource.

1

Robinson, Matthew 2/28 2:10 PM

To add to Bruce's comment, non-tidal waters are important spawning grounds for diadromous species (stripers, shad, eels) which could support their inclusion under the shallow waters focus.

1

Saunders, Kristin 2/28 2:11 PM

@Julie, that is not by accident!

1

Jake Reilly 2/28 2:12 PM

JR Re: connection to people, the concept of place-based conservation/restoration is critical for this part of the discussion. Folks generally identify with the landscapes around them. This "healthy watersheds" component should consider defining more local/regional "landscapes", both as a mechanism for community engagement and to define more relevant goals/strategies/metrics that make the most sense for discrete, unique landscapes across the watershed

3

Ben Alexandro (he/him) (Guest) 2/28 2:12 PM

BA Great presentation! Looks like there is a lot of good engagement across a lot of the watershed. When looking at living resources and where there is a lot up in the headwaters, How much engagement has there been on this issue in NY?

Robinson, Matthew 2/28 2:13 PM

What Jeff is saying supports the very important point made by Ann earlier today about finding common ground

Saunders, Kristin 2/28 2:14 PM

@Dave, some of the conversations we have had in our small group have included the idea of communities who might be lower income and dealing with acid mine drainage problems, and those would present opportunities for investment to improve habitat and water quality for communities with specific investments the community identifies as important to them

1

Kristin Reilly 2/28 2:15 PM

KR I see a lot of synergy between healthy watersheds and people group recommendations

7

2/28 2:16 PM

On Ben Alexandro's comment, does someone from NY want to chime in, or would you like the HW Small Group to opine.

Saunders, Kristin 2/28 2:16 PM

The GIS team has been spending a great deal of time leaning into Jill's very suggestion and putting the various decision support tools and mapping layers into one online portal to be accessed by anyone. It is in a constant state of improvement as I understand it. John Wolf and the Chesapeake Conservancy have been doing extensive user testing to improve it.

KC Filippino (Guest) 2/28 2:16 PM

KF As an example of building a collaborative tool that incorporates many different outcomes (thank you Jill), check this out [Collaborative Watershed Mapping Tool - Lancaster Clean Water Partners](#)

1

Kristin Reilly 2/28 2:19 PM

KR

Kristin Reilly 2/28/2024, 2:15 PM

I see a lot of synergy between healthy watersheds and people group recommendations

Maybe because, at a very basic level, people just want to live in a healthy watershed/community/waterway?

2 2

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

Peter Tango (Guest) 2/28 2:21 PM

PT

@Kristin - it would be interesting to enter our recommendation language into a cluster analysis for grouping similar recommendations to consider redundancy/reduction in numbers of recommendations into possibly a smaller set of themes. There are text clustering approaches ("natural language processing" algorithms) that might offer support to our subjective feeling about how well recommendations align. We have many folks accustomed to doing cluster analysis on numeric data - maybe one or more social scientists have capacity to take 25 recommendations through such a method. It's doable in Excel apparently - perhaps someone wants to tackle that opportunity 😊.

❤️ 1

Davis, Cassandra M (DEC) 2/28 2:21 PM

CD

Ben, Douglas 2/28/2024, 2:16 PM

On Ben Alexandro's comment, does someone from NY want to chime in, or would you like the HW Small Group to opine.

In NY, NYS DEC participates on the healthy watershed goal implementation team. There are a lot of conservation, implementation, and protection efforts occurring on the landscape through NYS DEC and with our partners at the Upper Susquehanna Coalition (Coalition of soil and water conservation districts in NY/PA) and Upper Susquehanna Conservation Alliance.

👍 1

Brownson, Katherine - FS, MD (External) 2/28 2:22 PM

KB

Just to offer a somewhat different perspective from Jeff on the topic of stewardship- although we do have stewardship goals, the Bay Program doesn't currently address stewardship in the sense of the long-term maintenance and management of natural lands needed to maintain ecosystem health, function and resilience

👍 3

❤️ 2

Gupta, Sushanth 2/28 2:22 PM

SG

Peter Tango (Guest) 2/28/2024, 2:21 PM

@Kristin - it would be interesting to enter our recommendation language into a cluster analysis for grouping similar...

Gina would probably be able to put her AI experience to use on that!

👤

Jake Solyst left the chat.

👤

John Seitz left the chat.

Heidi Bonaffon (Guest) 2/28 2:23 PM

HB

Kristin Reilly 2/28/2024, 2:19 PM

Maybe because, at a very basic level, people just want to live in a healthy watershed/community/waterway?

But are we biased that people care about water enough to prioritize it?

Saunders, Kristin 2/28 2:25 PM

👤

Kristin Reilly 2/28/2024, 2:19 PM

Maybe because, at a very basic level, people just want to live in a healthy watershed/community/waterway?

And imagine if we had a way to communicate to people where their community falls on that spectrum of watershed health and the things that could help move them toward healthier designation...it would give them useful information to engage with decision makers and community leaders on investments and change they want to see.

❤️ 2

Jake Reilly 2/28 2:25 PM

JR

"Healthy watersheds" implies that we're only interested in the land because of it's impact on the water. Healthy landscapes implies a whole bunch of other stuff -- like active forest management that may not have any significant impact on WQ

👍 4

Gupta, Sushanth 2/28 2:25 PM

SG

STAC Ecosystem Services Report: [https://www.chesapeake.org/stac/wp-content/uploads/2024/02/FINAL\\_Report\\_Ecosystem-Services\\_24\\_003.pdf](https://www.chesapeake.org/stac/wp-content/uploads/2024/02/FINAL_Report_Ecosystem-Services_24_003.pdf)

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

Brownson, Katherine - FS, MD (External) 2/28 2:27 PM

KB

Jake Reilly 2/28/2024, 2:25 PM

"Healthy watersheds" implies that we're only interested in the land because of its impact on the water. Healthy landscapes implies a...

