



**Chesapeake Bay Program**  
Science. Restoration. Partnership.

## Management Board Meeting

March 13, 2025  
9:00 a.m. to 4:00 p.m.

**Meeting Link:** [Click here to access the meeting](#)

**Meeting ID:** 225 006 801 834 **Passcode:** cuAERd

**OR**

**Join By Phone:** 1+ 202-991-0477 **Conference ID:** 813 457 100#

**Materials Webpage:** [Click here to access all meeting materials](#)

**Purpose:** The purpose of this meeting is to hear Goal Implementation Team (GIT) recommendations and discuss Management Board member preferences for the disposition of existing Outcomes from the 2014 Watershed Agreement. This Outcome Review Meeting will be conducted in accordance with the [framework](#) agreed to by the Management Board. This is the third Outcome Review Meetings. Preceding meetings on February 13 and 27 focused on existing Outcomes not covered at this final review meeting.

**Outcome Review Structure:** As described in the [Outcome Review Meeting Framework](#), each Outcome Review agenda item below will be facilitated by Sherry Witt, GDIT, and will be comprised of:

- 3 minutes - Outcome Lead succinctly review GIT advice on Outcome disposition.
- 7 minutes - Signatory round-robin on Outcome disposition perspectives.
- 10 minutes - Facilitated discussion on voting and non-voting Management Board member perspectives, clarifying questions, and identification of additional work by or information needed from GITs.

## Agenda

### I. Meeting Introductions

**(9:00 – 9:10)**

Lee McDonnell, MB Acting Chair, will kick-off the meeting and facilitate agenda topics. Amy Handen, EPA, will administer roll call. Sarah Brzezinski, EPA, will provide an overview of the meeting purpose and framework. Meeting facilitator Sherry Witt, GDIT, will review ground rules and procedures for the meeting.

- a. Requested Action: Non decisional; Discussion and presentation only.

- b. *Presenters: Lee McDonnell, EPA; Amy Handen, EPA; Sarah Brzezinski, EPA; and Sherry Witt, GDIT*
- c. Materials:
  - i. Presentation: Outcome Review Meeting Administrative Slides

## **II. Outcome Review: Student (9:10 – 9:30)**

- a. Requested Action: Non decisional; Discussion and presentation only.
- b. *Presenters: Shannon Sprague, NOAA, Education Workgroup Coordinator*
- c. Materials:
  - i. Document: Modified Outcome Review Document – Student
  - ii. Presentation: Outcome Disposition Recommendation

## **III. Outcome Review: Sustainable Schools (9:30- 9:50)**

- a. Requested Action: Non decisional; Discussion and presentation only.
- b. *Presenters: Shannon Sprague, NOAA, Education Workgroup Coordinator*
- c. Materials:
  - i. Document: Modified Outcome Review Document – Sustainable Schools
  - ii. Presentation: Outcome Disposition Recommendation

## **IV. Outcome Review: Environmental Literacy (9:50– 10:10)**

- a. Requested Action: Non decisional; Discussion and presentation only.
- b. *Presenters: Shannon Sprague, NOAA, Education Workgroup Coordinator*
- c. Materials:
  - i. Document: Modified Outcome Review Document – Environmental Literacy
  - ii. Presentation: Outcome Disposition Recommendation

## **V. Outcome Review: Diversity/Workforce (10:10 – 10:30)**

- a. Requested Action: Non decisional; Discussion and presentation only.
- b. *Presenters: Julie Lawson, Stakeholders' Advisory Committee*
- c. Materials:
  - i. Document: Modified Outcome Review Document- Diversity
  - ii. Presentation: Outcome Disposition Recommendation

## **VI. Break (10:30 – 10:40)**

**VII. Outcome Review: Public Access Site Development (10:40– 11:00)**

- a. Requested Action: Non decisional; Discussion and presentation only.
- b. *Presenters: Aurelia Gracia, NPS, Public Access Workgroup Coordinator*
- c. Materials:
  - i. Document: Modified Outcome Review Document – Public Access
  - ii. Presentation: Outcome Disposition Recommendation

**VIII. Outcomes Review: Protected Lands (11:00– 11:20)**

- a. Requested Action: Non decisional; Discussion and presentation only.
- b. *Presenters: Aurelia Gracia, NPS, Protected Lands Workgroup Coordinator*
- c. Materials:
  - i. Document: Modified Outcome Review Document – Protected Lands
  - ii. Presentation: Outcome Disposition Recommendation

**IX. Outcome Review: Toxic Contaminants Research (11:20– 11:40)**

- a. Requested Action: Non decisional; Discussion and presentation only.
- b. *Presenters: Jeremy Hanson, CRC*
- c. Materials:
  - i. Document: Modified Outcome Review Document – Toxic Contaminants Research
  - ii. Presentation: Outcome Disposition Recommendation

**X. Outcome Review: Toxic Contaminants Policy and Prevention (11:40 – 12:00)**

- a. Requested Action: Non decisional; Discussion and presentation only.
- b. *Presenters: Jeremy Hanson, CRC*
- c. Materials:
  - i. Document: Modified Outcome Review Document – Toxic Contaminants Policy and Prevention
  - ii. Presentation: Outcome Disposition Recommendation

**XI. Lunch (12:00 –12:30)**

**XII. Outcome Review: Wetlands (12:30 – 12:50)**

- a. Requested Action: Non decisional; Discussion and presentation only.

