OUTCOME ATTAINABILITY AND PRIORITIZATION CONVERSATIONS: A SYNTHESIS

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WE LISTENED

Sharing what we learned

Seek confirmation of our assessment

Chart a path forward based strongly on our collective work



CONSENSUS

THERE IS CONSENSUS REGARDING:

- The Strategy Review System has value but some tweaks and adjustments are needed in how we execute it, what we expect from the Management Board and what warrants Management Board attention and time.
- We have done a lot of work around analyzing progress and attainability of our outcomes and should use it.
- Everyone feels constrained by resources, time and capacity.
- We want to move the needle on progress.
- The need to stick with an action or item until closure.

THERE IS NO CONSENSUS REGARDING:

NO CONSENSUS

- Priorities.
- How we would prioritize or who would do the prioritization effort.
- Partner obligations and commitment to meet the full agreement.

2022

POTENTIAL CONSENSUS

OUTCOME ATTAINABILITY ANALYSIS

Signaled forest buffers, trees and wetlands as priorities or areas of special emphasis for Management Board and Principals' Staff Committee.

Resonated because:

- We had quantifiable outcomes and metrics.
- We can move the needle.
- Begins to move the partnership beyond water quality focus.
- Multiple benefits for habitat.
- Multiple benefits for living resources.
- Super BMPs for water quality.
- Strong ties to climate resilience and environmental justice.

Do we agree to put special emphasis on these moving forward?



WHAT ABOUT OTHER OUTCOMES?

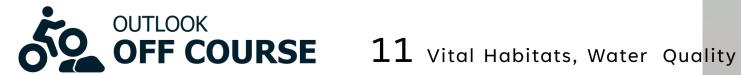
- Hear time, energy, resources are limited.
- Hear everyone feels overwhelmed.
- Hear frustration from GITs because they are feeling accountable for meeting the outcomes but not getting the resources and attention.

2022

OUR STATUS:



11 Sustainable Fisheries, Public Access, Land Conservation



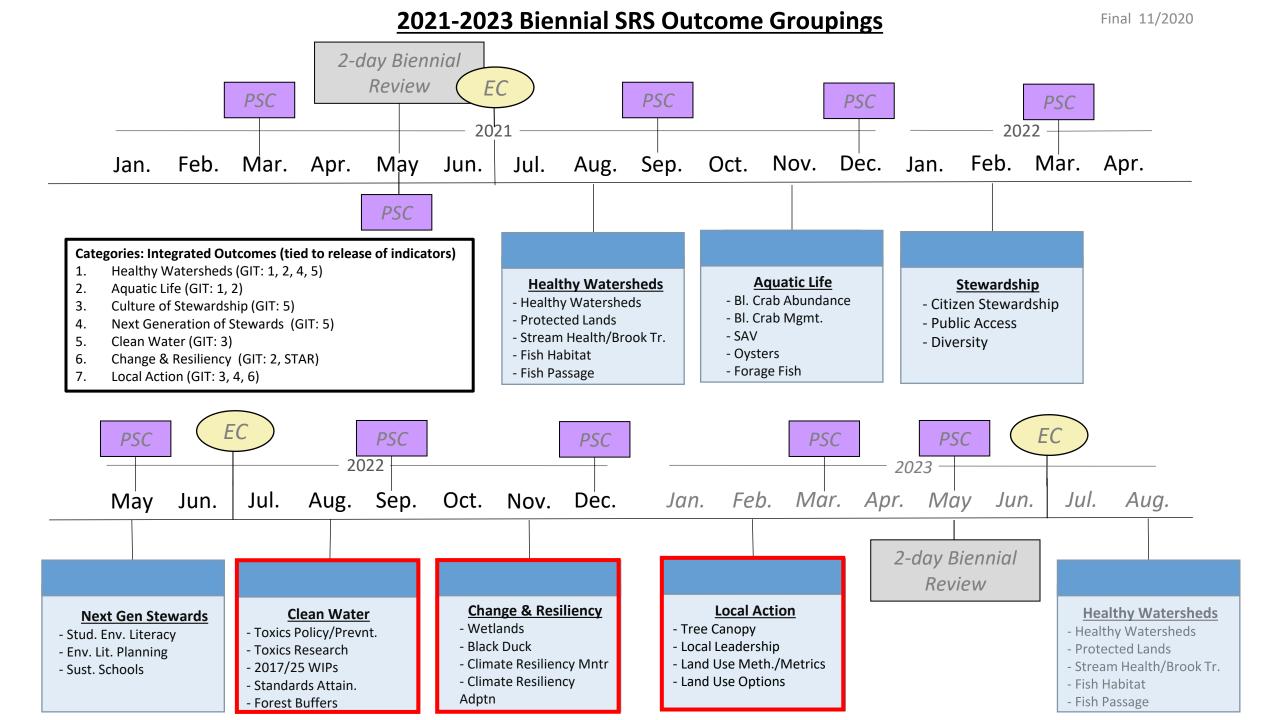


Mixed



2017 WIP, Blue Crab Mgt.







RECOMMENDATIONS

EMPHASIS

Utilize the outcome attainability analysis and CESR to drive our focus and energy until 2025.

ADJUST MB EXPECTATIONS

Give MB a clear set of action options to choose from to move the needle (outlined on next slide).

ADJUST GOAL TEAM EXPECTATIONS

Complete this cycle, with some adjustments on the expectations. Have goal teams present their analysis summary, articulate what they have done, what they learned, what they plan to do and what they need to meet the goal.

ARRAY OF MANAGEMENT BOARD **RESPONSE OPTIONS:**



Elevate to PSC.



Handle the outcome request.



Refer to an action team.



