Q1 What part(s) of the SRS process did you find most beneficial?

Answered: 16   Skipped: 1

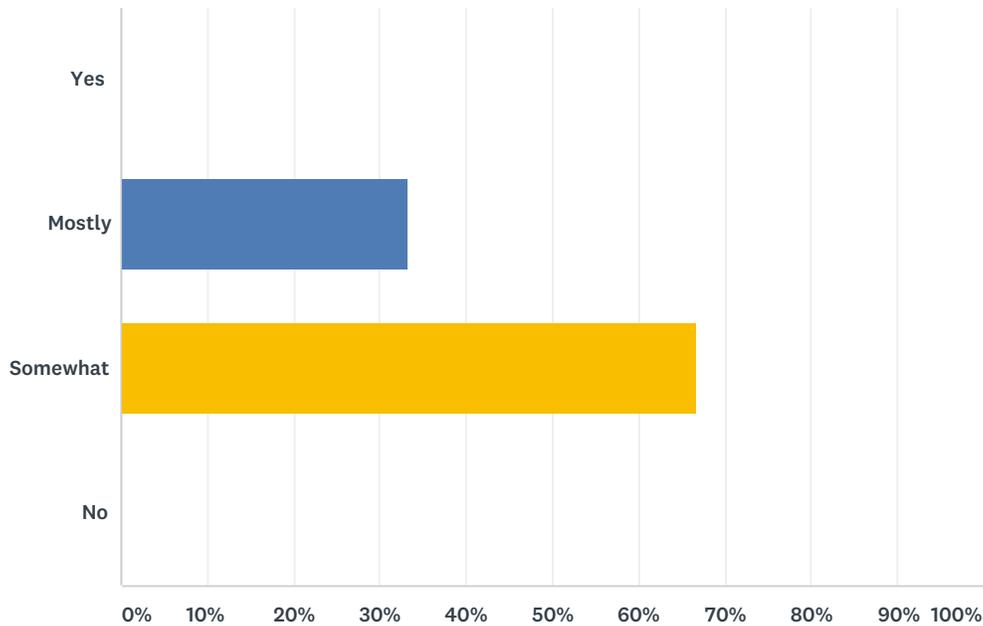| #	RESPONSES	DATE
1	reviewing the management strategies and making adjustments in our thinking about the outcomes and how we could better advance public access.	3/5/2019 2:39 PM
2	None	3/4/2019 7:09 AM
3	I find that having an open line of communication between our workgroup and EPA increases our level of confidence and assures us that we are focused on the correct issues and outcomes.	2/28/2019 10:50 AM
4	Revisiting the workplan and evaluating what is viable within the proposed timeline was valuable.	2/28/2019 10:23 AM
5	Refocus workplan on short 2 year goal	2/27/2019 3:06 PM
6	We met with the SRS team on a few occasions to work through items that should and shouldn't be included in our workplan and management strategy. This was very beneficial as it allowed us to more clearly define our goals.	2/27/2019 11:21 AM
7	The questions posed for the quarterly review MB meeting (in the narrative and PPT) were most useful and reconnecting with the outcome and distilling the biggest hurdles, articulating progress, and getting feedback as to next steps.	2/27/2019 11:00 AM
8	The questions posed in the narrative as well as the format of the ppt helped to remind those working toward an outcome of the original intent, what the key challenges are and how to prioritize current and future activities toward making progress.	2/27/2019 10:41 AM
9	better tracking of outcomes	2/27/2019 9:10 AM
10	The SRS questions and presenting the MB. Spending the time to really determine what we needed from the MB and was within their sphere of influence was informative.	2/26/2019 4:28 PM
11	Nothing comes to mind	2/26/2019 3:55 PM
12	The presentations to the Management Board	2/26/2019 3:52 PM
13	Discussions with GIT 6 and Carin Bisland on the process	2/21/2019 3:35 PM
14	I am new as Chair for the wetlands workgroup and new to the SRS process. Nevertheless, I would suppose that getting partners to think, talk and plan for adaptation is most beneficial.	2/20/2019 10:34 AM
15	As one of the first through "SRS process", I found the process frustrating and lacking a clear goal. Perhaps one beneficial outcome was a better understanding of our strategy at the management board level.	2/20/2019 8:13 AM
16	preparation and self-analysis + advice from SRS staff members	2/19/2019 4:59 PM

Q2 What part(s) of the SRS process did you find most frustrating?

