



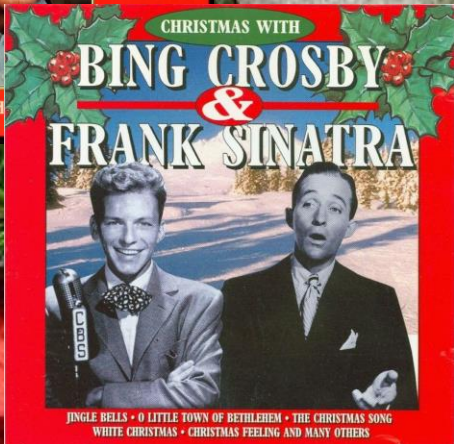
# Goal Implementation Team 6

December 18, 2024  
Quarterly Meeting



# Holiday Ice Breaker:

How do you feel about holiday music? What is your favorite Holiday Song? [We will be playing the top song when we get back from Lunch!]





# December 18 Meeting

## Agenda (Part 1)

**Goals:**

- Approve Leadership for 2025
- Improve transparency and communication within the group

**Goals:**

- Begin conversation on direction for GIT in 2025

**Goals:**

- Review 2024 GIT6 Workplan
- Draft 2025 GIT6 Workplan
- Facilitate discussion with help of Diversity Coordinator on GIT6 DEI Goals

Agenda Item, Discussion Lead, Desired Outcome & Requested Action	Time	Materials
<b>I. Order of the Day, Announcements &amp; Introductions</b> (Discussion Lead: James Martin, VDCR, Lucinda Power, EPA, Greg Allen, EPA) <ul style="list-style-type: none"><li>Ice Breaker: How do you feel about holiday music? What is your favorite Holiday Song? [We will be playing the top song when we get back from Lunch!]</li><li>Nomination of SRS Chair</li><li>Nomination of LLWG Chair and Vice Chair</li><li>Meeting Dates for 2025</li></ul>	10:00 AM – 10:15 AM	<ul style="list-style-type: none"><li>Presentation: GIT6 Admin Slides</li><li>Kirk Havens Abbreviated CV</li></ul>
<b>II. Briefing on the Charge for GIT6 in support of Beyond 2025</b> (Discussion Lead: James Martin, VDCR, Lucinda Power, EPA) <ul style="list-style-type: none"><li>Overview of 2025 process for the Program</li><li>Overview of charge specific to GIT6</li><li>Discussion on leadership for review of structure and governance</li></ul>	10:15 AM – 11:45 AM	<ul style="list-style-type: none"><li>Big Questions Instructions</li><li>Priority Assignment Instructions</li></ul>
<b>Lunch</b>	11:45 AM – 12:15 PM	
<b>III. GIT6 Workplan Review</b> (Discussion Lead: Greg Allen, EPA, Melissa Sines) <ul style="list-style-type: none"><li>GIT6 Workplan Discussion</li></ul> <b>Action Request:</b> Review 2024 GIT6 Workplan and create draft of 2025 Workplan <ul style="list-style-type: none"><li>DEI Implementation Plan Conversation</li></ul>	12:15 PM – 12:45 PM	<ul style="list-style-type: none"><li>GIT6 Workplan Slides</li><li>Working Document: 2025 GIT6 Workplan</li></ul>

# December 18 Meeting Agenda (Part 2)

## Goals:

- Hear updates from GIT6 Workgroups
- Recognize 2024 challenges/successes & key needs for 2025 from each Workgroup