Express gratitude for the work and information and acknowledge MB cannot meet the request.



2022 10



OTHER IDEAS WE HEARD FROM YOU 2022

GOVERNANCE CHANGES

Shift agency representation at MB to bring a broader representation and perspective from each jurisdiction (change in governance) OR reinforce the need for MB reps to represent the broad array of their agencies' perspectives and capabilities (change in mindset).

PRIORITIZATION

Prioritize all outcomes on some set of criteria: default to TMDL and climate, outcome attainability analysis, outcomes close to achieving close wins, outcomes based on mutual benefits, guided by targeting and decision support tools, outcomes most critical but hardest to hit, quadrant analysis.

OTHER IDEAS WE HEARD FROM YOU 2022

LIMIT SCOPE

Limit outcomes that come to
Management Board for review and
delegate elements of SRS quarterly
review to Goal Implementation Teams
OR remove TMDL from MB and leave
to regulatory agencies.

PRIORITIZATION

Use third party assistance for prioritization (STAC or Private Contractor).

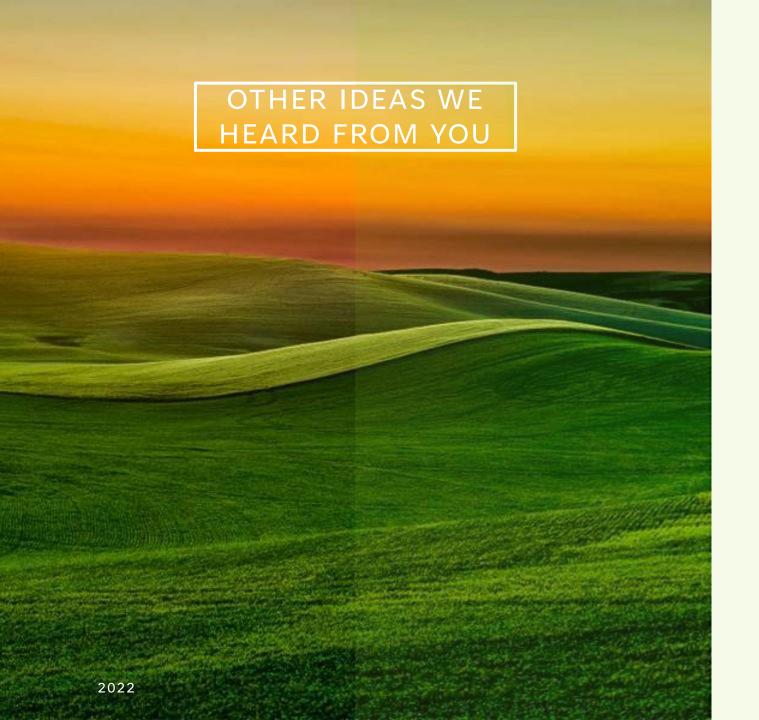
OTHER IDEAS WE HEARD FROM YOU 2022

ADVISORY COMMITTEES

Advisory committee recommendations need better formulation, concise action request aligned with span of control of EC/PSC/MB/GIT and aligned with the outcomes in the agreement, perhaps having a MB contact work with them to formulate the recommendations.

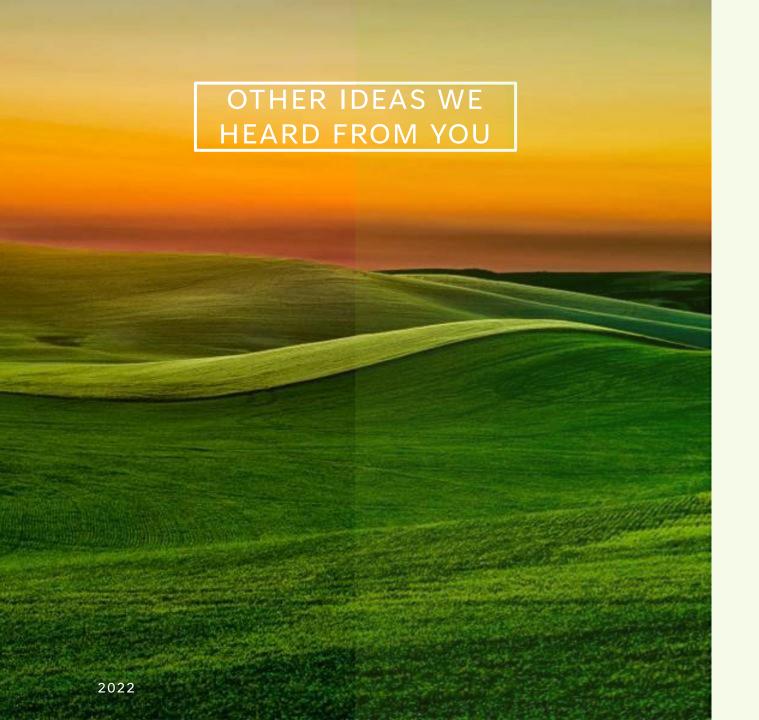
LIGHTEN THE LOAD

Eliminate redundancy in reviews, reporting, grant formats, surveys and avoid collision of timelines when significant reviews are due.



SMART OUTCOMES FOR ALL

Work between now and 2025 to bring the remaining goals and outcomes to the point where they are specific, measurable, realistic, trackable with appropriate indicators for consistency across the agreement.



NEW AGREEMENT

Why are we talking about a new Agreement when we don't fully support the one we have?

Can we adapt the Agreement we have?



Eliminate the options from the list above that do not resonate to consensus with MB.

Take the remaining options into the 2023 Biennial Meeting to work through as a partnership, and for and beyond) using all this work to inform and at the event horizon.

THANK YOU

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