# DEIJ Action Team Update

### Chairs

Meryem Karad, Virginia *Assistant Secretary of Natural Resources*Jeffrey Seltzer, *Deputy Director, District of Columbia Department of Energy and Environment* 

# DEIJ Action Team "Vision"

### **DEIJ Strategy Implementation Plan**

 Develop roadmap for implementing DEIJ Strategy Action Plan, identifying additional actions, subtasks, steps, and resources needed to ensure implementation by end of 2025.

### **Community Advisory Board**

Develop recommendations for establishing a Community Advisory Board composed environmental justice leaders and representatives from underrepresented groups, identifying feasible options for board purpose, structure, membership, governance, funding/compensation, timing, etc.

#### **Outreach and Communications**

Engage underrepresented communities in the development of the implementation plan and recommendations for the Community Advisory Board. Use the engagement process as a foundation for organizational change and meaningful and long-term engagement with underrepresented communities.

## **DEIJ Action Team Structure**

### Subgroup 1: DEIJ Strategy Implementation Plan

- Strategy Focus Area 1: Strengthening CBP's Authorizing Environment for DEIJ
- Strategy Focus Area 2: Advancing DEIJ Internally

### Subgroup 2: DEIJ Strategy Implementation Plan

- Strategy Focus Area 3: Advancing DEIJ through Watershed Restoration/Mission-Related Work
- Strategy Focus Area 4: Advance DEIJ Performance of Partners

### Subgroup 3: Community Advisory Board

Operationalizing the Community Advisory Board (CAB)

#### **Outreach & Communications Team**

Comprised of subgroup liaisons and CBP Communications staff

### Action Team Members—Tribes and Jurisdictions

Organization	Staff Representative	
Tribes		
Upper Mattaponi Indian Tribe		
	Reggie Tupponce	
Rappahannock Tribe		
	Woodie Walker	
Chesapeake Bay Watershed Jurisdictions		
Delaware		
	Eric Dawson	
	Clare Sevcik	
District of Columbia		
	Jeff Seltzer (Co-Chair)	
	Kevin Newman	
Maryland		
	Dave Goshorn	
	Cindy Osorto	
	Trystan Sill	
New York		
	Rosa Mendez	
	Jordan Gougler	
Commonwealth of Pennsylvania		
	Alayna Schmeider	
	Allison Acevedo, Esq	
	Emily Hendrickson	
	Laruen Imgrund	
	Jill Whitcomb	
Commonwealth of Virginia		
	Anne Jennings	
	Nathan Burrell	
	Arianna E. Johns	
	Megan Bascone	
	Meryem Karad (Co-Chair)	

## Action Team Members—Federal Agencies

Federal Agencies	
U.S. Environmental Protection Agency (EPA)	
	Samantha Beers
	Jim Edward
	Tuana Philips
	Bo Williams
Fish and Wildlife Service (FWS)	
	Genieve LaRouche
	Chris Guy
National Oceanic and Atmospheric Administration (NOAA)	
	Sean Corson
	Lauren Taneyhill
National Park Service (NPS)	
	Wendy O'Sullivan
	Sangita Chari
U.S. Forest Service (USFS)	
	Sally Claggett
	Julie Mahorter
U.S. Geological Survey (USGS)	
	Renee Thompson
National Aeronautics and Space Administration (NASA)	
	Trena Ferrell
USDA NRCS	
	Mark Defley

### Action Team Members—Chesapeake Bay Partnership

Chesapeake Bay Partnership	
Advisory Committees	
Citizen Advisory Committee	
	Julie Lawson
	Jess Blackburn
Local Government Advisory Committee	
	Daniel Chao
Scientific and Technical Advisory Committee	
	Annabelle Harvey
	Tom Ihde
<u>Diversity Workgroup</u>	
Alliance for the Chesapeake Bay	
	Ola Davis
Chesapeake Bay Foundation	
	Carmera Thomas
EPA	
	Tuana Philips
	Ivan Hernandez
CBP GIT's and Workgroups	
USGS, Maintain Healthy Watersheds GIT	
	Renee Thompson
GIT Chairs	
	Kristin Saunders
Communications	
	Caitlyn Johnstone

### **Timeline**

### January 2021

- 1/5: Outreach Plan in place/outreach begins
- 1/15: Plan Template and Elements
- 1/15: Draft priority actions & subtasks selected

### **April & May 2021**

• PSC Meeting: CAB Recommendations due; Draft Final DEIJ Strategy Implementation Plan.

#### December 2021

• EC approves CAB



### December 2020

- 12/17 PSC Meeting
- 12/31: Outreach Communities list
- 12/31: Outreach issues/ questions identified



### February & March 2021

- 2/18: Draft Implementation Plan due
- · PSC Meeting: Present draft plan and provide progress update on CAB (issue options presented).



### September 2021

• PSC Meeting: Final DEIJ Strategy Implementation Plan due





CAB Convenes

# Questions