## **Executive Summary**

1 page providing summary messages. This should include a brief statement on the 10 goals and 31 outcomes, an description of how well treat quantitative vs qualitative outcomes, summary statistics on progress, and identification of wetlands and forest buffers as the areas we're focusing on as a program to accelerate progress and integrate climate and DEIJ themes. Then a short recognition that addressing climate and DEIJ will shift the way CBP has been operating for nearly 40 years and that we intend to shift focus to emphasize community engagement, workforce development, and shallow water segments of the Bay that will result in more fishable and swimmable waters i.e. improved habitat conditions for clean/clear water, fish, and shellfish. Include summary recommendations for consideration post 2025. The recommendations would be only agree to quantitative outcomes when federal and state leads are identified and willing to put money and time into the outcome.

#### Introduction

Three to five pages with subheadings breaking out the issues identified in the executive summary. Include a discussion

## Section 1

15 pages allowing for half a page summary of progress for each outcome. Use the on track and off track definitions for the quantitative outcomes. If off track, ensure suggestions to make changes that would put it on track, or recommend dropping the outcome beyond 2025.

#### Section 2

2 pages, this could serve as a focal area to describe the efforts to accelerate progress for wetlands and forest buffers and to incorporate climate and DEIJ to the extent we are under these outcomes.

## Section 3

1-2 pages Address water quality/TMDL issues separately here. It seems like this is more detailed and complicated. The regulatory nature of these outcomes make them pretty different.

# **Section 4**

1-2 pages focused on emerging issues related to climate and DEIJ and our efforts to address them more broadly via grant language, training, diversity working group, climate directives, etc.

# Section 5

2-3 pages to focus on emerging science and monitoring efforts. Use this to discuss shift toward shallow water monitoring and modeling: CESR, hypoxia, tributary models, 4-D interpolator, 1M land cover.

## Conclusion

We could include a 1 page conclusion to wrap this up and point to the need to begin planning a new agreement to address post 2025 goals and outcomes.