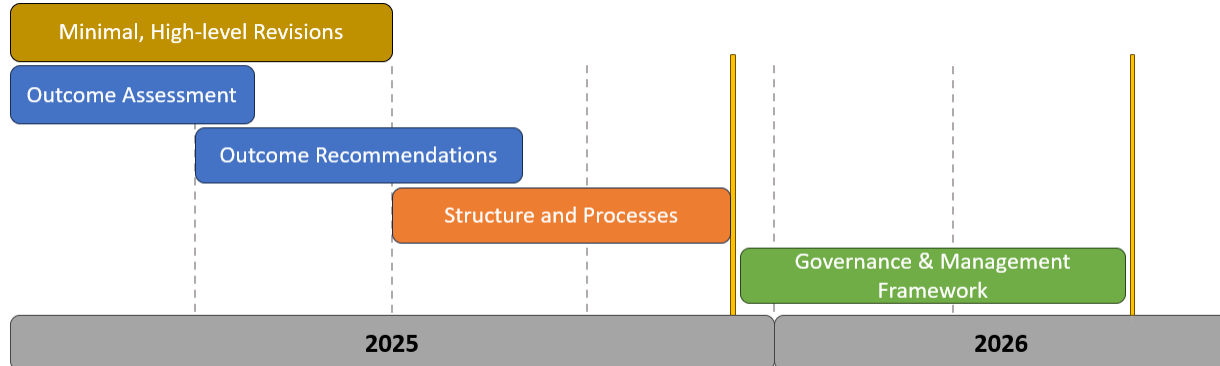


**PROCESS AND TIMELINE FOR COMPLETING THE 2024 EXECUTIVE COUNCIL  
CHARGE TO THE PRINCIPALS' STAFF COMMITTEE: CHARTING A COURSE BEYOND 2025**

**Detailed Management Board Timeline: January – June 2025**

*To Complete the Assessment and Revision of Watershed Agreement Outcomes*



**January 2025 – Preparation for Outcome Assessment**

- Dec 12 **MB directs GITs/Workgroups to provide advice** on how to consolidate, reduce, remove, replace or add new outcomes, as guided by the Beyond 2025 EC Charge?
- GITs/Workgroups are encouraged to include Advisory Committees and external partners in their discussions and preparation.
  - Advice should be as succinct as possible, no more than one-page per outcome. Guidelines beyond the Charge were shared and should be considered, but do not need to be individually answered.
- Dec 12 **MB signatories to individually assess value added by the Program** in working toward each outcome.
- How the outcome fits with state, regional, and federal mandates and goals, and how working in partnership provides value towards meeting state, regional and federal mandates and goals.
- Jan 30 **Round 1 of Outcome Assessment advice due from GITs** (Modified SRS responses) and posted to website by CBP staff

**February 2025 – Outcome Assessment**

- Feb 13 **MB Meeting to review Round 1 Outcomes**
- Review advice from GITs – *elevator pitch*
  - Discuss value added to federal and state partners – *round robin*
  - Receive advice of Advisory Committees
  - Ask questions and identify need for additional work by or information from GITs
  - Provide “pulse check” for guidance but not final disposition.
- Round 2 of Outcome Assessment advice due from GITs** (Modified SRS responses).
- Feb 27 **MB Meeting to review Round 2 Outcomes**
- *See above*
- Round 3 of Outcome Assessment advice due from GITs** (Modified SRS responses).

**March 2025 – Complete Outcome Assessment**

- Mar 13      **MB Meeting to review Round 3 Outcomes**
- See above
- Mar 27      **MB Meeting to complete outcome assessment**
- Review all 31 outcomes and any additional information provided
  - Prepare draft recommendation with disposition of all existing outcomes.
  - Discussion of any new/missing outcomes
- TBD      **PSC Meeting to review draft Outcome disposition recommendation, direct MB**

#### **April 2025 – Begin Outcome Revision**

- April 10      **MB Meeting to begin revising Outcome language**
- Finalize disposition based on PSC direction.
  - Assign Outcomes to revising teams with SMART principles in mind.
  - Encourage revising teams to bring in external partners with expertise.
- TBD      **MB Meeting with Advisory Committees to discuss & receive feedback during revision process**

#### **May 2025 – Outcome Revision Recommendations**

- May 7-8      **MB Retreat to finalize recommended Outcome revisions**
- Prepare list of recommended draft Outcome revisions for PSC
- TBD      **PSC Meeting to review recommended Outcome revisions, direct MB**

#### **June 2025 – Outcome Revision Recommendations**

- Jun 12      **MB Meeting to review PSC direction, prepare final recommendation for public feedback**

**Outcome Assessment** – The process by which the MB will form recommendations on whether to keep, consolidate, reduce, update, remove, replace or add outcomes. This assessment will consider the advice of the Goal Teams, the value-add assessments that signatories are internally conducting, and the advice of the Advisory Committees. As a result of this process, a recommendation on the disposition of all existing and any additional outcomes will be presented by the MB to the PSC.

**2025 Modified Strategy Review System** – Because the completing the EC Charge is the priority of the Program over the coming year, the Strategy Review System for 2025 has been modified into the Outcome Assessment process described above.

**Outcome Disposition** – The final determination of whether each outcome will be kept, consolidated, reduced, updated, removed, replaced, or added to the Watershed Agreement. Additional detail will be added during the revision process.

**Outcome Revision** – The process by which the MB will draft recommended language for each outcome to be included in the revised Watershed Agreement. The MB and GITs will form drafting teams to prepare proposed language. Drafting teams will be encouraged to use SMART principles and to bring in the expertise of academic and non-profit partners as well as the Advisory

Committees. As a result of this process, recommended language will be presented by the MB to the PSC for all outcomes proposed to be included in the revised Watershed Agreement.

DRAFT