



Chesapeake Bay Program
Science. Restoration. Partnership.

September 30, 2025

Pulse Check Results

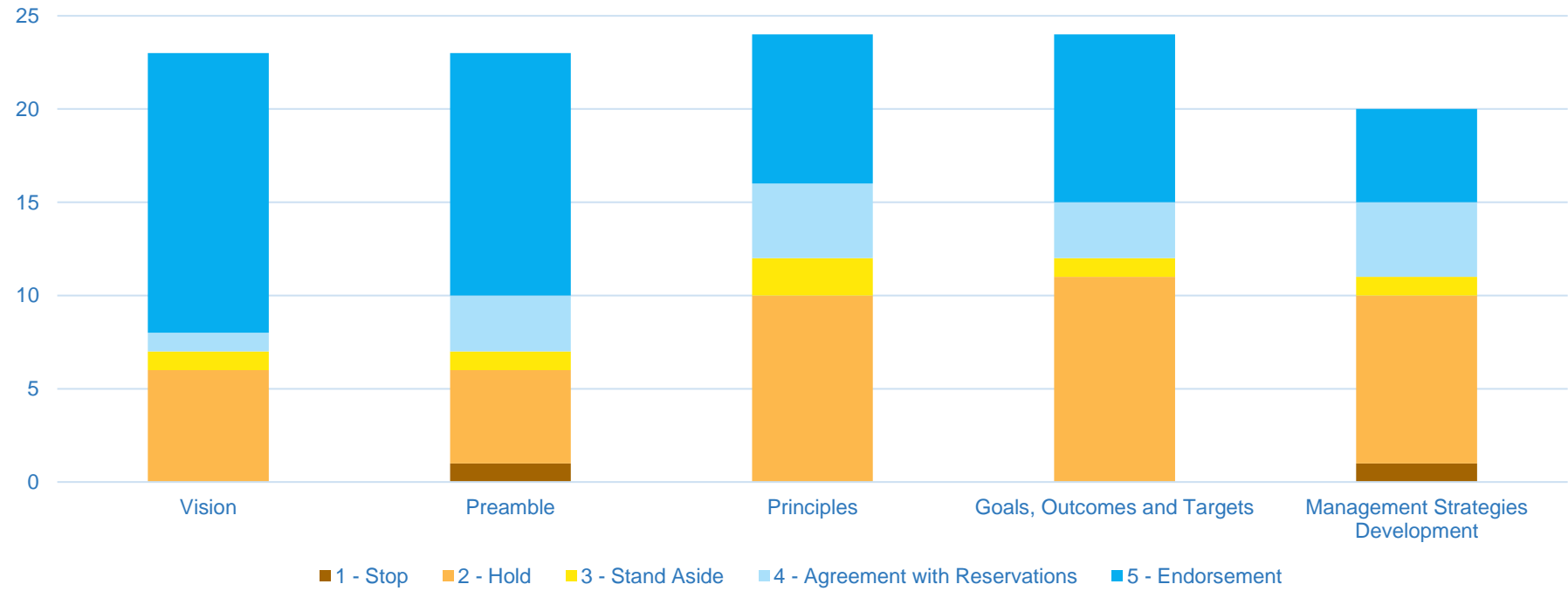
Management Board Retreat

Pulse Check Participation

- Pulse check: an informal tool for Management Board members to express their sentiment for the disposition of a given Outcome.
 - Not a formal consensus vote.
 - Responses shared in this summary are aggregated and anonymous.
- 24/30 Management Board Members participated.