Answered: 14   Skipped: 3

#	RESPONSES	DATE
1	the turn around times were sometimes quite tight. Also the forms and info required were not always matched with what we were doing and sometimes seemed unnecessary to the process.	3/5/2019 2:41 PM
2	Conference calls	2/28/2019 10:50 AM
3	It is challenging to refine goals that are frequently aspirational given the lack of dedicated staff that is advancing the work.	2/28/2019 10:25 AM
4	All the paperwork	2/27/2019 3:06 PM
5	I was initially told that the SRS process only applied to our workplan and to ignore the management strategy updates for the time being. Then I was told at the last minute that I needed to update my management strategy to reflect the updated workplan. That was frustrating..... There also seemed to be shifting timelines and deadlines, and an initial lack of guidance. The whole thing was very confusing to begin with.	2/27/2019 11:23 AM
6	The logic table is still not a very useful tool. I think the format is still confusing for outcome leads and it's made for the SRS but not utilized generally, which defeats the purpose and wastes resources in my opinion.	2/27/2019 11:03 AM
7	It was difficult to really engage many of our workgroup members. Many are too far removed from the day to day of the CBP and either did not fully understand the purpose of end goal of the process. It was also difficult to identify actions the MB could actually manage. Many issues we raised were really outside of their control. This was further challenged by MB representation not fully representative of the breadth of outcomes. Over abundance of documentation, shifting deadlines and guidance both pre and post presentation to MB. MB follow through.	2/26/2019 4:34 PM
8	the SRS process	2/26/2019 3:55 PM
9	the Management strategy document/logic table/workplan process. Very complex, time consuming.	2/26/2019 3:53 PM
10	Guidance wasn't always communicated clearly. The templates for the required information were impossible to incorporate our information into	2/21/2019 3:36 PM
11	Have yet to find this out	2/20/2019 10:34 AM
12	Too complicated. Too difficult to work through the logic tables. Too much detail.	2/20/2019 10:00 AM
13	The lack of a process - there were reviews including that were not specified in the beginning and it appeared more and more people were submitting comments on the strategy with little to no background in the strategy topics. At the working group level, we found much of the feedback did not result in an improved strategy. No one seemed to understand what step was next in the process. (again, we were one of the first strategies through the process, so perhaps this has been approved.)	2/20/2019 8:16 AM
14	the forms are clunky	2/19/2019 4:59 PM

Q3 Did the advance materials provide the right level of detail for the Management Board to make decisions on your request(s)?

Answered: 12   Skipped: 5

ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
Mostly	33.33%	4
Somewhat	66.67%	8
No	0.00%	0
TOTAL		12

#	IF APPLICABLE, PLEASE PROVIDE SPECIFIC EXAMPLES OF STRENGTHS AND OPPORTUNITIES, AND/OR TARGETED SUGGESTION(S) FOR IMPROVEMENT.	DATE
1	Too much detail I think... with so many outcomes at one time I don't think they reviewed all the materials they were given for each outcome.	2/27/2019 3:07 PM
2	I honestly felt like the level of detail was too much for the MB. I am not sure they really review all of the materials, they seem to base decisions on the presentation, discussion and answers to their own questions (which is still reasonable and helpful).	2/27/2019 11:13 AM
3	MB probably could use less info (the narrative was long and detailed) if they tap appropriate expertise in their jurisdictions for assistance.	2/26/2019 4:37 PM
4	Many of the asks of the Management Board were not actionable by that body.	2/26/2019 3:57 PM
5	N/A	2/20/2019 10:34 AM
6	Our strategy has been in place for over 20 years with updates and adaptive management throughout that time. We did not find the process to be very helpful for us. It felt more like checking a box than an intention to provide real feedback. For some strategies, perhaps this was helpful. To be honest, after our presentation to the management board, I'm not sure we were provided any formal decisions. It was more informative than decision making.	2/20/2019 8:21 AM

| 7 | review of MB outcomes, likelihood for change, support from upper management/PSC for solving problems | 2/19/2019 5:00 PM |