Good point, although if we want our forests to stay forests and continue to provide water quality, climate benefits, habitat benefits etc., active management is critical

👍 3 ❤️ 1 !! 1

Kristin Reilly 2/28 2:27 PM

KR

While clean water is still one of the biggest concerns of people, I would argue we are trying to focus on more than just that for that very reason. We want to focus on the intersection of land, people, and water. While priorities may be different, it is all connected to common goals.

Heidi Bonnaffon (Guest) 2/28/2024, 2:23 PM

But are we biased that people care about water enough to prioritize it?

❤️ 1



Qian Zhang (Guest) was invited to the meeting.

Peter Tango (Guest) 2/28 2:28 PM

PT

@KennyRose - maybe the similarities and differences between old and new is what we will know from Phase 2 - this Phase 1 effort provides guidance for implementation details in Phase 2 of our process here. Good question, some insight now for sure, but I feel there is a bit of TBD pending how we turn this work into actionable directions Beyond 2025.

Shannon Sprague, NOAA (GIT 5) (Guest) 2/28 2:29 PM

NS

I think that it is broader than communications and a Communications Office, but I definitely support the sentiment.

(and Rachel is a super woman)

!! 2 ❤️ 1

Marel King, CBC (Guest) 2/28 2:30 PM

CK

Heidi Bonnaffon (Guest) 2/28/2024, 2:23 PM

But are we biased that people care about water enough to prioritize it?

Yes, this group is not representative of the general population. The public does care, but they don't have the tools to make those connections. Neither do we! We have the experience to make these connections intuitively, but what I have been hearing throughout the day is we do not have the tools in place to quantify and integrate those links into our own decisionmaking. If we can't do it, we can't expect constituencies to do it either. This seems like a threshold problem for us to tackle.

Wakeling, Julia (DOEE) 2/28 2:30 PM

JW

People group didn't propose a specific communications office but we did, at Rachel Felver's urging, propose an outreach and engagement strategy.

👍 2

Jenkins, Bill 2/28 2:30 PM



Jake Reilly 2/28/2024, 2:25 PM

"Healthy watersheds" implies that we're only interested in the land because of its impact on the water. Healthy landscapes implies a...

Great point Jake. Personally, I'd like to see "Healthy Ecosystems" used in place of "Healthy Watersheds".

👍 4

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

Kristin Reilly 2/28 2:30 PM Edited

KR

Saunders, Kristin 2/28/2024, 2:25 PM

And imagine if we had a way to communicate to people where their community falls on that spectrum of watershed health and the thing...

maybe through "intentional partnerships with networks"

👍 1

Lemke, Meredith left the chat.

Lawson, Julie (DOEE) 2/28 2:30 PM

JL

Also part of the People recommendations re CBP providing the capacity support for more community-based trusted messengers to take the engagement forward

👍 5

Ruth Cassilly left the chat.

Will Parson was invited to the meeting.

Saunders, Kristin 2/28 2:32 PM

@Jill, I am so glad you raised that point. When you look across all the recommendations, there will need to be a conversation about shifting resources or surging resources toward the things that are a priority to be successful. It's as though the phase II conversations need to identify what other investments or resource allocation considerations should happen to align with the recommendations that come out for the EC.

👍 1

Omoleye-Hall, Brittany S (External) 2/28 2:54 PM

BO

Jenkins, Bill 2/28/2024, 2:30 PM

Great point Jake. Personally, I'd like to see "Healthy Ecosystems" used in place of "Healthy Watersheds".

Actually "ecosystem" has been deemed an inaccessible term by numerous public surveys. But no one really knows what a watershed is either, so I don't really have a strong solution to suggest! I think a consultant could really help us toward getting the words and phrasing right.

👍 2 🗨️ 1

Hanson, Jeremy (Guest) 2/28 2:57 PM

JH

Omoleye-Hall, Brittany S 2/28/2024, 2:54 PM

Actually "ecosystem" has been deemed an inaccessible term by numerous public surveys. But no one really knows what a watershed...

maybe that leads us back to Jake's comment on the term "landscapes"

👍 2

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

Ben Alexandro (he/him) (Guest) 2/28 2:59 PM

BA Often, the direct water quality pieces are where a lot of the money and focus of the Bay Program has been in the past. How much willingness has there been at the water quality group level in incentivizing living resources and conservation BMPs that meet both WQ goals and also the healthy watersheds, habitat, people, and climate elements more directly?

1

Camryn Arnstein (Guest) left the chat.

Ben Alexandro (he/him) (Guest) left the chat.

Peter Tango (Guest) 2/28 3:03 PM

PT @Ben - there has been considerable effort to describe and account for "co-benefits". What counts is considerable - it could be reviewed with that reference concept in mind.

Wakeling, Julia (DOEE) left the chat.

Kristin Reilly was invited to the meeting.

KC Filippino (Guest) 2/28 3:06 PM

KF Ben Alexandro (he/him) (Guest) 2/28/2024, 2:59 PM  
Often, the direct water quality pieces are where a lot of the money and focus of the Bay Program has been in the past. How much...

