

Workforce Action Team Meeting

NOVEMBER 14, 2025



Agenda

1. Outcome & Target Language
2. Technical Assistance Status
3. Beyond 2025 Timeline
4. Other Group Considerations

Workforce Outcome

Increase the ability of all job seekers in the watershed to understand, participate in and succeed in career pathways that positively support the Chesapeake Bay watershed.

Workforce Targets

- By 20~~40~~³⁵, inform and grow implementation of strategies that help **students, educators and job seekers** to become aware of and understand environmental careers and the in-demand skills and pathways to access these opportunities.
- By 20~~40~~³⁵, increase the number of **post-secondary institutions and training providers** offering industry recognized credentials that support Chesapeake Bay Watershed Agreement Goals and Outcomes.
- By 20~~40~~³⁵, engage **employers** to support greater hiring and retention of workers trained in fields necessary to support Chesapeake Bay Watershed Agreement Goals and Outcomes.

Technical Assistance Status Update

Beyond 2025 Timeline

	Agreement	Governance	Structure
Oct 9 MB	Decision: Resolve and make preliminary decisions on final changes to the revised Agreement for PSC.	Decision: Make final decision on one pager summary of recommendations for PSC. Discuss path to couple recommendations on governance and structure to EC.	Decision: Continue to discuss structure options.
Oct 28 PSC	Decision: Discuss and approve final revised Agreement for EC.	Decision: Discuss and approve final recommendations for EC.	Decision: Discuss and approve interim structure for EC.
Nov 6 MB / PSC (if needed)	Decision: Approve final revised Agreement for EC.	Decision: Approve final recommendations for EC.	Decision: Approve interim structure for EC.
Dec 2	Finalize revised Watershed Agreement.	Finalize Governance recommendations.	Finalize Structure recommendations.

Other Group Considerations

- Management Strategy Development
- CRC Roundtable (January)
- Scheduling consistent meetings for 2026