

PLANNING FOR 2025 AND BEYOND

*Chesapeake Bay Program*



# Management Board Outcome Review Meeting Meeting Overview

February 13, 2025

## *Executive Council Charge*

The Executive Council's Charge for Phase 2 activities directs the Principal Staff Committee to complete “[r]evisions to the 2014 Chesapeake Bay Watershed Agreement with modifications to the existing vision, principles, preamble, goals, **and outcomes...**”, and to do so by December 1, 2025.



## Outcome Review Meeting Purpose

**Meeting Purpose:** To take in GIT recommendations and discuss Management Board (MB) member preferences for the disposition of existing Outcomes from the 2014 Watershed Agreement.

- Utilize framework agreed to by the MB.



## The Road Ahead: Outcomes

[illegible]

## *The “Big Question”*

*“What advice do you have for the Management Board on how to consolidate, update, remove, replace or reclassify outcomes within your Cohort/GIT?”*



## Pulse Check: Outcome Dispositions

- **Update:** Outcome intent is largely kept intact. Unique language may be necessary if it is more than just a SMART update. Key principle is maintaining the intent.
- **Consolidate:** Multiple Outcomes are combined in a single Outcome, or activities contributing to an Outcome are dispersed across others.
- **Remove:** The Outcome is removed from the 2014 Agreement.
- **Reclassify:** Outcome is changed to output or a different structure is adopted.
- **Replace:** This language suggests that a novel Outcome replaces a current one and that it relates in its intent or subject area.
- **Stand aside:** I am not registering agreement or disagreement but consciously determining not to influence the decision.



## GIT Outcome Disposition Advice

<b>Update</b>	<b>Oysters</b>
<b>Update</b>	<b>Blue Crab Abundance</b>
<b>Remove</b>	<b>Blue Crab Management</b>
<b>Remove</b>	<b>Forage Fish</b>
<b>Update &amp; Consolidate</b>	<b>Fish Habitat</b>
<b>Update</b>	<b>Fish Passage</b>
<b>Update</b>	<b>Local Leadership</b>



## Meeting Mechanics: Outcome Reviews

- **3 minutes** - Outcome Lead succinctly reviews GIT advice on Outcome disposition.
- **7 minutes** - Signatory round-robin on Outcome disposition perspectives.
- **10 minutes** - Facilitated discussion on voting and non-voting Management Board member perspectives, clarifying questions, and identification of additional work by or information needed from GITs.





## Meeting Mechanics: Open Comment

- Prioritize comments from interested public.
- As time allows, receive feedback from Chesapeake Bay Program partners.
- Please limit comments to 3 minutes max. per person.
- Written comments may be provided via email to:  
[comments@chesapeakebay.net](mailto:comments@chesapeakebay.net)



## Meeting Mechanics: Pulse Check

- **What:** A tool for MB members to record the preferred Outcome disposition of the entity they are representing.
  - Not Consensus Continuum.
  - Not Anonymous.
- **Who:** All MB members (voting & non-voting)
- **When:** Complete the Pulse Check before our final break



## Meeting Mechanics: Pulse Check

### MB Outcome Review Meeting # 1

Date: February 13, 2025

Pulse Check submitted by:

Outcome	GIT Recommendation	Outcome Disposition	Rationale for Outcome Disposition	Follow-Up Questions
Oysters	Update	Select Disposition		
Blue Crab Abundance	Update	Select Disposition		
Blue Crab Management	Remove	Select Disposition		
Forage Fish	Remove	Select Disposition		
Fish Habitat	Update	Select Disposition		
Fish Passage	Update	Select Disposition		
Local Leadership	Update	Select Disposition		
Climate Monitoring and Assessment	Replace	Select Disposition		
Climate Adaptation	Update	Select Disposition		



## Meeting Mechanics: Pulse Check

MB Outcome Review Meeting # 1		Date: February 13, 2025		
Pulse Check submitted by:		Sarah Brzezinski		
Outcome	GIT Recommendation	Outcome Disposition	Rationale for Outcome Disposition	Follow-Up Questions
Oysters	Update	Select Disposition	Agree with the GIT recommendation	NA
Blue Crab Abundance	Update	Select Disposition	Should Combine w Blue Crab Management	What color are the crabs?
Blue Crab Management	Remove	Consolidate	Outcome should be Removed	How can this be made SMART?
Forage Fish	Remove	Reclassify	Agree with the GIT recommendation	NA
Fish Habitat	Update	Remove	Replace with an outcome about cookies	Does this outcome have two outcomes?
Fish Passage	Update	Replace	Agree with the GIT recommendation	NA
Local Leadership	Update	Update	Replace with an outcome about muffins	What resources would be used?
Climate Monitoring and Assessment	Replace	Update	Should be a cross-cutting concept for all	NA
Climate Adaptation	Update	Stand-Aside	Agree with the GIT recommendation	NA



## Meeting Mechanics: Discrepancies

- Seek to understand sources of discrepancy and opportunity for reconciliation.
- Identify parties who should be involved in subsequent conversations.
- Determine what additional information and/or work is needed to adjust sentiments, as time allows.
- Office Hours: Wed., Feb. 19 from 2:00pm – 4:00pm



## Meeting Expectations

- **Adherence to the time allotments** in the agenda as guided by the facilitator, recognizing that delays will impact the remaining time.
- **Understanding of the Outcome's disposition advice** to the Management Board.
- **Clarity on questions from MB members** on the Outcome Review presentation.
- **A completed Pulse Check** by the all voting and non-voting MB members by the end of the meeting.
- **Signatory requests for follow-up discussions** with Outcome leads if additional clarification or information is needed to help inform or adjust Outcome disposition preferences.



## Ground Rules: Outcome Leads

- Erin will run the slides for today's meeting.
- When Sherry's video turns on (for virtual presenters) or she raises the cue card (for in-person presenters), wrap up your presentation in the next 30 seconds.
- The Outcome Lead will respond to any questions during the discussion time.
- If time allows, the Lead may respond to outstanding questions in the Chat following the Outcome presentation and discussion.
- As needed, subsequent discussions will be planned during Outcome Review Office Hours by Sarah and Bo.



## Ground Rules: MB Members

- Discussion time will be used to respond to questions received in advance or through via Raise Hand from MB members. The Chat will not be monitored during this time.
- When the discussion time ends, remaining questions from MB members may be included in the Chat.
- Use the Raise Hand icon if you have a question, refrain from the use of Chat during discussions.
- Complete the Pulse Check spreadsheet before or during the allotted time today, following established guidelines.
- Signatories should reach out to Bo and Sarah if follow up is needed with an Outcome Lead by COB tomorrow.



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THANK  
YOU