This was definitely discussed and the focus to nutrients and sed are a direct result of the 'bean counting' mechanisms we have now. It's not that there isn't a willingness, but the mechanisms in place don't account for such incentives or allow for prioritizing anything other than nutrient reductions, especially if the money tied to implementing those BMPs has direct requirements for reporting, verification, etc.

Kathy Stecker (Guest) left the chat.

Joseph Wood (Guest) 2/28 3:08 PM

JW <https://gis.chesapeakebay.net/modeling/geoisoruns/>

Kathy Stecker (Guest) was invited to the meeting.

Rosa Hance (Guest) was invited to the meeting.

Hanson, Jeremy (Guest) 2/28 3:13 PM

JH for reference, PDF version of segment map: [https://d18lev1ok5leia.cloudfront.net/chesapeakebay/documents/cbp\\_28727.pdf](https://d18lev1ok5leia.cloudfront.net/chesapeakebay/documents/cbp_28727.pdf)

Peter Tango (Guest) 2/28 3:14 PM

PT Ben - maybe to your point, if we are looking for living resources responses, adjusting oxygen is one way to affect survival, growth, and reproduction, but we could also 1) adjust harvest with size limits, bag limits, season lengths, moratoriums, 2) impact physical habitat needs that influence life history and are limiting, 3) influence flow regimes, 4) indirect food web management like focusing on blue cat populations or other predator populations to net a benefit to prey populations - all that can be done holding water quality steady now at a less than desired state but net significant benefits to living resources. If we focus on living resource response while working on WQ response we can garner short term gains not waiting for a bay to recovery all of its oxygen needs - the WQ Stds being met is only the minimum needs of target species in each DU, addressing habitat conditions, and not the diversity of mortality factors that can net greater living resource response in total.

Omoleye-Hall, Brittany S (External) 2/28 3:14 PM

BO This is once again a shift to EQUITY, understanding what the relative needs are in other challenged areas that are impacted by the disinvestment and oversight that Lee is explaining

2

Saunders, Kristin 2/28 3:16 PM

To build on Brittany's point above, the partners could choose to consider equity and environmental justice as potential criteria of where to surge resources and investments as the tiered approach gets deployed

2

Omoleye-Hall, Brittany S (External) 2/28 3:16 PM

BO ^Way better wording



## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

### Session 2 – Small Group Recommendations: Clean Water

KC Filippino (Guest) 2/28 3:17 PM

KF Some of the thoughts behind Rec #3 came from here: <https://www.chesapeake.org/stac/document-library/22313/>

1

Kristin Reilly 2/28 3:18 PM

KR

Saunders, Kristin 2/28/2024, 3:16 PM

To build on Brittany's point above, the partners could choose to consider equity and environmental justice as potential criteria of...

I would say they 'should' consider. If they don't, it is unlikely it will be prioritized.

Joseph Wood (Guest) 2/28 3:18 PM

JW

Ben Alexandro (he/him) (Unverified) (Guest) 2/28/2024, 2:59 PM

Often, the direct water quality pieces are where a lot of the money and focus of the Bay Program has been in the past. How much...

Regarding the tiered approach- I think it connects to living resources in the sense that we can prioritize our tmdl water quality work to ensure that 'living resources' or 'climate resiliency' or 'near term attainment' are a priority. I don't think we clearly settled on 'how we should tier' although all of those were discussed; but we have not historically done that as a partnership

Rosa Hance (Guest) 2/28 3:21 PM

RH

Appreciate the recommendation about increasing data sharing and coordination. Can CBP use data that is used for permit applications? It seems relevant to use all publicly accessible forms of data. Also noting that NGOs are often collecting data on water quality because permit holders (like coal plants) are self-monitoring.

Peter Tango (Guest) 2/28 3:21 PM

PT

To Lee's points here - "Use more available data" will benefit from knowing what your questions are that we are not already addressing with extensive data sets and analyses and indicators produced thus far and published in places like all of what it produced in CBP Chesapeake Progress, featured in the annual Bay Barometer, Tidal WQ Trends in the ITAT webpage, and NTN related WQ websites (e.g., USGS Chesapeake Bay watershed trends, RIM trends). We welcome an event, or forum or workshop to help define what new or different do you (the CBP community) wants to know. Thanks!

2

Allen, Greg 2/28 3:24 PM

GA

The same structure - water quality standards non attainment, impairment listings, and TMDLs applies to the many PCB TMDLs in the watershed due to PCBs in fish. Let's be relentless on trying to fix multiple high priority pollutants.

Peter Tango (Guest) 2/28 3:28 PM

PT

To the last point, are folks interested in stories like 1) white tailed deer have recovered in the last 100 years from a low of 300,000 to many millions, 2) wild turkey, peregrine falcons, ospreys, bald eagles have had similar trajectories of success in the last 50-75 years for a variety of reasons, 3) transplanted populations of Delmarva Fox Squirrel have led to reduced risk of extinction and increased population numbers, 4) nutria elimination from Blackwater National Wildlife Refuge is a rare win against controlling an invasive species, and so on. Are these the forms of information desired to grade the watershed and bay on health and recovery? A bit nontraditional but the data and monitoring is out there.

Saunders, Kristin 2/28 3:28 PM

Was there any discussion in the clean water group regarding the accountability framework to being broader than N,P and S?