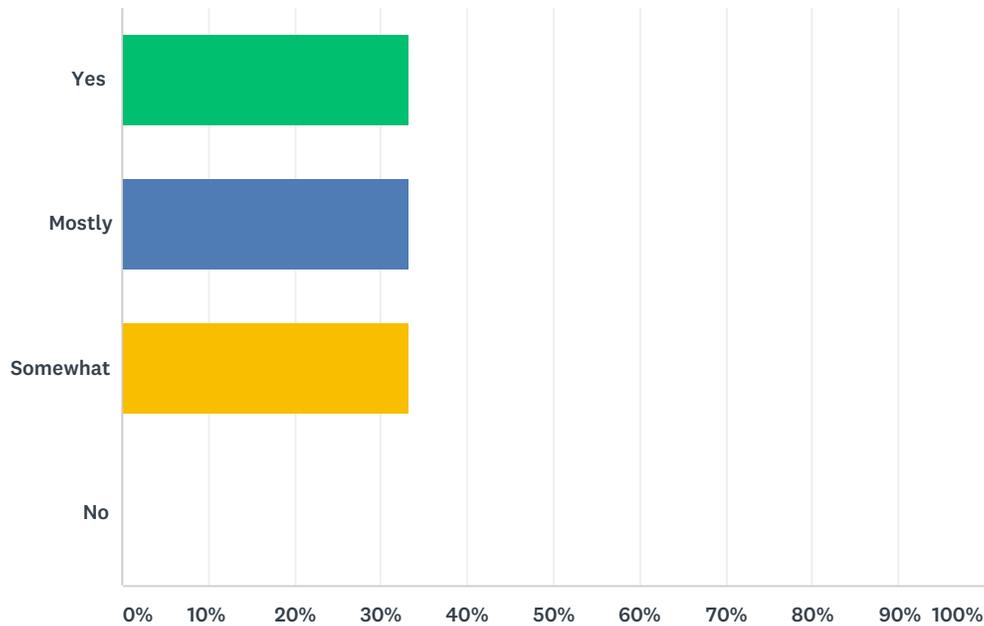# Q4 What would you suggest to improve the development of materials?

Answered: 11   Skipped: 6

#	RESPONSES	DATE
1	less redundancy and formatting changes	3/5/2019 2:48 PM
2	I'm a newly elected chair, and feel that with more time I'll become more comfortable with the materials as presented	2/28/2019 10:52 AM
3	The logic table is nice for the team to use and stay on track - but not needed by the board. A lot of overwhelming detail. Summary questions were good.	2/27/2019 3:08 PM
4	I found the template for the workplan incredibly difficult to work with. Having to force all of that information into cells in an excel template was torture. Any other format would be better. Ultimately, I put all of my information in a word document and then transferred it into excel when it was complete. This created more work on my end, which is always frustrating, but little things like not being able to see all of the info on the page at once because the view jumps from one cell to the next was possibly the worst part of the whole experience.	2/27/2019 11:28 AM
5	Simplify. What is your goal, what have you done, what help do you need, how will you change (adapt). Instead it feels more like a review of the merit of the work, like an outcome lead has to "prove" to the MB that they are doing a good job.	2/27/2019 11:14 AM
6	Fewer more streamlined set of SRS questions, easier to navigate logic table, clear role assignments with in GIT with internal deadlines, review of developed materials with meaningful feedback from workgroups.	2/26/2019 4:41 PM
7	The partnership needs to be realistic about what the MB or any GIT can do. Make the asks appropriate for MB.	2/26/2019 3:59 PM
8	Make them simpler.	2/26/2019 3:53 PM
9	More turn around time and longer time frame to work on the materials	2/21/2019 3:37 PM
10	Is this an approval process, a formal review, an informational session to MB or a decision making process? I think the WG should understand the goal more and then decide which materials make sense.	2/20/2019 8:24 AM
11	more "human-looking" slides were better than the excel-spread-sheet materials which only a wonk would want to study	2/19/2019 5:02 PM

Q5 Were you satisfied with the Management Board's response to your request(s)?