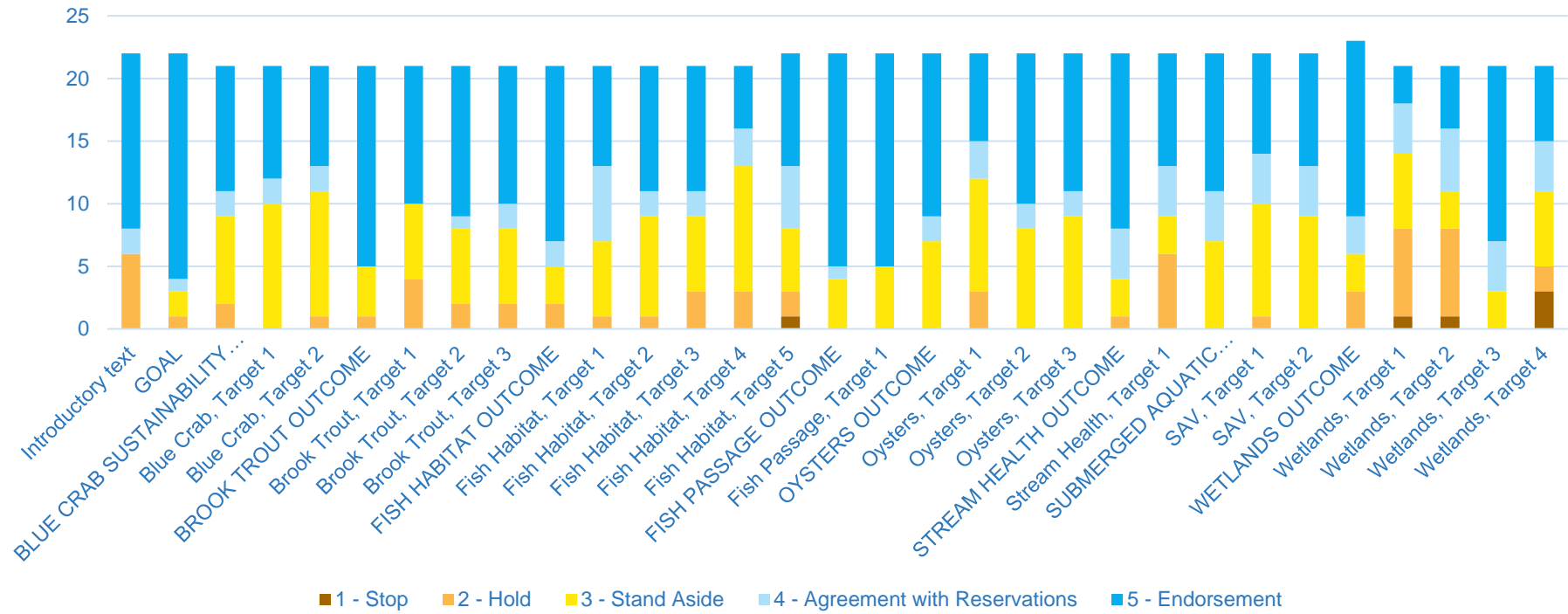
Pulse Check Results Summary

NON-GOAL SECTIONS



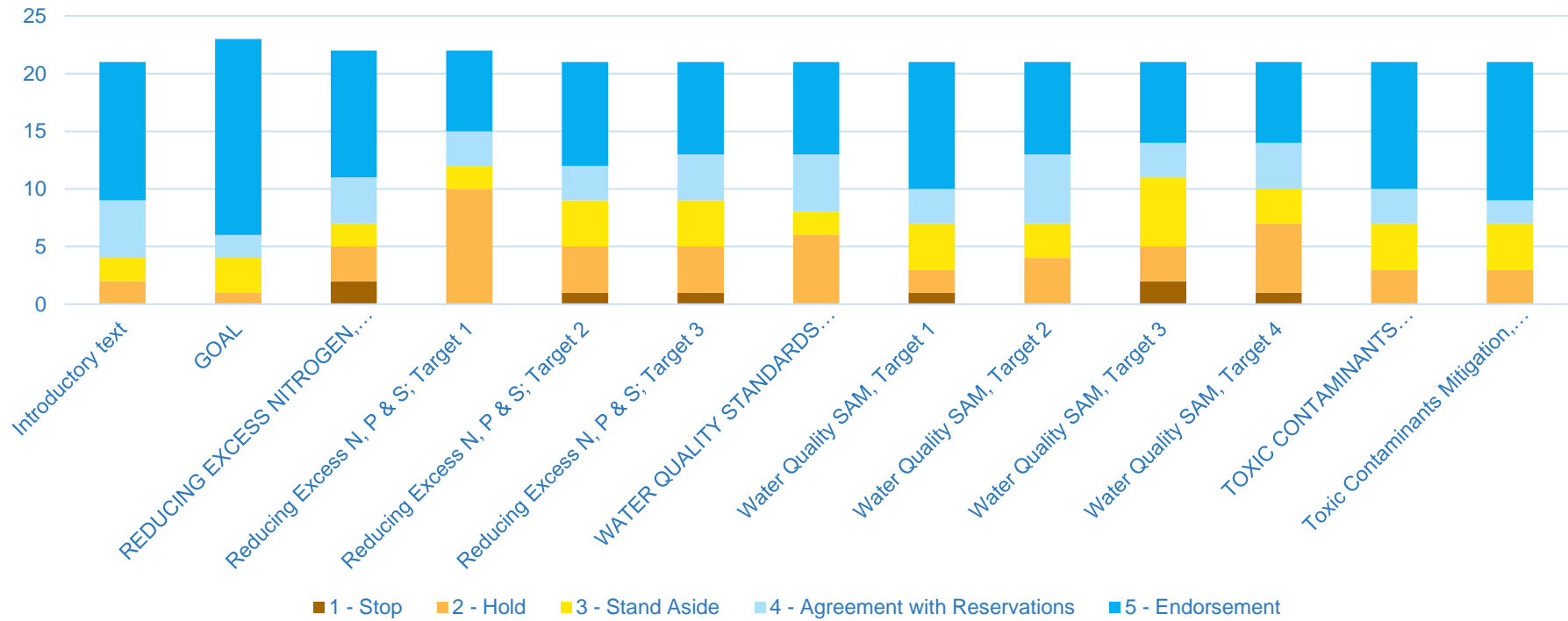
Pulse Check Results Summary, Continued

THRIVING HABITAT AND WILDLIFE GOAL



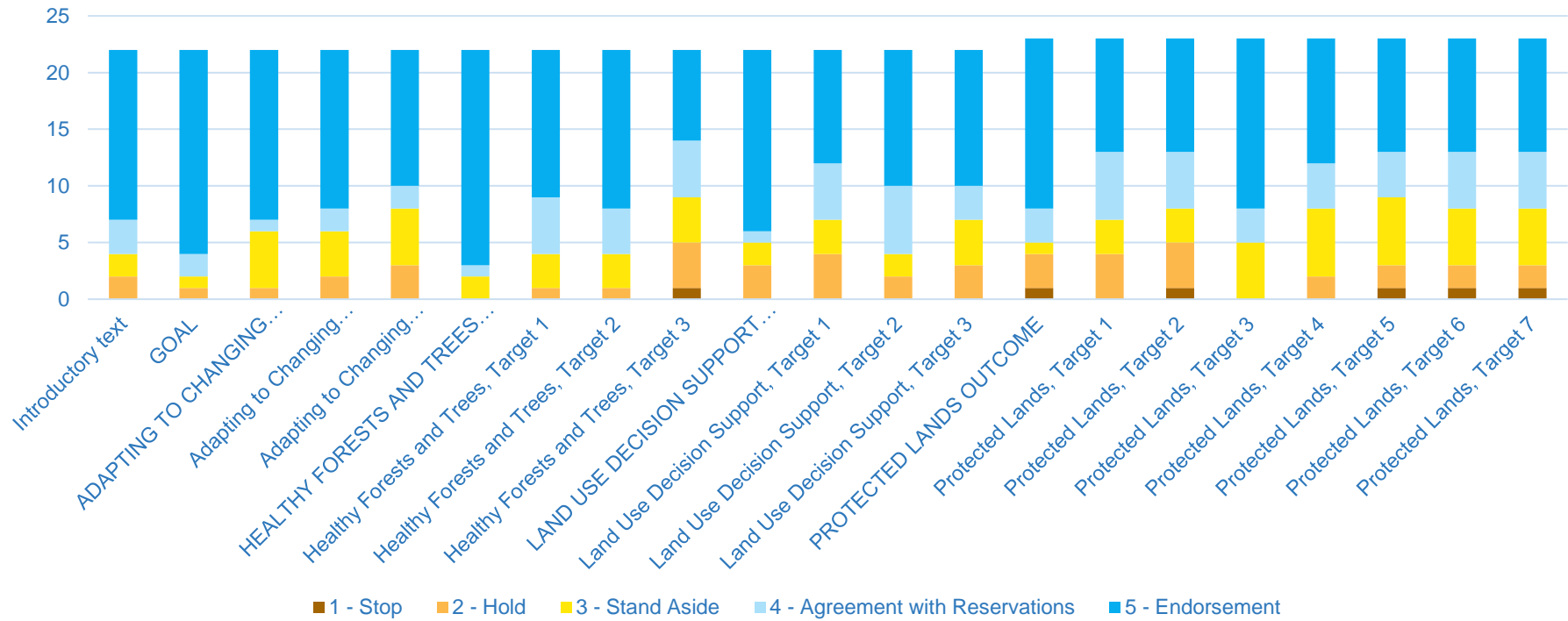
Pulse Check Results Summary, Continued

CLEAN WATER GOAL



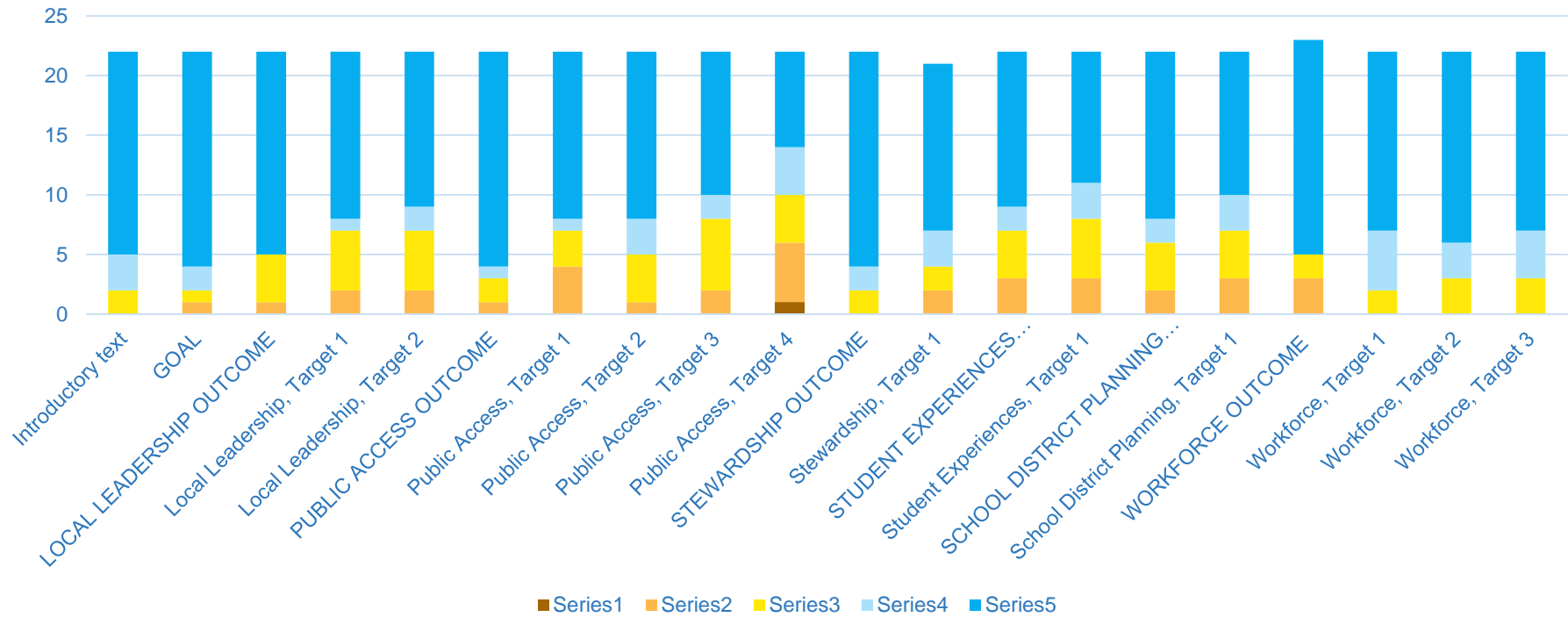
Pulse Check Results Summary, Continued

HEALTHY LANDSCAPES GOAL




Pulse Check Results Summary, Continued

ENGAGED COMMUNITIES GOAL




Stand Aside, Agreement w Reservations, Endorsement

- Blue Crab, Target 1
- Fish Passage Outcome
- Fish Passage, Target 1
- Oysters Outcome
- Oysters, Target 2
- Oysters, Target 3
- Submerged Aquatic Vegetation (SAV) Outcome
- SAV, Target 2