Omoleye-Hall, Brittany S (External) 2/28 3:29 PM

BO

Monitor

Peter Tango (Guest) 2/28/2024, 3:28 PM

To the last point, are folks interested in stories like 1) white tailed deer have recovered in the last 100 years from a low of 300,000 to many...

Make them people focused.

Peter Tango (Guest) 2/28 3:30 PM

PT

"Accountability Framework" has a very TMDL centric language connection. If we want to talk about a general Acct Framework for the Bay Agreement and its outcomes, we probably need to reference it as something else.

1

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

Martin, James (DCR) (Guest) 2/28 3:31 PM

JM

Peter Tango (Guest) 2/28/2024, 3:30 PM

"Accountability Framework" has a very TMDL centric language connection. If we want to talk about a general Acct Framework for t...

That term is SRS

1

Saunders, Kristin 2/28 3:31 PM

KR

understood Peter and James - but my question is: did it come up in their conversations?

because that "accountability framework" has implications and effects on other outcomes even though it does not measure them - so curious if any of their conversation daylighted connections to the other outcomes, especially since CESR suggests not counting BMP beans and looking at outcomes

KC Filippino (Guest) 2/28 3:33 PM

KF

Saunders, Kristin 2/28/2024, 3:31 PM

understood Peter and James - but my question is: did it come up in their conversations?

I don't think it did because we were given a presentation about the AF and what can and can't be modified, so if I remember correctly, that kind of expansion couldn't happen, so we didn't talk about it. I could be wrong but that's how I remember it.

Peter Tango (Guest) 2/28 3:33 PM

PT

😊. Right Kristin. And no, we were not talking about SRS/Bay Agreement per the universe defined by the group of what it was to deal with. A recommendation to the group could be to expand thinking here to include toxics, bacteria, AMD so that it is including more than N,P,S. And perhaps that is the overlap with Healthy Watersheds.

Jake Reilly 2/28 3:33 PM

JR

Sounds his is shifting to monitored conditions/attainment as the mechanism, versus tracking estimated NPS loading

\*Sounds like this is shifting...

1

KC Filippino (Guest) 2/28 3:33 PM

KF

Saunders, Kristin 2/28/2024, 3:33 PM

because that "accountability framework" has implications and effects on other outcomes even though it does not measure them - so...

Yes, we do want to daylight those connections, it just didn't come up in terms of the AF.

Rosa Hance (Guest) 2/28 3:35 PM

RH

Stormwater has shallow water and climate related implications as well. Most of the oil in the ocean comes from runoff. That's not really being talked about. <https://www.ucdavis.edu/climate/news/most-oil-sea-comes-runoff-land-not-just-oil-spills#:~:text=Land%2Dbased%20runoff%20is%20the,to%20drivers%20and%20the%20ocean>

1

Kristin Reilly 2/28 3:36 PM

KR

KC Filippino (Guest) 2/28/2024, 3:33 PM

I don't think it did because we were given a presentation about the AF and what can and can't be modified, so if I remember correctly, that...

I would be interested to know more about this. Was this in terms of EPA's abilities within the Accountability Framework or any shift to a broader framework being off the table?

Joseph Wood (Guest) 2/28 3:36 PM

JW

Saunders, Kristin 2/28/2024, 3:31 PM

understood Peter and James - but my question is: did it come up in their conversations?

That was discussed- and we went back and forth upon it- but from a clean water lens- that did not end up being a part the clean water recommendation. That said I think we realized that would likely be in other recommendations- and there was some support for that.

1

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

KC Filippino (Guest) 2/28 3:39 PM

KF  
Kristin Reilly 2/28/2024, 3:36 PM  
I would be interested to know more about this. Was this in terms of EPA's abilities within the Accountability Framework or any shift to a...

Definitely a shift to something broader isn't off the table, I think we discussed parallel AFs, and looking at 'multiple lines of evidence'. So there could be other ways to hold ourselves accountable to more than just water quality outcomes using other metrics, monitoring, tools, etc. Consider CAST plus other tools, this was sort of brought up in the Healthy Watersheds group too, and I was on both so I hope I'm not getting these groups confused!

👍 2

Saunders, Kristin 2/28 3:39 PM

I swear the Plastics Pollution Action team did not feed that question to Kevin!

👍 1 🙄 1

Lawson, Julie (DOEE) 2/28 3:39 PM

JL  
I should've brought my jars of bay microplastics!

Omoleye-Hall, Brittany S (External) 2/28 3:39 PM

BO  
If we're going to emphasize monitoring and modeling, this recommendation needs to encourage the Bay Program to invest in equitable support in monitoring across localities, knowing that this takes people power. What is motivating people towards stewardship (including in participating in community science)? How do we help them meet mutual goals?

👍 2

Jackie Specht, MDNR (she/her) (Guest) was invited to the meeting.

Julie Reichert-Nguyen (Guest) was invited to the meeting.

Jamileh Soueidan (Guest) left the chat.

Rosa Hance (Guest) 2/28 3:40 PM

RH  
Great point about plastics... I would add that any fossil fuel byproducts should be in consideration.

👍 1

Robinson, Matthew 2/28 3:40 PM

For more info on the PPAT check out the CBP page at: <https://www.chesapeakebay.net/who/group/plastic-pollution-action-team>

The next meeting will be on March 26th at the CBPO

Peter Tango (Guest) 2/28 3:42 PM

PT  
TO questions about what was included in Clean Water - my recollection is early discussions considered broadly what WQ issues would be included. Decisions to move forward with a subset of that universe are what has been summarized. We could use our follow-up discussions to revisit the broader initial discussion. Thanks for the questions 😊

Omoleye-Hall, Brittany S (External) 2/28 3:45 PM Edited

BO  
These recommendations could have benefitted from a broader reimagining of what "Clean Water" issues communities face beyond water quality based recommendations. Clean water is a huge rallying point for our constituencies, but that means so much more than N,P,S and is tied to human health. Perhaps a greater diversity of subject matter experts to weigh in and help reevaluate the recommendations to better translate?

