



Management Board Conference Call: April 9, 2020

Actions/Decisions

Diversity, Equity, Inclusion and Justice Strategy

- **Action:** Based on feedback from the Management Board (MB), Diversity Workgroup staff will modify the CBP Diversity, Equity, Inclusion and Justice (DEIJ) Strategy, work with their contractor on a draft DEIJ Statement and then distribute the strategy and statement to the MB by April 30, two weeks before the May 14 MB meeting.
- **Action:** The Diversity Workgroup will complete more analysis on modifying the diversity leadership target. The workgroup will use their Logic & Action Plan as a tool to determine the likelihood of achieving an aspirational target. With this analysis, MB members will be able to make a more informed decision on selecting a target that is both aspirational and achievable.
- **Action:** Diversity Workgroup staff will distribute to the MB a draft list of internship, workforce development and entry career programs. MB members should submit additional opportunities within their organizations to Tuana Phillips at phillips.tuana@epa.gov.

Wetland and Stream Mitigation Action Team Proposal

- **Decision:** The MB was asked to consider forming an action team to review current stream and wetland mitigation accounting and reporting procedures; however, they did not reach consensus. The signatory partners were informally polled to gauge support for the measure with the following results: Yes (Delaware, New York, Pennsylvania, West Virginia); No (Chesapeake Bay Commission, District of Columbia, Virginia); Stand aside (EPA, Maryland). PA has the option of bringing a modified proposal back to the MB at a future meeting. In addition, a suggestion was made that the Wetlands Workgroup could submit a proposal for GIT funding to create an action team, if they so choose.

Approval of a New Non-TMDL Land Use Classification Scheme

- **Decision:** The MB approved the proposed land use classification scheme to help improve mapping of floodplain and tidal wetland zones, correct over-estimation of agricultural land and turf grass in some counties, and correct errors and inaccuracies. The proposed scheme is available on the April 9 MB [calendar page](#).

Place-Based Strategy: Middle Peninsula of Virginia

- **Note:** MB members or interested parties who would like to explore collaboration opportunities with the NOAA Chesapeake Bay Office and other cross-sector partners within the Middle Peninsula region of Virginia (Piankatank River, Mobjack Bay and York River watersheds) may contact Andrew Larkin at Andrew.W.Larkin@noaa.gov or Lauren Taneyhill at lauren.taneyhill@noaa.gov.

Business Meeting

- **Note:** The Stream Health Workgroup is seeking nominations for a new co-chair. Nominations should be submitted by May 1 to the workgroup staffer, Julianna Greenberg at greenberg.julianna@epa.gov.