



## **Agenda**

### **Diversity Workgroup Conference Call**

September 17, 2019

10:00 AM–12:00 PM

**Phone:** 929-205-6099

**Meeting ID:** 422 576 763

**Webinar Link:** <https://zoom.us/j/422576763>\*

\*If you are joining by webinar, please open the webinar first and use the participant ID provided.

#### **Meeting Objectives**

- Share feedback from workgroup members and discuss ideas and next steps for Diversity Workgroup, including [2018-2019 workplan](#) review, membership, and role of workgroup.
- Provide update on GIT Funding Projects that relate to the Diversity Workgroup in the next cycle.
- Hear from Sarah Anderson about her work with urban tree canopies and environmental justice.
- Go over how to use the DEIJ Action Guide with Mariah Davis.

#### **10:00 – 10:15 Welcome & Introductions/Announcements**

Opening remarks by Jim Edward, *Diversity Workgroup Chair (EPA)*

#### **10:15 – 10:45 Diversity Workgroup Updates**

*Tuana Phillips, Diversity and Local Engagement Coordinator (EPA)*

- Feedback [themes](#) from May 2019 Meeting
  1. Enhance Communication and Outreach
  2. Employment and Professional Engagement
  3. Promote Environmental Justice
  4. Tracking and Assessment
- High level update of SRS Process and Overview of the process. We will start the process in November and dive into the workplan during that in-person meeting.
- Membership and Workgroup Engagement
- Role of Diversity Workgroup

#### **10:45 – 11:00 Update on Goal Implementation Team (GIT) Funding Projects**

*Francesca King, Diversity Workgroup Staffer (CRC)*

- An update on the GIT Funding project and process.
- Overview and discussion of other projects related to DEIJ

#### **11:00 – 11:30 Growing Urban Tree Canopy Through Environmental Justice**

*Sarah Lillie Anderson, Senior Manager of Tree Equity Programs (American Forests)*

Sarah Anderson will share her recent work on the Growing Tree Canopy through Environmental Justice Project, which wraps this month. The project focused on

Environmental Justice (EJ) areas on both sides of the Anacostia River, and helped engage community members in tree education, planting and care. The project also included hosting the Chesapeake Bay Regional Environmental Justice Workshop in 2017, as well as smaller Equity and Metrics Workshop for build capacity for grassroots tree group in the Anacostia Watershed. Sarah will share some of the lessons learned from the project, as well as findings from several case studies of effective community engagement strategies from around the country that informed this work.

**11:30 – 11:45 DEIJ Action Guide**

*Mariah Davis, Field Manager (Choose Clean Water Coalition)*

Organizations and agencies are at different parts of the journey needed to weave diversity, equity inclusion, and justice (DEIJ) into the fabric of their day to day work - some are now getting past the case-making for DEIJ and some have made explicit commitments to supporting DEIJ in its many different forms.

In May 2017, the Chesapeake Bay Trust, the Chesapeake Bay Funders Network and the Choose Clean Water Coalition launched a significant, collaborative initiative to assess the state of diversity, equity and inclusion among organizations working on environmental issues in the Chesapeake Bay Watershed. This effort informed the development of a [Diversity, Equity, Inclusion and Justice \(DEIJ\) Action Guide](#) with recommendations for how organizations and the funders who support them, can increase DEIJ within their organizations. The Action Guide is a step by step tool that can be used to increase capacity and support for your DEIJ efforts. Mariah will go over the purpose of the guide and how to use it most effectively.

**11:45 – 12:00 Updates from Members and Attendees**

*All Members*

Round Robin- Opportunity for participants to make announcements or share about their work.

**12:00**

**Closing Remarks**

*Jim Edward, Diversity Workgroup Chair (EPA)*

**Upcoming Events**

October 1	Upper Susquehanna Watershed Forum – SUNY Binghamton, NY
October 4	Morgan State PEARL Open House – Saint Leonard, MD
October 11-12	2019 Virginia Environmental Assembly – Richmond, VA
October 12	4 <sup>th</sup> Festival del Rio Anacostia -Bladensburg Waterfront Park, MD
November 15-17	Chesapeake Watershed Forum - NCTC, Shepherdstown, WV
<b>November 21</b>	<b>Diversity Workgroup In-Person Meeting</b>