<b>IV. Local Leadership Workgroup Updates</b> <i>(Discussion Lead: Les Knapp, Martha Narvaez, Rick Mittler)</i> <ul style="list-style-type: none"><li>▪ Update on Local Leadership Outcome</li><li>▪ Challenges and Successes of 2024</li><li>▪ Key needs for 2025</li></ul>	12:45 PM – 1:15 PM	▪ Presentation: LLWG Updates
<b>V. Budget and Finance Workgroup Updates</b> <i>(Discussion Lead: Elliott Campbell, MD DNR, Greg Allen, EPA)</i> <ul style="list-style-type: none"><li>▪ Challenges and Successes of 2024</li><li>▪ Key needs for 2025</li></ul>	1:15 PM – 1:45 PM	▪ Presentation: B&FWG Updates
<b>VI. Strategy Review System Workgroup Updates</b> <i>(Discussion Leads: Sarah Brzezinski, EPA James Martin, VDCR, Lucinda Power, EPA, Greg Allen, EPA,)</i> <ul style="list-style-type: none"><li>▪ Update on SRS 4<sup>th</sup> Cycle for 2025</li><li>▪ Challenges and Successes of 2024</li><li>▪ Key needs for 2025</li></ul>	1:45 PM – 2:15 PM	▪ Presentation: SRS WG Updates
<b>Break</b>	2:15 PM – 2:25 PM	▪ Presentation: GIT6 Admin Slides

# December 18 Meeting Agenda (Part 3)

## Goals:

- Introduce first GDAT meeting of 2025
- Review priority documents for GDAT
- Review GDAT Workplan, special attention to goals for 2025

## Goals:

- Finalize Psych Safety Module
- Facilitate conversation on Psych Safety Assessment

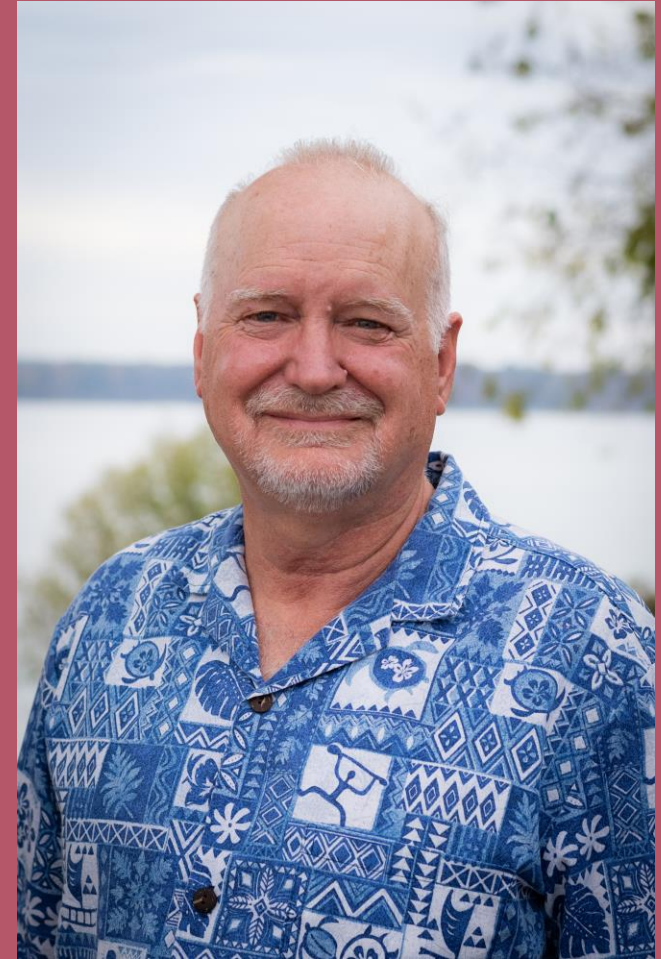
## Goals:

- Request existing members to help GIT6 expand its membership
- Close out 2024 for GIT6
- Solidify plan for 2025

