



Chesapeake Bay Program
Science. Restoration. Partnership.

Diversity Workgroup Meeting

Monday May 22, 2023

10:00 am - 12:00 pm Virtual meeting via [Microsoft Teams](#)

Or by phone +1 256-715-9946

Meeting ID: 213 146 000 956 Passcode: Kut9cB

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AGENDA

10:00-10:20 Welcome/ Introductions

10:20-11:05 Building a Diverse Workforce

In this section, we will focus on Management Approach 2 of the Diversity Outcome 2-year plan: *Create and expand employment opportunities for underrepresented individuals and communities by strengthening connections to existing resources and creating new avenues for career building.*

- Members share workforce & career opportunities
 - NASA's workforce efforts – Trena Ferrell, NASA Goddard Space Flight Center, Earth Science Division Education and Public Outreach Lead
 - Workgroup members' opportunities/ efforts
- Discussion
 - Workforce needs
 - Best practices – What can we learn from each other?
 - How can the Workgroup best disseminate this knowledge?

11:05-11:35 Chesapeake Bay 2025 and Beyond – Discussion

How can Bay conservation/restoration efforts be more effective at centering people in the future? As we move into the next phase of Bay partnership work beyond 2025, what do we want those planning for this to consider? The groundwork for this discussion began at the Workgroup meeting in March, and today we want to dig a bit deeper.

- Background information and update on the planning effort
- Breakout Rooms
 - **What do we want to make sure the CBP leadership considers as priorities as we roll into this next phase of the work to steward and conserve the Chesapeake?**
 - **What are the actions that could be taken for the most meaningful change to occur?**
- Group synthesis

11:35-11:50 Workgroup Business

- Workgroup budget update, brainstorming training ideas
- Diversity Workgroup Coordinator position update
- Workgroup C-StREAM Internship

11:50-12:00 Rapid Coordination & Closing

- Rapid Coordination / Announcements & updates from Workgroup members
 - *Workgroup members share lightning updates and encourage colleagues to connect outside of the meeting: "What I'm working on is... What I need [help with] is..."*
- Closing comments

[In-person Logistics](#)

No later than 9:30 - Meet at NASA Visitor Center for bus transport to site

10:00-12:00 Hybrid Meeting

12:00-12:30 Lunch break

12:30-2:00 Transition and Tour of NASA

2:00 END