👍 2

Normand Goulet left the chat.

Keisha Sedlacek was invited to the meeting.

Saunders, Kristin 2/28 3:46 PM

There is still time Brittany! It is a valid suggestion.

❤️ 2

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium


### Session 2 – Small Group Recommendations: Breakout & Discussion

Julie Reichert-Nguyen (Guest) 2/28 5:03 PM

JR Do any of the local TMDLs for the Chesapeake Bay include temperature? With climate change, temperature should be a key parameter being assessed in achieving the TMDL goals.

👍 1 🗨️ 1

Bruce Vogt (Guest) left the chat.

 Recording  
Bell, Douglas  
4h

Keisha Sedlacek was invited to the meeting.

Jake Reilly left the chat.

Saunders, Kristin 2/28 5:10 PM


K Where there are not points of agreement or alignment, will there be some time to reflect and work through tension points as a steering committee? And as you roll all these recommendations together, will there be a scan across the resource documents we started with to see what might have been missed? Tension points and gaps are on my mind as I think about what has been presented today.

Ben Alexandro (he/him) (Guest) 2/28 5:14 PM

BA Everyone can do great work here, but the PSC, at the end of the day, need to accept the recommendations. What can be done by everyone here to ensure that the PSC and the governors listen carefully to these recommendations?

Lawson, Julie (DOEE) 2/28 5:19 PM

JL Puget Sound Vital Signs graphic and website: <https://vitalsigns.pugetsoundinfo.wa.gov/>

 **Vital Signs**  
Vital Signs provides public access to program information and details on watershed, habitat, stormwater, forestry, air...  
[vitalsigns.pugetsoundinfo.wa.gov](https://vitalsigns.pugetsoundinfo.wa.gov)

## Day 2 Chat Log – See [Agenda](#) for reference.

### Session 3 – Visioning Exercise – See Symposium Notes ([Meeting Page](#))

2/29 9:50 AM

Please raise your hand if you wish to vocalize a comment!

We'll go to online community next

Bruce Vogt (Guest) 2/29 9:54 AM

BV

I heard climate change in a few statements. We purposefully left out climate bc while it is a key factor, it is not the only thing changing. Therefore, we focused on change in general which can point to the broader dynamics at play for people and resources. It also suggests we need to be nimble and adapt to these changes as we address the vision.

3

Kathy Boomer (Guest) was invited to the meeting.

Chuck Herrick (Guest) 2/29 9:57 AM

CH

Can you please read the top 6 again.

Marisa Baldine (Guest) left the chat.

Shannon Sprague, NOAA (Guest) 2/29 9:58 AM

NS

Communities

Diversity

Healthy

Diversity

People

Which one did I miss?

Julie Reichert-Nguyen (Guest) 2/29 9:58 AM

JR

Water

Dylan Burgevin - MDE (Guest) 2/29 9:58 AM

DB

water

1

Lawson, Julie (DOEE) 2/29 9:58 AM

JL

water

Kathy Boomer (Guest) 2/29 10:00 AM

KB

Water - because our ground- and surface-water system drives all of our ecosystem services.

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

### Session 4 – Addressing the EC Charge: How Will We Refine the Recommendations

#### Presentation Component

Saunders, Kristin 2/29 10:12 AM

Can you talk a little more about the intentional plan to integrate the ERG analysis with the small group recommendations? Anna mentioned some of it will be "on the fly" but how do we make the space to really compare and contrast the two parallel efforts? Also, how do we ensure that nothing was missed? The small groups and ERG looked at specific aspects but how can we ensure nothing important is inadvertently missed?

👍 3

2/29 10:13 AM

That will be presented after the breakout.

👍 2

Unknown user (Guest) left the chat.

2/29 10:13 AM

The framework of this Day is working on recommendations refinement, alignment etc., and then through that exercise we're ready to talk schedule and needs.

2/29 10:18 AM

Breck Sullivan is asking why this is being phrased as "one" recommendation.

👍 1

Kristin Reilly 2/29 10:22 AM

KR I may be alone in this, so you can ignore me, but I was under the assumption these recommendations the groups were working on were being presented

2/29 10:23 AM

Kristin is your hand re-raised or still up?

Kristin Reilly 2/29 10:24 AM

KR i am done, thanks!

👍 1

Kathy Boomer (Guest) 2/29 10:26 AM

KB I can see our work and recommendations as evidence to support the overall recommendation.

LaRouche, Genevieve (External) 2/29 10:30 AM

GL I share Gina's concern.

👍 2

Evan Isaacson, CLA (Guest) 2/29 10:30 AM

CI Agree!

Kristin Reilly 2/29 10:30 AM

KR Same

Evan Isaacson, CLA (Guest) 2/29 10:30 AM

CI Why are our expectations so low? Who thinks they can't read more than a page?

!! 1

Saunders, Kristin 2/29 10:33 AM

Could there be a presentation on the recommendations at the actual EC meeting to give life and context to the overall recommendation? Just food for thought - no need to answer.



## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

Kristin Reilly 2/29 10:38 AM

KR But are the recommendations flexible?