<b>VII. Reconvening Governance Document Action Team (GDAT)</b> <i>(Discussion Lead: Greg Allen, EPA)</i> <ul style="list-style-type: none"><li>▪ Membership discussion</li></ul> <b>Action Request:</b> Members who are interested in GDAT should join the first GDAT meeting. If you can not join during the first meeting, but are still interested in joining GDAT, please contact Erin Sonnenburg and Greg Allen by February 1, 2025 <ul style="list-style-type: none"><li>▪ Review of priority documents</li><li>▪ Challenges and successes from previous years</li><li>▪ Key needs for 2025</li></ul>	2:25 PM – 2:35 PM	<ul style="list-style-type: none"><li>▪ GDAT Workplan Slides</li><li>▪ List of Priority Documents</li></ul>
<b>VIII. Psych Safety Module and Group Assessment</b> <i>(Discussion Lead: Greg Allen, EPA, Erin Sonnenburg, CRC)</i> <ul style="list-style-type: none"><li>▪ Finalized Psychological Safety Module</li><li>▪ Psychological Safety Assessment Results Conversation</li></ul>	2:35 PM – 2:50 PM	<ul style="list-style-type: none"><li>▪ Finalized Module</li></ul>
<b>Wrap-up and Adjourn</b> <i>(Discussion Lead: Greg, Lucinda, James)</i> <b>Action Request:</b> GIT6 Members tap into existing networks to expand GIT6 membership	2:50 PM – 3:00 PM	<ul style="list-style-type: none"><li>▪ Presentation: GIT6 Admin Slides</li></ul>

## **SRS Workgroup Chair Nomination: Kirk Havens**

**Dr. Havens is the Director of the Center for Coastal Resources Management at the Virginia Institute of Marine Science and a professor of marine science in the William & Mary Batten School of Coastal and Marine Sciences. He was the Virginia gubernatorial appointee to the Chesapeake Bay Program's Scientific & Technical Advisory Committee (STAC) under five governors (appointed by Gov. Warner, re-appointed by Governors Kaine, McDonnell, McAuliffe, and Northam). He served as both Vice-Chair and Chair of STAC. He presently chairs the Leadership Council for the Albemarle-Pamlico National Estuary Partnership and serves on the Board of Directors of the Coastal Studies Institute, a multi-institutional research and educational partnership of the UNC System including East Carolina University, North Carolina State University, UNC-Chapel Hill, UNC Wilmington, and Elizabeth City State University. His professional career has focused on research in support of policy development and decision-making in coastal and marine ecosystems.**



# **LLWG Chair Nomination:**

## **Les Knapp**

**Leslie Knapp, Jr. (Les) currently serves as Water and Science Administration Assistant Director for the Maryland Department of the Environment. He has been with the Department since 2022, serving first as a Senior Local Government Advisor and then as Government Relations Director.**

**Prior to this, he worked for the Maryland Association of Counties (MACo) for nearly 16 years as Legal and Policy Counsel. There he split his time between researching legal and policy issues, advocacy, participating in or observing various commissions and task forces, and preparing MACo's annual conferences. His primary policy issues during his time at MACo included the environment, land use, government liability and courts, public information and ethics, public safety, and parks and recreation.**

**Les started his career with the Maryland Department of Legislative Services, which provides technical and staff support to members of the Maryland General Assembly. He spent one Session as a bill drafter, one as an amendment writer, and four as staff on the House Appropriations Committee. During his time on Appropriations, he worked on budget and policy issues dealing with health and human services, public safety, and pensions.**

**A Maryland native, Les grew up on a farm in Calvert County. He received his Juris Doctorate from Widener University School of Law and a Bachelor of Arts degree in East Asian Studies from the University of Maryland.**





## **LLWG Vice Chair Nomination: Maura Christian**

**Maura Christian joined the Virginia Department of Environmental Quality in December 2023 as the Chesapeake Bay Outreach Coordinator and is involved with the Local Government Advisory Committee (LGAC) as a Virginia representative. She received her B.A. in Environmental Studies from Elon University and returned back home to Richmond, VA where she started her career in environmental education at the Blue Sky Fund. She spent four years working with the Virginia Association of Soil & Water Conservation Districts (VASWCD) which included work on the Virginia Conservation Assistance Program (VCAP) and coordination of statewide education programs including the Envirothon program.**







**Lunch**  
**We Will Return At 12:15 PM**

**Holiday Song Winner for GIT6**  
**2024:**

*(Fill In)*





**Break**  
**We Will Return At 2:25 PM**



# Goal Implementation Team 6



## Actions:

1. a
2. b
3. c
4. d

## Decisions:

1. a
2. b
3. c
4. d