Answered: 12   Skipped: 5

ANSWER CHOICES	RESPONSES	
Yes	33.33%	4
Mostly	33.33%	4
Somewhat	33.33%	4
No	0.00%	0
TOTAL		12

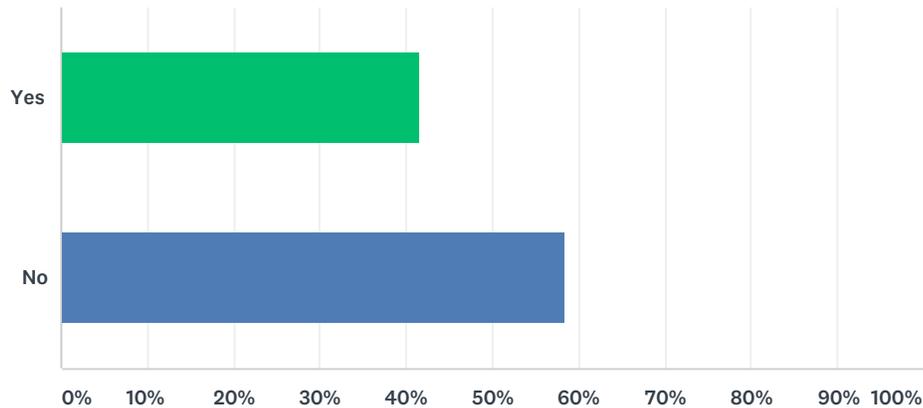| #	IF APPLICABLE, PLEASE PROVIDE SPECIFIC EXAMPLES OF STRENGTHS AND OPPORTUNITIES, AND/OR TARGETED SUGGESTION(S) FOR IMPROVEMENT.	DATE
1	Did not feel they took any ownership of the issues or thoughts that were presented, particularly those related to engagement and programing to enhance use of sites by a diverse population.	3/5/2019 3:07 PM
2	There was a subsequent workgroup/Action team created to work on WIP engagement. But that should have been an ongoing effort. No further followup on WIP engagement even though that is still going on.	2/27/2019 3:09 PM
3	But they really had limited ability to affect many outcomes especially when the factor was funding or a managed resource outside their jurisdiction such as blue crab.	2/26/2019 4:43 PM
4	There was no major response from the Management Board per se, but the response was neutral or positive.	2/21/2019 3:38 PM
5	N/A	2/20/2019 10:35 AM
6	To be honest, I'm not sure we got a formal response from the MB other than some questions at the presentation itself. It's unclear to me what happens after the presentation to the MB and how this feedback should be used.	2/20/2019 8:25 AM
7	expected more engagement	2/19/2019 5:02 PM

Q6 What would you suggest to improve the Quarterly Progress Review meetings with the Management Board?

Answered: 12   Skipped: 5

#	RESPONSES	DATE
1	Have them focused on just a few key issues and not entire management plan if meetings are to be quarterly.	3/5/2019 3:08 PM
2	I'm a newly elected chair, and feel that with more time I'll be able to provide a more constructive suggestion.	2/28/2019 10:55 AM
3	I think there should be a capacity analysis that considers the dimensions of the workplans.	2/28/2019 10:36 AM
4	Board members should be required/suggested to meet with their outcome team members before meetings and discuss what they are going to hear and potential actions	2/27/2019 3:10 PM
5	The meetings were very helpful in getting the work done. Carin was particularly helpful throughout the process.	2/27/2019 11:29 AM
6	Don't let MB members present. If you are an outcome lead and a MB member then pass the baton to a capable staff member to enable MB to better get to know all of the people who work behind the scenes daily to make progress.	2/27/2019 11:16 AM
7	Having the appropriate expertise in the room for the issue at hand or having that expertise consulted by MB reps in advance. "asks" clearly within MB influence and keeping issues from bouncing back to GITs.	2/26/2019 4:46 PM
8	Priorities. We can not do everything all at the same time. A larger strategy overarching the 31 outcomes is needed.	2/26/2019 4:01 PM
9	No suggestions	2/26/2019 3:54 PM
10	?	2/21/2019 3:38 PM
11	Generally do not participate, no feedback here.	2/20/2019 8:26 AM
12	discipline re timing was necessary... perhaps better prep for MB. perhaps prepare "leading questions" for MB to press after seeing Outcome presentations	2/19/2019 5:04 PM

