



## Tidal and Non-tidal Wetlands Workgroup December Meeting

January 20, 2026  
1:00 - 3:00 PM

Meeting Link: [Join the meeting via Microsoft Teams](#)  
Meeting ID: 283 577 193 503 64 Passcode: z3oM9bP2  
Call: +1 202-991-0477,,350583247# United States, Washington  
[Find a local number](#) Conference ID: 350 583 247#  
[Visit the meeting webpage for meeting materials and additional information.](#)

This meeting may be recorded for internal use only to assure the accuracy of meeting notes. To turn on closed captioning, click on the three ellipses (More actions), then click on "Turn on live captions" (preview). To request accommodations, please contact Nick Staten at [staten.nick@epa.gov](mailto:staten.nick@epa.gov).

**Please read the following information carefully, as our meeting policies have changed:**

- All meeting attendees' cameras and microphones will be muted at the start of the meeting.
- To request access to the microphone and camera, all meeting participants will be required to use the raised hand feature on Teams. Once access has been granted by the meeting organizer, you will then be allowed to unmute your mic and turn on your camera. Unless instructed otherwise, once a participant has microphone or camera access, they will have this permission for the remainder of the meeting.
- Access to chat will be provided as well. Should it be necessary, the Q&A feature on Teams will be utilized to field participant questions.

**Compromised Meeting Plan:** If the meeting's privacy is compromised, the meeting staffer and coordinator will send an email to all members, alternates, staffers, coordinators, and interested parties. Within the email, you will find a new meeting link, instructions on sharing this information with external partners, and any necessary adjustments to the meeting schedule. Please do NOT share this information publicly or post it to the Chesapeakebay.net webpage.

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**Wetlands Outcome:** Restore, create, enhance and protect wetlands to support people and living resources, including waterbirds and fish, and provide water quality, flood and erosion protection, recreation and other valuable benefits to people.

- Restore or create at least 3,000 acres and enhance 15,000 acres of tidal wetlands by 2040, focusing on habitats that support populations of waterbirds and represent healthy wetlands across the watershed.
  - Restore or create at least 3,000 acres and enhance 15,000 acres of nontidal wetlands by 2040, focusing on habitats that support populations of waterbirds and represent healthy wetlands across the watershed.
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# Agenda

## I. Welcome, Roll Call & Introductions (1:00 – 1:10)

*Leads: Workgroup Chairs Pam Mason, Tess Danielson (DOEE), and Nancy Schumm (City of Gaithersburg)*

**Requested Action:** Put your [Name, Affiliation] in the meeting chat.

## II. Updates and Announcements (1:10 – 1:50)

*Lead: Workgroup Chairs Pam Mason, Tess Danielson (DOEE), and Nancy Schumm (City of Gaithersburg)*

- Ducks Unlimited
  - NFWF Grant NWI
  - Fish and Wildlife Cooperative Agreement
- **Requested Action:** Habitat Tracker projects due February 13th.
- Tidal Wetlands Strategic Plan Update.
- Whitepaper Update
  - Final draft will be released after today's meeting.
  - **Requested Action:** provide a red flag review by February 21st.
  - Final whitepaper published on workgroup website early March.
- Waterbirds Vice-Chair Update
- Open Discussion

## III. New Outcome (1:50 – 2:00)

*Lead: Workgroup Chair Pam Mason*

*Materials: [Revised Chesapeake Watershed Agreement](#)*

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#### IV. Roots for Resilience: Open Solicitations

(2:00 – 2:20)

*Lead: Sarah Koser, MD DNR*

**Background and Context:** Maryland DNR released a [RFP](#) seeking living shoreline projects on the Lower Eastern Shore that protect significant marsh acreage. This funding comes from the EPA Climate Pollution Reduction Grant we received to advance natural climate solutions on the shore. **Implemented projects under this Initiative will count towards meeting Maryland's goals for the Wetland Outcome for the Chesapeake Bay Program Watershed Agreement!**

**Deadline:** April, 6, 2026

#### V. Partner Updates

(2:20 – 2:50)

*Lead: Workgroup Chairs Pam Mason, Tess Danielson (DOEE), and Nancy Schumm (City of Gaithersburg)*

**Requested Action:** Workgroup members provide updates for the benefit of the workgroup.

- *DC (3mins)*
- *DE (3mins)*
- *MD (3mins)*
- *PA (3mins)*
- *NY (3mins)*
- *VA (3mins)*
- *WV (3mins)*
- *NGOs (3mins)*
- *Localities (3mins)*
- *Private (3mins)*

#### VI. Wrap-Up and Adjourn

(2:50 – 3:00)