Joseph Wood 2/29 10:39 AM

JW I think Ken makes a good point; it seems we have some significant work (i.e. overlapping combining recs to do prior to thinking end product);

Hanson, Jeremy (Guest) 2/29 10:40 AM

JH I think Ken took most of the words from my mouth and I'll just +1 his comment

👍 1

Kristin Reilly 2/29 10:42 AM

KR To Brittney's point, the process should determine the product. But it seems like the product has already been determined

👍 1

Gina Hunt (Guest) 2/29 10:42 AM

GH Kristen Wolf is pointing out that it seems folks don't trust this process

Hanson, Jeremy (Guest) 2/29 10:42 AM

JH I'll also say that once we combine the various pieces (ERG report, SC recs and the details to inform Phase 2 coming out of the small groups) it will be a sizeable...portfolio.

small groups I've participated in have all assumed that details to inform Phase 2 will all be captured somewhere

### Post Break-Out Discussion Component

O'Sullivan, Wendy (External) 2/29 11:49 AM

WO A friendly offer... think of clean water as lower case C and lower case W. Meaning not the formal and official regulated Clean Water Act version.

👍 2


Bruce Vogt (Guest) 2/29 12:00 PM


BV Notes from our group: Are we only answering two questions or going beyond to recommends a way forward


- Spent a lot of time talking about a new agreement or an amended/strengthened agreement
  - Opportunities to celebrate, raise urgency
  - Be more nimble
  - Address stakeholder interests expressed already in a new approach
- Overarching, do we need a new structure and do we need to transform the existing agreement?
  - What is the scope of change being suggested in the recs
    - What suggested changes were identified as really transformational (ex people centered, climate mitigation, shallow water focus) and
      - which are refinements,
      - which are feasible but still aspirational
- Bin recs by which recs are changing/refining goals or suggest a shift in the partnership, governance, improving work on the ground
- Small groups meet again to process other team recs and identify overlap, what can be combined,
- reach out to other teams to cross walk, matrix commonalities
- Draft a smaller set of combined recs
- Develop a list of actions/things that should be addressed in phase 2 (the how)
-

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium


Saunders, Kristin 2/29 12:04 PM


 I would like to lift up and amplify the suggestions above from Bruce's group. While everyone has expressed really good thoughts on how to bin or bucket via categories, Bruce's group gave some really useful and strategic thought to consider not just how we proceed but also the transformational and refinement categories may be a good approach for grabbing the attention of EC members. Just sharing that it resonated with several folks in the "watch party" room. (not to insult the other groups who were equally thoughtful)

 2

 Unknown user (Guest) left the chat.

Ruth Cassilly 2/29 12:10 PM

 I would like to echo your comment Kristin- to consider which recommendations would require transformational change and the nature of the change is a key priority at this step in the process

 2

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

### Session 4 – Addressing the EC Charge: What Will We Deliver to the Executive Council

Kathy Boomer (Guest) 2/29 12:53 PM

KB

A more general meaning of value is "the regard that something is held to deserve; the importance, worth, or usefulness of something". Strengthening inclusivity and engaging our diverse fellow stakeholders to achieve our goals more effectively will require understanding each other's values and committing to the work of building consensus around those values. Maybe we need to reconsider more carefully how we use that term?

Saunders, Kristin 2/29 12:56 PM

KS

Would the bottom line up front include the proposed steps or approach for phase II? So that we get a clear sign from the EC that the things the steering committee proposes to do in phase II are clear and agreed to or approved by EC?

Kristin Reilly 2/29 1:01 PM

KR

100000%

completely agree with Joe



1

Hanson, Jeremy (Guest) 2/29 1:06 PM

JH

will there be the descriptions/summaries of the consensus for recommendations in both the "synthesized recommendations" and the "source materials" sections?

Lemke, Meredith left the chat.

Jana Davis was invited to the meeting.

Kathy Boomer (Guest) 2/29 1:18 PM

KB

Is strengthening rather than revising the existing CBP Agreement and framework more palatable? Our late morning breakout session had a lot of discussion around Dave's (?) concern.

Saunders, Kristin 2/29 1:19 PM

KS

To Kristin Reilly's point, I did make a suggestion in the chat late yesterday that some folks may not have been. It might be a good exercise to scan across the combination of the ERG report and small group recommendations to see 1) tension points and 2) gaps for things that may have been in the main resource documents we started with (STAC reports, CESR, Biennial meeting results) and work through these in a future steering committee meeting. This would ensure we don't miss anything critical and help us hopefully get to consensus on the recommendations so that everyone can see their good ideas reflected in what goes forward. But you need to build in the time for the conversation.



2



2

LaRouche, Genevieve (External) 2/29 1:21 PM

GL

To Kristin's point, I could use more time to review the ERG report and small group recommendations.

Lawson, Julie (DOEE) 2/29 1:22 PM

JL

This question may be for down the road, how do we anticipate the official Management Board discussion and approval to be different from the Steering Committee's discussion and approval?



1



1

Brittany Hall, NPS (Guest) 2/29 1:26 PM

NH

We need to revise the vision, governance, and overall Watershed agreement to better foster a culture of collaboration, promote equitable partnership amongst signatories, center the needs of diverse communities, adapt to the forces of climate change, embrace best practices in social and biophysical sciences, and work collectively toward a healthy Chesapeake watershed accountable to the residents of our region.



