

Outcome Review Meeting Framework

Principals' Staff Committee Meeting

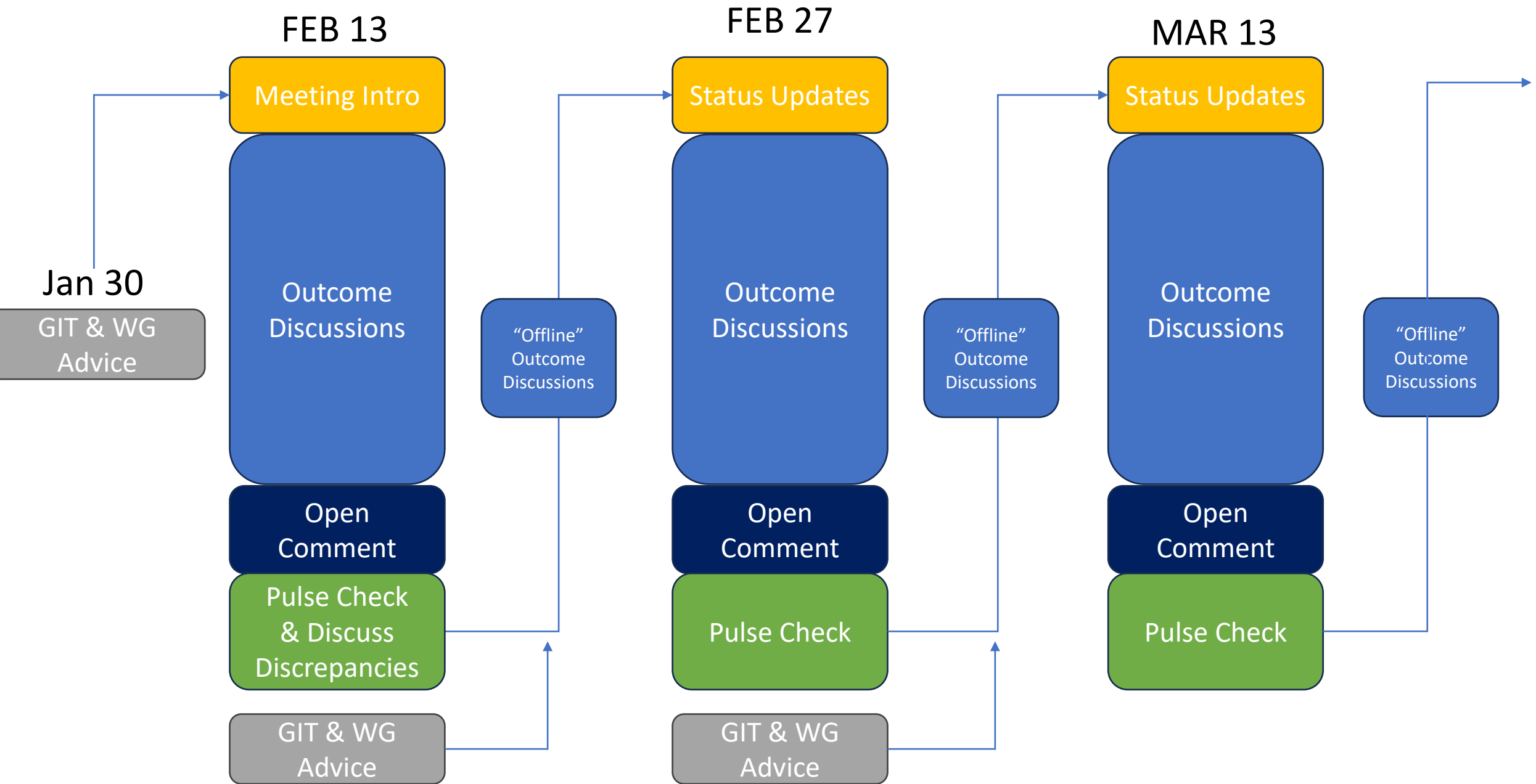
January 29, 2025

Modified Outcome Review 2-Pager: *GIT Advice*

“What advice do you have for the Management Board on how to consolidate, update, remove, replace or reclassify outcomes within your Cohort/GIT?”

| <u>Cohort</u> | <u>Materials Due</u> | <u>Management Board Outcome Review Meetings</u> |
|---------------|-------------------------------------|---|
| 1 | Noon on Thursday, January 30, 2025 | Thursday, February 13, 2025 |
| 2 | Noon on Thursday, February 13, 2025 | Thursday, February 27, 2025 |
| 3 | Noon on Thursday, February 27, 2025 | Thursday, March 13, 2025 |

Outcome Review Meetings – Deliberation and Decision Framework



Outcome Review Meetings – Outcome Discussion Cohorts

FEB 13

- Oysters
- Blue Crab Abundance
- Forage Fish
- Fish Habitat
- Fish Passage
- Local Leadership
- Climate Monitoring and Assessment
- Climate Adaptation

FEB 27

- Water Quality Standards Attainment and Monitoring
- Watershed Implementation Plans (WIP) - 2025
- Tree Canopy
- Forest Buffers
- Stream Health
- Brook Trout
- Stewardship
- Healthy Watersheds
- Land Use Methods and Metrics Development
- Land Use Options Evaluation

MAR 13

- Student
- Sustainable Schools
- Environmental Literacy Planning
- Diversity
- Public Access Site Development
- Protected Lands
- Wetlands
- Black Duck
- Submerged Aquatic Vegetation
- Toxic Contaminants Research
- Toxic Contaminants Policy and Prevention

Outcome Review Meeting: Pulse Check

What: Tool to be used to record preferred Outcome disposition of MB members. Not Consensus Continuum. Not Anonymous.