- Wetlands, Target 3
- Healthy Forests and Trees Outcome
- Protected Lands, Target 3
- **ENGAGED COMMUNITIES**
GOAL - Introductory text
- Stewardship Outcome
- Workforce, Target 1
- Workforce, Target 2
- Workforce, Target 3



Vision, Principles, Preamble and Goals, Outcomes and Targets



Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
Full Vision	0	6	1	1	15
All Preamble paragraphs	1	5	1	3	13
All Principles paragraphs and bullets	0	10	2	4	8
All Goals and Outcomes paragraphs	0	11	1	3	9



Thriving Habitat, Fisheries and Wildlife Goal





Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
Introductory text	0	6	0	2	14
THRIVING HABITAT AND WILDLIFE GOAL	0	1	2	1	18

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
BLUE CRAB SUSTAINABILITY OUTCOME	0	2	7	2	10
Blue Crab, Target 1	0	0	10	2	9
Blue Crab, Target 2	0	1	10	2	8

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
BROOK TROUT OUTCOME	0	1	4	0	16
Brook Trout, Target 1	0	4	6	0	11
Brook Trout, Target 2	0	2	6	1	12
Brook Trout, Target 3	0	2	6	2	11

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
FISH HABITAT OUTCOME	0	2	3	2	14
Fish Habitat, Target 1	0	1	6	6	8
Fish Habitat, Target 2	0	1	8	2	10
Fish Habitat, Target 3	0	3	6	2	10
Fish Habitat, Target 4	0	3	10	3	5
Fish Habitat, Target 5	1	2	5	5	9

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
FISH PASSAGE OUTCOME	0	0	4	1	17
Fish Passage, Target 1	0	0	5	0	17

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
OYSTERS OUTCOME	0	0	7	2	13
Oysters, Target 1	0	3	9	3	7
Oysters, Target 2	0	0	8	2	12
Oysters, Target 3	0	0	9	2	11

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
STREAM HEALTH OUTCOME	0	1	3	4	14
Stream Health, Target 1	0	6	3	4	9

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
SUBMERGED AQUATIC VEGETATION (SAV) OUTCOME	0	0	7	4	11
SAV, Target 1	0	1	9	4	8
SAV, Target 2	0	0	9	4	9

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
WETLANDS OUTCOME	0	3	3	3	14
Wetlands, Target 1	1	7	6	4	3
Wetlands, Target 2	1	7	3	5	5
Wetlands, Target 3	0	0	3	4	14
Wetlands, Target 4	3	2	6	4	6



Clean Water Goal



Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
Introductory text	0	2	2	5	12
CLEAN WATER GOAL	0	1	3	2	17

