

# WORKFORCE OUTCOME

STEWARDSHIP GIT (GIT 5)

Workforce Action Team

Presenter: Julie Patton Lawson

## PROPOSED DRAFT OUTCOME LANGUAGE:

Increase the ability of all watershed residents to understand, participate in, and succeed in environmental career pathways to close gaps in achieving Bay Program outcomes.

## EXISTING 2014 AGREEMENT OUTCOME LANGUAGE:

N/A. This is a new outcome.

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PROPOSED TARGET	New Target / Update of Existing Target	Date estimate for target being developed
<b>Understanding:</b> By 2040, action team* activities will inform and lead to an increase in the implementation of strategies that help job seekers to become aware of and understand environmental careers and the pathways to them.	New Target	March 2026
<b>Participating:</b> By 2040, [X] post-secondary institutions will offer programs providing industry-recognized credentials that support Agreement outcomes.	New Target	March 2026
<b>Succeeding:</b> By 2040, action team* activities will inform and lead to an increase in the hiring and retention of workers trained in fields necessary to support Agreement outcomes.	New Target	March 2026

\*Pending Management Board guidance regarding establishing a new workgroup

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The action team considered what is within the control of the Program and what value the partnership provides. In order to constrain the scope to a manageable and relevant body of work, the action team will focus on workforce needs related directly to achieving *Agreement* outcomes.

## Topics/challenges for Management Board guidance:

- How will the work of this Outcome be operationalized? Will a Workforce Workgroup be created?
- Identification of the jurisdictional agencies and partners to bring into this work. What is the process for enlisting their participation and commitment?