Why: Responses used to aide meeting facilitation and assess where differences exist. Inform final disposition meetings.

Who: All Management Board Members (voting & non-voting)

When: Clarifying questions submitted before meetings. Pulse Check will be completed during Outcome Review Meetings. MB member advance preparation is essential to success.

Where: Google Sheet w/ separate worksheet per member.

How: Members complete worksheet, indicating rationale and clarifying questions.

Outcome Review Meetings – Pulse Check Options

Suggested disposition options and general definitions

“Update” = Outcome intent is largely kept intact. Unique language may be necessary if it is more than just a SMART update. Key principle is maintaining the intent.

“Consolidate” (i.e., Combine) = Multiple Outcomes would be combined in a single Outcome, or activities contributing to an Outcome are dispersed across others.

“Remove” = The Outcome is removed from the 2014 Agreement.

“Replace” = This language suggests that a novel Outcome replaces a current one and that it relates in its intent or subject area.

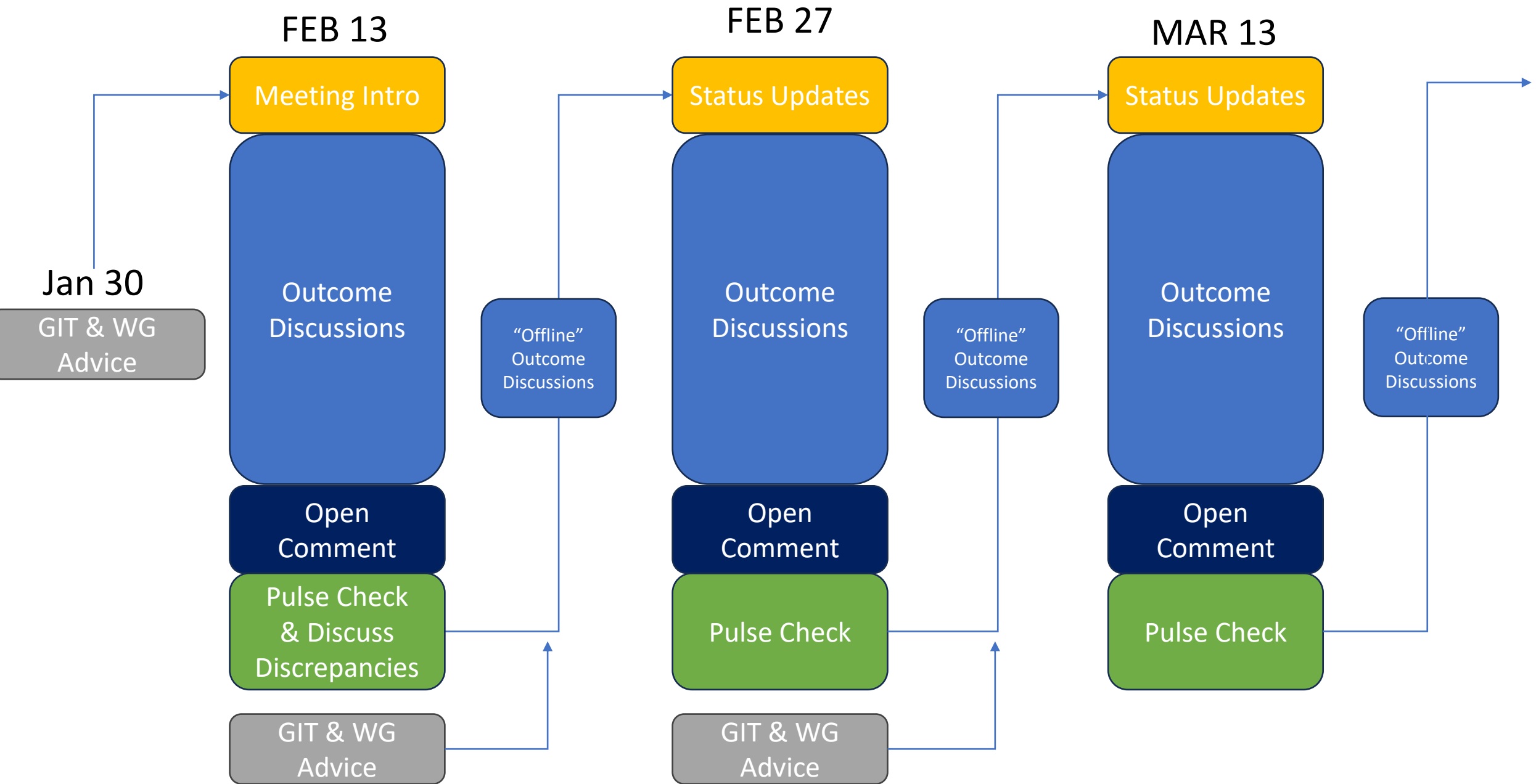
“Stand aside” = I am not registering agreement or disagreement but consciously determining not to influence the decision.

“Reclassify” = Outcome is changed to output or a different structure is adopted.

Other actions in the EC Charge that could be final actions, but may not make sense during the Outcome Review Meetings...

- “Reduce” - This language suggests that the total number of Outcomes are reduced, which is a culmination of multiple decisions.
- “Add” – This step is about reviewing the current features of the 2014 Agreement. Again, gaps may become clearer in March-May of what could be added as an Outcome

Outcome Review Meetings – Deliberation and Decision Framework



Outcome Disposition and Finalization – Run-Up to Public Comment Period