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
REDUCING EXCESS NITROGEN, PHOSPHORUS AND SEDIMENT (N, P, & S) OUTCOME	2	3	2	4	11
Reducing Excess N, P & S; Target 1	0	10	2	3	7
Reducing Excess N, P & S; Target 2	1	4	4	3	9
Reducing Excess N, P & S; Target 3	1	4	4	4	8

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
WATER QUALITY STANDARDS ATTAINMENT AND MONITORING (SAM) OUTCOME	0	6	2	5	8
Water Quality SAM, Target 1	1	2	4	3	11
Water Quality SAM, Target 2	0	4	3	6	8
Water Quality SAM, Target 3	2	3	6	3	7
Water Quality SAM, Target 4	1	6	3	4	7

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
TOXIC CONTAMINANTS MITIGATION OUTCOME	0	3	4	3	11
Toxic Contaminants Mitigation, Target 1	0	3	4	2	12



Healthy Landscapes Goal



Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
HEALTHY LANDSCAPES – Introductory text	0	2	2	3	15
HEALTHY LANDSCAPES – GOAL	0	1	1	2	18

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
CHANGING ENVIRONMENTAL CONDITIONS (CEC) OUTCOME	0	1	5	1	15
CEC Target 1	0	2	4	2	14
CEC Target 2	0	3	5	2	12

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
HEALTHY FOREST AND TREES OUTCOME	0	0	2	1	19
Forests and Trees Target 1	0	1	3	5	13
Forest and Trees Target 2	0	1	3	4	14
Forest and Trees Target 3	1	4	4	5	8

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
LAND USE DECISION SUPPORT OUTCOME	0	3	2	1	16
LU Decision Support Target 1	0	4	3	5	10
LU Decision Support Target 2	0	2	2	6	12
LU Decision Support Target 3	0	3	4	3	12

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
PROTECTED LANDS OUTCOME	1	3	1	3	15
Protected Lands Target 1	0	4	3	6	10
Protected Lands Target 2	1	4	3	5	10
Protected Lands Target 3	0	0	5	3	15

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
PROTECTED LANDS OUTCOME	1	3	1	3	15
Protected Lands Target 4	0	2	6	4	11
Protected Lands Target 5	1	2	6	4	10
Protected Lands Target 6	1	2	5	5	10
Protected Lands Target 7	1	2	5	5	10

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Engaged Communities Goal

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Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
ENGAGED COMMUNITIES - Introductory Text	0	0	2	3	17
ENGAGED COMMUNITIES GOAL	0	1	1	2	18

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
LOCAL LEADERSHIP OUTCOME	0	1	4	0	17
Local Leadership, Target 1	0	2	5	1	14
Local Leadership, Target 2	0	2	5	2	13

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
PUBLIC ACCESS OUTCOME	0	1	2	1	18
Public Access, Target 1	0	4	3	1	14
Public Access, Target 2	0	1	4	3	14
Public Access, Target 3	0	2	6	2	12
Public Access, Target 4	1	5	4	4	8

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
STEWARDSHIP OUTCOME	0	0	2	2	18
Stewardship, Target 1	0	2	2	3	14

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
STUDENT EXPERIENCES OUTCOME	0	3	4	2	13
Student Experiences, Target 1	0	3	5	3	11

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
SCHOOL DISTRICT PLANNING OUTCOME	0	2	4	2	14
School District Planning, Target 1	0	3	4	3	12

Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
WORKFORCE OUTCOME	0	3	2	0	18
Workforce, Target 1	0	0	2	5	15
Workforce, Target 2	0	0	3	3	16
Workforce, Target 3	0	0	3	4	15

Three horizontal lines at the top of the slide: a yellow line, an orange line, and a blue line.

Management Strategies

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Descriptor	1 - Stop	2 - Hold	3 - Stand Aside	4 - Agreement with Reservations	5 - Endorsement
All Management Strategies paragraphs	1	9	1	4	5



Thank you!

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