2

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

Jess Blackburn (Guest) 2/29 1:27 PM

JB

Future Ponderance for Partnership Governance: what came to mind following comment by WV that they, as a headwater state, will not want to craft a new Vision or Agreement because they are primarily focused on water quality. In a consensus framework, explore together how we overcome a default to least common denominator.

3 1

Gina Hunt (Guest) 2/29 1:27 PM

GH

The process slide for before showed that that the GITs were involved in review but it is not included here.

Lawson, Julie (DOEE) 2/29 1:27 PM

JL

Jess Blackburn (Guest) 2/29/2024, 1:27 PM

Future Ponderance for Partnership Governance: what came to mind following comment by WV that they, as a headwater state, will not...

We also heard concerns from the last PSC meeting about major changes that may go against existing state laws and budgets

Brittany Hall, NPS (Guest) 2/29 1:28 PM

NH

I'd like to hear from other WV representatives as well on whether to Amend, Revise, etc..

Guy, Chris (External) 2/29 1:28 PM

CG

where is the feedback loop for the GITs built into this time line.

Fagan, Melissa 2/29 1:31 PM

MF

Is it possible to share the charge to ERG so we can better understand what they are specifically being asked to do which might inform what we can expect from them?

1

Saunders, Kristin 2/29 1:32 PM

KS

How do you make sure the ERG recommendations align with and don't contradict the small group recommendations? If they are processed on different time scales and no time allocated to process how they relate to one another, we might end up in a jam.

4

Wakeling, Julia (DOEE) 2/29 1:32 PM Edited

JW

Is there a doc with more info on the ERG report? I'm curious what other information gathering is taking place in addition to their calls with signatories discussing the questions they distributed (as our conversation was very broad).

Hanson, Jeremy (Guest) 2/29 1:33 PM

JH

suggestion: public office hours or recorded webinars with ERG would be helpful for SC members and others to fully understand the recommendations. maybe that way we reduce the number of times ERG is asked to present to the long list of CBP groups.

8

DL

Dylan Burgevin - MDE (Guest) left the chat.

Brittany Hall, NPS (Guest) 2/29 1:35 PM

NH

Consensus is a dangerous word. If ERG has other findings, it shouldn't be distilled. I think there should be space for contradictory ideas which will show where the process fails to achieve the intended impact.

3

Saunders, Kristin 2/29 1:35 PM

KS

can you repeat Rache's comment please?

Brittany Hall, NPS (Guest) 2/29/2024, 1:35 PM

Consensus is a dangerous word. If ERG has other findings, it shouldn't be distilled. I think there should be space for contradictory ideas...

Great point. Findings by ERG should be just that - findings and stated. Where I think consensus comes into play is what recommendations get advanced around those findings. And leave room for dissenting opinions if consensus cannot be reached.

2

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

2/29 1:39 PM

Brittany's description is the intent of sharing ERG's findings.

Jeremy, I appreciate the recommendation. I'm glad to consider more ways to brief and bring along. With what we've tasked ERG in the timeframe we have, we've asked them to be more focused on analyzing, interviewing, and producing, instead of integration partial briefs which can take a considerable of time for them.

O'Sullivan, Wendy (External) 2/29 1:41 PM

**WO** Item for next Steering committee meeting - whether the product to the EC is a consensus document or will it include (Agreement with Reservations section, if needed)

3

2/29 1:41 PM

To Julia and Melissa - <https://d18lev1ok5leia.cloudfront.net/chesapeakebay/documents/Chesapeake-Bay-Program-Evaluation-Plan-FINAL-10-04-23.pdf>

1

This was approved by the SC in September.

Hanson, Jeremy (Guest) 2/29 1:46 PM

**JH** Bell, Douglas 2/29/2024, 1:41 PM  
Jeremy, I appreciate the recommendation. I'm glad to consider more ways to brief and bring along. With what we've tasked ERG in the...

that's why I suggest doing one in-depth presentation/briefing where it's recorded and still viewable by anyone who misses that live meeting. If they already are asked to present or brief then we can get a much wider benefit by doing it once, strategically.

2

Evan Isaacson, CLA (Guest) 2/29 1:47 PM

**CI** Just thumbs up to Katherine's compromise suggestion and Julie's concern

1

Jamileh Soueidan (Guest) left the chat.

John Seitz left the chat.


Kathy Boomer (Guest) 2/29 1:49 PM

**KB** I apologize that I cannot attend the last session. Thank you (to all) for facilitating these valuable dialogues and mastering the hybrid format. I look forward to our next discussion!

Jake Reilly left the chat.

Gupta, Sushanth 2/29 1:57 PM

**SG** The presentation for today has been updated to reflect late in the day edits. It can be found on the calendar [page](#), or at this link: <https://d18lev1ok5leia.cloudfront.net/chesapeakebay/documents/Symposium-Presentation-Addressing-the-EC-Charge-Draft-Edited-02.29.2024.pdf>

 **Beyond 2025 Steering Committee - February M...**  
This is the ninth meeting of the Beyond 2025 Steering Committee. Meeting materials will be posted as they...  
[www.chesapeakebay.net](http://www.chesapeakebay.net)

## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

### Session 5 – The Path Forward

Jess Blackburn (Guest) 2/29 1:57 PM

JB Re proposed compromise on responding to Adv Comm Comments on draft B25 findings during public comment period: According to the CBP Governance Document, a role and responsibility of the Management Board is, "Respond to Advisory Committee annual recommendations, LETTERS and REPORTS in writing..." pg 12

👍 2

Shannon Sprague, NOAA (Guest) 2/29 2:01 PM

NS

Jess Blackburn (Guest) (Unverified) 2/29/2024, 1:57 PM  
Re proposed compromise on responding to Adv Comm Comments on draft B25 findings during public comment period: According to t...