Q7 Did you make changes to your final 2-Year Workplan actions and/or Management Strategy in response to suggestions from the Management Board?
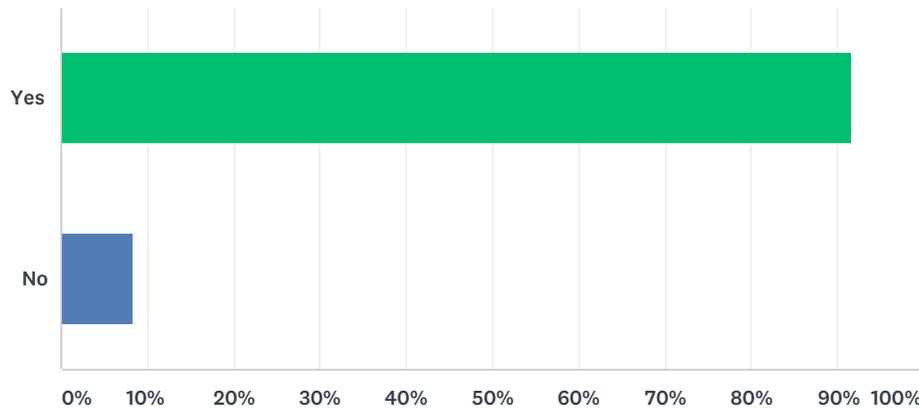
Answered: 12   Skipped: 5

ANSWER CHOICES	RESPONSES	
Yes	41.67%	5
No	58.33%	7
TOTAL		12

#	IF APPLICABLE, PLEASE PROVIDE SPECIFIC EXAMPLES AND/OR REASONS WHY/WHY NOT.	DATE
1	More information provided in management approach 4 to enhance access for a diverse population and what that could entail.	3/5/2019 3:13 PM
2	I selected "No", because I did not personally make any changes and am unclear if any where made from previous years, since the Local Leadership Workgroup was essentially dormant.	2/28/2019 10:55 AM
3	If I'm remembering correctly, we updated both based on discussions with the SRS team and members of the MB, but once submitted, we didn't receive any further suggestions from the MB for revisions.	2/27/2019 11:35 AM
4	No they did not make suggestions for substantive changes to those documents.	2/27/2019 11:18 AM
5	We made modifications to plans a a result of the process not the MB	2/26/2019 4:47 PM
6	Not yet	2/26/2019 3:55 PM
7	There were no major suggestion provided from the Management Board	2/21/2019 3:39 PM
8	Not yet	2/20/2019 10:35 AM
9	As noted, aside from questions from the management board at the time of the presentation, I do not believe any formal recommendations were made from the MB. We did update some minor text in response to bay program staff comments related to general text updates. The SRS planning team did comment on the actions and gaps text but was resolved in a meeting with the planning team once they had a better understanding of the actions. These changes ended up being minor. There seems to be more interest in getting the strategies to align in the right format than on the content. I still find the actions, gaps and factors to be confusing.	2/20/2019 8:32 AM

Q8 Did you make changes to your final 2-Year Workplan actions and/or Management Strategy as a result of the review process and findings?

Answered: 12   Skipped: 5

ANSWER CHOICES	RESPONSES	
Yes	91.67%	11
No	8.33%	1
TOTAL		12

#	IF APPLICABLE, PLEASE PROVIDE SPECIFIC EXAMPLES AND/OR REASONS WHY/WHY NOT.	DATE
1	added information on importance of quality access sites and need to engage folks through programing at new/existing sites where appropriate.	3/5/2019 3:14 PM
2	I selected "No", because I did not personally make any changes and am unclear if any where made from previous years, since the Local Leadership Workgroup was essentially dormant.	2/28/2019 10:55 AM
3	Based on discussions with the SRS team, we updated both to more accurately reflect the CBPs role rather than the roles/tasks of individual workgroup members.	2/27/2019 11:35 AM
4	Minor changes, there was simply not enough progress on the actions we had already identified and they are still relevant actions so there was little change. We did try to simplify and focus on CB partner/collective actions vs. individual jurisdictional actions. That helped!	2/27/2019 11:18 AM
5	The workplan and management strategy were changed to better align with other groups and to streamline actions	2/21/2019 3:40 PM
6	Not yet	2/20/2019 10:35 AM
7	Minor changes to make it the correct format. Actions, gaps and factors table had the most changes but did not result in real change to the strategy or workplan. We had a long meeting related to which actions should be included in the table. It was suggested that only actions by the Bay Program proper be included in the plan - however, we successfully argued that all Bay Program partners should be in the actions including all the state and partner work related to the work plan.	2/20/2019 8:35 AM
8	mostly to take actions out if lower priority, to focus more on just a few	2/19/2019 5:05 PM

Q9 Please identify, by percentage, the effort put into developing your SRS review materials by the following person(s):

