

The background features a series of concentric circles in light blue and grey, some solid and some dashed, creating a ripple effect. A large, solid blue rectangle is centered on the page, containing the text. The rectangle has a small triangular point at the bottom center.

Chesapeake-StREAM

A Chesapeake Research Consortium Program

Chesapeake Student Recruitment Early Advisement Mentoring

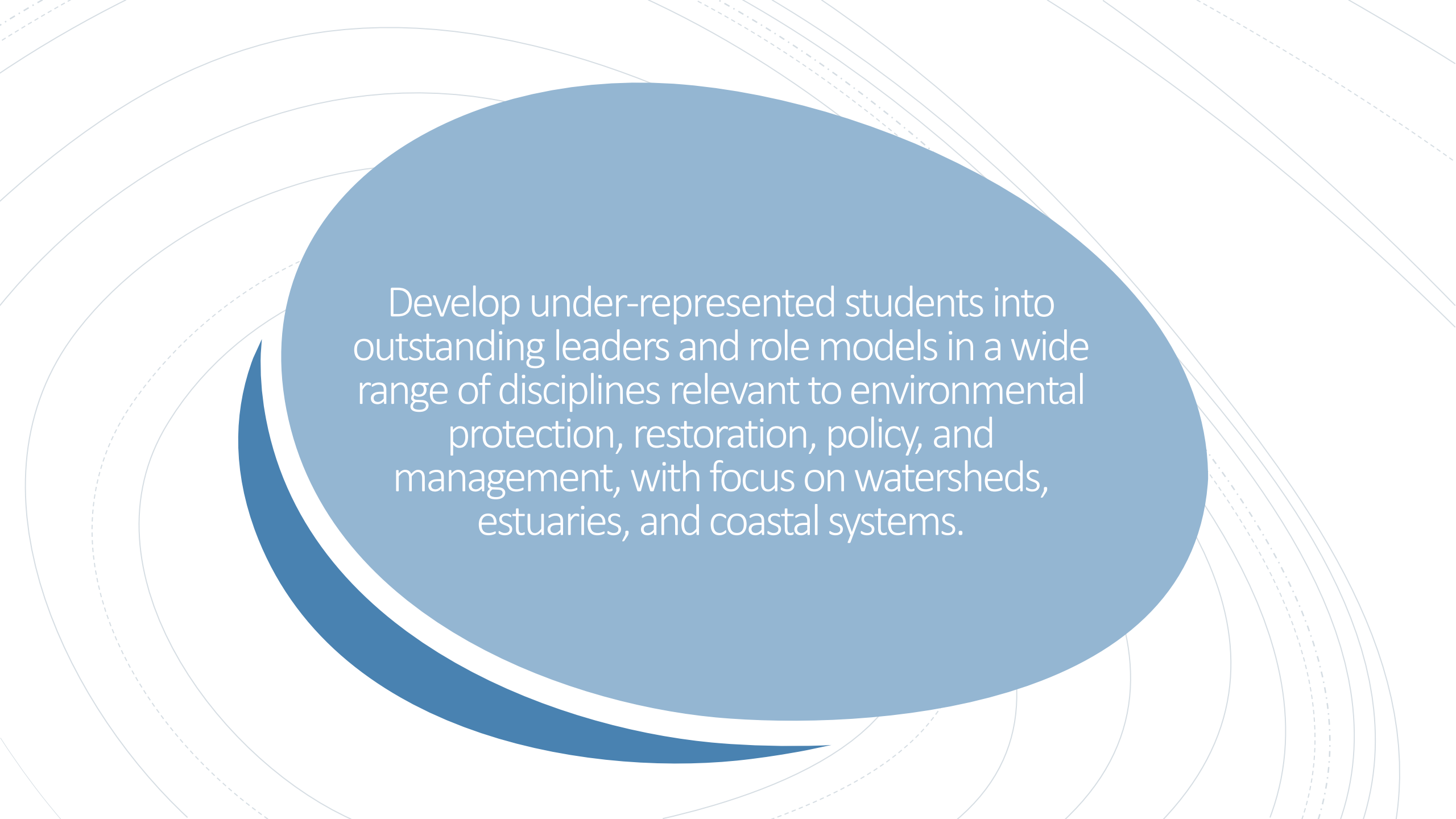
- C-StREAM is a program focused on recruiting, advising, and mentoring college students from typically under-represented groups to prepare them for careers in environmental protection and restoration.