I have concerns that the compromise position will further alienate voices that have been left out of conversations in the past. If we want to center people, we have to listen to and respond to people. I would think that the small groups could help so it is not overwhelming to a small group of people.

👍 4 ❤️ 2

Jess Blackburn (Guest) 2/29 2:03 PM

JB

Shannon Sprague, NOAA (Guest) 2/29/2024, 2:01 PM  
I have concerns that the compromise position will further alienate voices that have been left out of conversations in the past. If we wan...

Yes, Shannon. Thank you.

Brittany Hall, NPS (Guest) left the chat.

Hanson, Jeremy (Guest) 2/29 2:06 PM

JH "why" aka justification/key context

Normand Goulet 2/29 2:09 PM

NG

To me this is all about incremental change, you can't fix everything all at once and any shift in fiscal dynamics is going to take time.

👍 2

Kristin Reilly 2/29 2:09 PM

KR

Shannon Sprague, NOAA (Guest) 2/29/2024, 2:01 PM  
I have concerns that the compromise position will further alienate voices that have been left out of conversations in the past. If we wan...

There was disappointment from the stakeholders that there was no response to comments on Reaching 2025. I elevated this after that happened. Not responding again is just going to further that disappointment and create more tension.

👍 3

Saunders, Kristin 2/29 2:09 PM

Identify the things that require phase II consideration in some way so that as you get the EC nod to pursue recommendations, you also have their nod to the things you plan to tackle in phase II

KC Filippino (Guest) was invited to the meeting.

Hanson, Jeremy (Guest) 2/29 2:11 PM

JH

for "general level of effort/resources" it would be helpful if small groups can be given some guidance w/ standard language or statements. If we approach as high, medium, low, what would that mean? If that includes short- or long-term, what does that mean?

Kristin Reilly 2/29 2:12 PM

KR

Kristin Reilly 2/29/2024, 2:09 PM  
There was disappointment from the stakeholders that there was no response to comments on Reaching 2025. I elevated this after that...

I agree with Shannon that there might be a middle ground or creative way for response that also acknowledges there are capacity limitations and doesn't leave all the work to a few people aka [Rachel Felver](#)

👍 3 ❤️ 2



## Beyond 2025 Steering Committee: Small Group Recommendations Symposium

Hanson, Jeremy (Guest) 2/29 2:14 PM

JH  
Hanson, Jeremy (Guest) 2/29/2024, 2:11 PM  
for "general level of effort/resources" it would be helpful if small groups can be given some guidance w/ standard language or...  
starting suggestion/strawman (dismantle or ignore at SC discretion): high = considerable resources above current capacity, medium = needs may be beyond current capacity/resources but could be obtainable. low = existing capacity or resources can potentially address this. As for long- or short-term, maybe, 2-3 years = short-term, 3-6 years medium term, 7-10 years long-term, 10+ years very long term?  
👍 4

Marisa Baldine (Guest) left the chat.

Hanson, Jeremy (Guest) 2/29 2:16 PM

JH  
Great idea Bo! 🤔  
👍 2

Robinson, Matthew 2/29 2:17 PM

Williams/Hanson Index  
❤️ 1 🤔 1

Marisa Baldine (Guest) was invited to the meeting.

Hanson, Jeremy (Guest) 2/29 2:17 PM

JH  
between that transformative/enhance bullet point and that resources point... feels like a SWOT analysis

Robinson, Matthew 2/29 2:17 PM

or JBO Index  
🤔 1

Brittany Hall, NPS (Guest) was invited to the meeting.

Gina Hunt (Guest) 2/29 2:19 PM

GH  
I would recommend we dont say that medium = could be obtainable. It implies that high is not obtainable.  
👍 1

2/29 2:19 PM

Thanks, Gina, grabbing this and placing with Jeremy's framework

Please raise your hand online for any questions.

Saunders, Kristin 2/29 2:33 PM

To Jill's point, there are several recommendations about the accountability framework, some broader than others, but ultimately if that is something that needs to go to phase II for consideration, can you get consensus on the idea of examining it for the reasons all teams have identified, and then let the phase II work out the details?

Hanson, Jeremy (Guest) 2/29 2:39 PM

JH  
since the SC has reps from jurisdictions, fed agencies, ACs, and GITs + STAR, the simple summaries in the SC's product would be helpful... The continuum may or may not be the ideal tool for that. But based on what was presented earlier, I envisioned the product would at least say " \_ of 7 jurisdictions, \_ of Y agencies, \_ of 3 adv committees, \_ of 7 GIT/STAR, \_ of at-large, and CBC in support..." which would capture broader spectrum than the 9 signatories at the MB. Maybe I was mistaken. But maybe that would help mitigate concerns I am hearing?  
👍 1

Saunders, Kristin 2/29 2:48 PM

I want to suggest that if anyone has a reservation or a hard stop on any of the recommendations, they could call the small group lead and talk about it. Waiting for a consensus poll potentially loses time and opportunity to work out problems. Take a page out of Ann Swanson's advice - pick up the phone and call to work it out.  
👍 4

Brittany Hall, NPS (Guest) 2/29 2:48 PM

NH  
Discussion of 1 pager - please provide document parameters (font, graphics, etc)  
👍 3