Answered: 11   Skipped: 6

ANSWER CHOICES	RESPONSES	
Workgroup (full membership)	90.91%	10
Workgroup Chair(s)/Outcome Lead(s)	90.91%	10
GIT Coordinator	100.00%	11
GIT Staffer(s)	100.00%	11

#	WORKGROUP (FULL MEMBERSHIP)	DATE
1	10	3/5/2019 3:16 PM
2	0%	2/28/2019 10:39 AM
3	15%	2/27/2019 3:12 PM
4	10% - our WG membership was primarily instrumental in editing and developing the workplan.	2/27/2019 11:40 AM
5	5	2/27/2019 11:19 AM
6	5	2/26/2019 4:02 PM
7	10	2/26/2019 3:56 PM
8	5	2/21/2019 3:41 PM
9	5	2/20/2019 8:37 AM
10	25	2/19/2019 5:09 PM

#	WORKGROUP CHAIR(S)/OUTCOME LEAD(S)	DATE
1	50	3/5/2019 3:16 PM
2	15%	2/28/2019 10:39 AM
3	45%	2/27/2019 3:12 PM
4	90%	2/27/2019 11:40 AM
5	15	2/27/2019 11:19 AM
6	10	2/26/2019 4:02 PM
7	10	2/26/2019 3:56 PM
8	60	2/21/2019 3:41 PM
9	35	2/20/2019 8:37 AM
10	55	2/19/2019 5:09 PM

#	GIT COORDINATOR	DATE
1	20	3/5/2019 3:16 PM
2	70%	2/28/2019 10:39 AM
3	5%	2/27/2019 3:12 PM
4	I'm sure our GIT coordinator did plenty in the background but I'm uncertain of what she contributed to material development	2/27/2019 11:40 AM
5	40	2/27/2019 11:19 AM
6	40	2/26/2019 4:48 PM

7	10	2/26/2019 4:02 PM
8	40	2/26/2019 3:56 PM
9	5	2/21/2019 3:41 PM
10	25	2/20/2019 8:37 AM
11	10	2/19/2019 5:09 PM
#	GIT STAFFER(S)	DATE
1	20	3/5/2019 3:16 PM
2	15%	2/28/2019 10:39 AM
3	50%	2/27/2019 3:12 PM
4	40% Our staffer was incredibly helpful during the process and much of our efforts overlapped.	2/27/2019 11:40 AM
5	40	2/27/2019 11:19 AM
6	60	2/26/2019 4:48 PM
7	80	2/26/2019 4:02 PM
8	40	2/26/2019 3:56 PM
9	30	2/21/2019 3:41 PM
10	35	2/20/2019 8:37 AM
11	10	2/19/2019 5:09 PM

Q10 Are the roles and responsibilities of the GIT Chairs, Coordinators and Staffers, Workgroups, and Management Board in the SRS process adequately defined?

Answered: 12   Skipped: 5

ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
Mostly	16.67%	2
Somewhat	41.67%	5
No	41.67%	5
TOTAL		12

#	IF APPLICABLE, PLEASE PROVIDE SPECIFIC EXAMPLES OF STRENGTHS AND OPPORTUNITIES, AND/OR TARGETED SUGGESTION(S) FOR IMPROVEMENT.	DATE
1	I'm a newly elected chair. The Local Leadership Workgroup has been dormant for a number of years. I feel that with more time I'll become more familiar with the SRS process and each positions responsibilities. At that point I hope to provide more a constructive response for this question.	2/28/2019 10:57 AM
2	I don't know how to solve this. The process is still overwhelming to non CBP staff, we try and engage them and provide background and information as well as requests to help, but alas the "work" falls on the coord./staff with substantive input from the chair (in my experiences)	2/27/2019 11:20 AM
3	The whole SRS process is still a little vague, but once explained/reviewed the responsibilities of each group are adequately defined.	2/21/2019 3:43 PM
4	No, reviews are happening at multiple levels which may not be appropriate. Often times, feedback given isn't well informed given there is little knowledge of the plans are various different levels. - OR- What I found to happen is the work group members draft the strategy and work plans and the MB (through the review process) then asks those same members to comment on the strategy which they helped in drafting. It is still unclear if the SRS process is a formal review or a request to MB process? Most teams used this as an opportunity to request something from the MB instead of a review of the strategy or workplan. Defining roles, responsibilities and process here would help.	2/20/2019 8:42 AM

| 5 | Probably because of nature of WG, did not get much attention from GIT leadership | 2/19/2019 5:10 PM |