2018



Photo: K-State Research and Extension

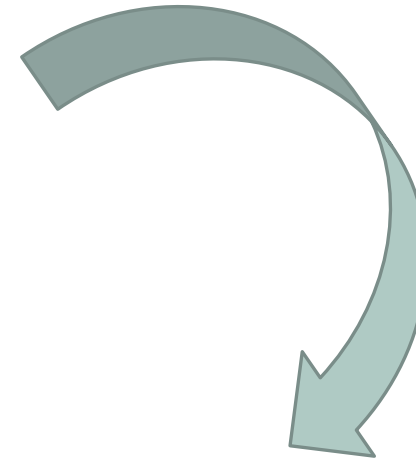
- Bill Ball, Director at CRC
 - Darius Stanton, Diversity Workgroup
 - 2018: Pilot year, 3 students

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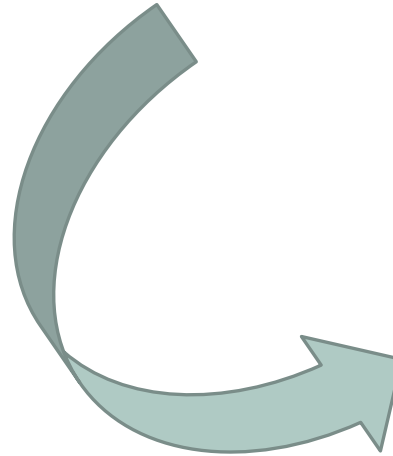
Develop under-represented students into outstanding leaders and role models in a wide range of disciplines relevant to environmental protection, restoration, policy, and management, with focus on watersheds, estuaries, and coastal systems.

Purpose

Support students in developing the knowledge, skills, and networks that will help them start their careers in the Environmental Science and Management field.



Provide the Environmental Science and Management field with the valuable perspectives of these students, which is frequently missing.





How?

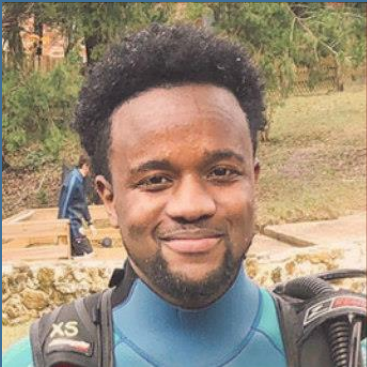
- Entry points & follow-up mentoring and training
- Multiple mentors
 - Home institution and CRC members/partners
- Longer-term advisement and assistance
- Interesting projects and opportunities
- \$5,000-\$6,000
- Additional \$1,000 housing stipend or free housing



2019 Partners

- **Chesapeake Bay Program Office**
 - NOAA
 - EPA
- **Smithsonian Environmental Research Center**
- **National Science Foundation (NSF)**
- **University of Maryland Center for Environmental Science (UMCES)**
- **Institute of Marine and Environmental Technology (IMET)**

2019 Participants



Anthony Johnson
Coastal Carolina University



Dia Brown
University of Vermont



Georgie Alvis
Virginia Tech



Heather Levine
UMD College Park



Makayla Brown
Old Dominion University '19



Michaela Kuykendall
Salisbury University



Nicholas Camacho
Stanford University



Nicholas Coleman
Coastal Carolina University



Olivia Saliger
Towson University



Sierra Hildebrandt
Old Dominion University '18



Wuilliam Urvina
UMD College Park

A blue speech bubble graphic with a white border, containing the text "What's next?".

What's next?

- Evaluating each year and learning!
- Seeking feedback from students and partners
- Helping partners to facilitate the ongoing connection
- Continuing to emphasize sharing the opportunity with students who would benefit.

How can you help?

- Share program with your networks
- Lunch and Learn series this summer
 - king.francesca@epa.gov