- b. *Presenters: Pam Mason, VIMS*
- c. Materials:
  - i. Document: Modified Outcome Review Document - Wetlands
  - ii. Presentation: Outcome Disposition Recommendation

**XIII. Outcome Review: Black Duck (12:50– 1:10)**

- a. Requested Action: Non decisional; Discussion and presentation only.
- b. *Presenters: Alicia Berlin, USGS*
- c. Materials:
  - i. Document: Modified Outcome Review Document – Black Duck
  - ii. Presentation: Outcome Disposition Recommendation

**XIV. Outcome Review: Submerged Aquatic Vegetation (1:10 – 1:30)**

- a. Requested Action: Non decisional; Discussion and presentation only.
- b. *Presenters: Brooke Landry, MD DNR, SAV Workgroup Chair*
- c. Materials:
  - i. Document: Modified Outcome Review Document – Submerged Aquatic Vegetation
  - ii. Presentation: Outcome Disposition Recommendation

**XV. Monitoring and Assessment (1:30 – 1:50)**

- a. Requested Action: Non decisional; Discussion and presentation only.
- b. *Presenters: Mark Bennett, (USGS), Climate Resiliency Workgroup Chair*
- c. Materials
  - i. Document: Modified Outcome Review Document – Monitoring and Assessment
  - ii. Presentation: Outcome Disposition Recommendation

**XVI. Adaptation (1:50 2:10)**

- a. Requested Action: Non decisional; Discussion and presentation only.
- b. *Presenters: Molly Mitchell (Virginia Institute of Marine Science), Climate Resiliency Workgroup member*
- c. Materials
  - i. Document: Modified Outcome Review Document – Adaptation
  - ii. Presentation: Outcome Disposition Recommendation

**XVII. Open Comment Period (2:10 – 2:40)**

This session is intended to provide time for comments from any interested public who may have questions or comments on material discussed today. As time allows, feedback may be received from Chesapeake Bay Program partners. Please limit comments to three-minutes maximum. This is not intended as an opportunity to read in written testimony for the record. If entities/individuals have written comments they want to provide to the Chesapeake Bay Program, please submit them to: [comments@chesapeakebay.net](mailto:comments@chesapeakebay.net). To guarantee that your input is considered before final outcome disposition decisions are made, please send your comments by COB March 19<sup>th</sup>.

- a. Requested Action: Non decisional; Discussion only.
- b. Presenters: *Sherry Witt, GDIT, and Lee McDonnell, EPA*
- c. Materials: None.

**XVIII. Pulse Check: Survey (2:40 – 2:50)**

- a. Requested Action: Voting and non-voting Management Board members complete a Pulse Check to record their Outcome disposition preferences.
- b. Presenters: *Sarah Brzezinski, EPA, and Sherry Witt, GDIT*
- c. Materials:
  - i. Spreadsheet: Outcome Disposition Pulse Check 2025 – editorial access will be provided only to individuals completing the Pulse Check on behalf of their organization or entity.

**XIX. Break (2:50 – 3:05)**

**XX. Pulse Check: Summary (3:05 – 3:25)**

Management Board member disposition preferences for each Outcome will be reviewed based on Pulse Check responses. Pulse check results for each Outcome will be presented to either confirm commonalities or identify discrepancies.

- a. Requested Action: Non decisional; Discussion only.
- b. Presenters: *Sarah Brzezinski, EPA, and Sherry Witt, GDIT*
- c. Materials:
  - i. Spreadsheet: Outcome Disposition Pulse Check 2025

**XXI. Preparing for Upcoming Meetings (3:25 – 3:40)**

Presentation on the proposed March 27<sup>th</sup> Management Board Meeting framework and outcome disposition consensus process.

- a. Requested Action: Discussion on meeting framework and consensus process for March 27<sup>th</sup>
- b. Presenters: *Sherry Witt (facilitator), GDIT*

- c. Materials:
  - i. Presentation: Preparing for Upcoming Meetings: Outcome Disposition Agreement Process March 27, 2025

**XXII. Discuss Discrepancies and Next Steps (3:40 – 3:55)**

Through a facilitated discussion, Management Board members will seek to understand sources of discrepancy and opportunity for reconciliation. Time will be devoted to determining what additional information and/or work is needed to adjust sentiments. Parties who need to be involved in follow-up conversations will be identified.

- a. Requested Action: Participation in follow-up conversations, as appropriate.
- b. Presenters: *Sherry Witt, GDIT, Lee McDonnell, EPA and Amy Handen, EPA,*
- c. Materials: None.

**XXIII. Wrap Up and Adjourn (3:55 – 4:00)**