



GIT6 Workplan Review

December Quarterly 2024



Mission Statement:

The Enhance Partnering, Leadership, and Management Goal Implementation Team assists in continuously improving the operations of the Chesapeake Bay Program partnership by providing guidance on governance and accountability; ensuring that adaptive management practices are in place and implemented; engaging, developing, and supporting local leaders; and advancing the efficient and transparent use of financial resources.



Vision Statement:

To provide an innovative strategic framework necessary for the Chesapeake Bay Program partnership to be the watershed restoration leader by achieving the goals and outcomes of the Chesapeake Watershed Agreement.

Workplan Actions & Themes

- **Theme #1: Evaluation and Adaptive Management**
 - 1.1: Strategy Review System
 - 1.2: Completing the Decision Framework
 - 1.3: Independent Evaluator

Action #	Description	Performance Target(s)	Responsible Party	Expected Timeline
Work Theme #1: Evaluation and Adaptive Management				
1.1	Strategy Review System	Implement improvements to the SRS Process in response to the Biennial Meeting. <ul style="list-style-type: none"> List steps planned for follow-through 	SRS Planning Team with input and assistance from GIT 6 Members, Management Board, STAR, STAC, GIT Chairs, Coordinators and Staffers.	Ongoing
		Support Goal Teams and associated workgroups in preparation for, and follow-up from, Quarterly Progress Meetings, through adaptive management points of contact, check-in meetings with the SRS Planning Team, STAR "dry runs," and by tracking the actions and decisions made by Management Board at Quarterly Progress Meetings.		Ongoing
1.2	Completing the Decision Framework	Discuss with SRS Planning and GIT 6 for ideas on additional activities		
1.3	Independent Evaluator	Required by CBARA. PSC may still act. PSC commented NAS would be appropriate but no \$s available at that time. Be at the ready – NAS?		
		<ul style="list-style-type: none"> Look to post-Beyond 2025 for ideas/recommendations for program evaluation 		

Workplan Actions & Themes

- **Theme #2: Enhancing/Improving the Partnership's Functionality**
 - **2.1: CBP Organizational Analysis (Item 'on hold' pending input and approval by CBP Director)**
 - **2.2: Local Leadership Workgroup**
 - **2.3: Budget and Finance Workgroup**

Work Theme #2: Enhancing/Improving the Partnership's Functionality				
2.1	CBP Organizational Analysis (item "On Hold" pending input and approval by CBP Director).	Develop a draft "best practices" guide for checking the health of an organizational entity. <ul style="list-style-type: none"> Self-evaluation 	TBD	TBD (check on with GIT)
		Revise Culture of Trust Data Collection and Communication Plan to reflect comments and feedback received. Add these actions in the 2023 Workplan: <ul style="list-style-type: none"> GIT 6 Coordinator will contact STAC Coordinator about getting a few social scientists to review the Plan and distribute the survey. <i>Complete</i> Revise Data Collection and Communication Plan <i>Complete</i> STAC invited review <i>Complete</i> After Plan is revised, brief Management Board Chair and present to Management Board for approval Distribute survey via CBP SurveyMonkey account and implement the data collection plan. Anticipate questions like: How did you decide on "trust" as a measure that we wanted to start with? What happens when you get the results? What can partners expect as follow-ups? Add a response section to the survey 	Greg Allen and GIT 6 Staffer	TBD
2.2	Local Leadership Workgroup	Continual completion of activities listed in the Local Leadership logic and action plan.	Local Leadership Workgroup leadership and members	Ongoing
		Provide quarterly updates to GIT 6.	Local Leadership Workgroup leadership	Ongoing
2.3	Budget & Finance Workgroup	Draft and implement 2023 work plan.	Budget & Finance Workgroup leadership and members	Initial draft workplan in need of update
		Provide quarterly updates to GIT 6.	Budget & Finance Workgroup leadership	Ongoing

Workplan Actions & Themes

- **Theme #3: GIT6 Administration**
 - 3.1: Governance Document
 - 3.2: GIT6 Membership

Work Theme #3: GIT 6 Administration				
3.1	Governance Document	Finalizing and publishing the next version in Fall 2022.	Governance Document Action Team	Complete
		Maintain running log of suggested edits to current Governance Document.	GIT 6 Staffer	Ongoing
		Continue to address the issues on the log of edits for possible 2023 revision.	Governance Document Action Team	Ongoing
3.2	GIT 6 Membership	<ul style="list-style-type: none"> Reconcile current membership criteria with DEIJ Action Plan. Present update of criteria and list to GIT 6 at the Spring 2023 Quarterly Meeting. 	Greg Allen and GIT 6 Staffer	Ongoing

DEI Implementation Plan: GIT6 Lead Prompt Questions

- 1. Among the stated DEIJ expectations for GIT 6, which are the highest priority and most time sensitive?**
- 2. How do we use our positioning in GIT6 to influence how DEIJ commitments show up in the updated outcomes and the accompanying strategies, workplans, and measurements of progress?**