## **Enhance Partnering, Leadership, and Management GIT Work Plan**

November 2015 – June 2016

Mission Statement: Continually improve the leadership and management of the CBP and assist watershed partners and stakeholders in building their capacity to become environmental leaders in their community.

Work Theme	Projects	Key Action	Lead	Timeline	Status (if applicable)	Other Participants
Evaluation and Adaptive Management	Strategy/Adaptive Management	Convene a small workgroup to develop a strategy management system.	Greg Allen	May 2016	One meeting conducted, additional work underway	Greg Barranco, Doreen Vetter, STAC representative
	Independent Evaluator	Participate in discussions with EPA to determine an approach to meet statutory requirements of CBARA.	Carin Bisland	Ongoing	EPA discussions and PSC options in March	Greg Allen
	Chesapeake Stat	Launch Chesapeake Progress.	Doreen Vetter	February 2016	Completed and Launched Feb. 17	ChesapeakeStat Team
		Complete discovery research for Chesapeake Decisions.	Doreen Vetter	June 2016	In progress	ChesapeakeStat Team
		Begin design and development for Chesapeake Decisions.	Doreen Vetter	June 2016	On track for June	ChesapeakeStat Team
Enhancing/Improving the Partnership's Functionality	Governance of the Partnership	Ensure that GITs develop membership criteria and present to MB, per the 2015 Governance Document update.	Staffer TBD	June 2016	GITs were reminded about this charge at the 11/5/15 coordinator staffer meeting. GIT 6 to discuss at January 2016 meeting.	All GITs, Diversity Action Team, and Climate Change Workgroup
		Collect suggested revisions and updates to the Governance Document to be kept for annual review and revision.	Staffer TBD	July 2015- May 2016		Any Partnership stakeholder may offer a suggested revision.
		Convene Governance Document Action Team to review suggested revisions and make any updates.	Staffer TBD	May- June 2016		Carin Bisland, Greg Allen, Mike Foreman

	Meeting Management	Evaluate new options in web conferencing technology for GIT 6 use.	Staffer TBD	TBD		EPA Region 3 IT staff, Megan Thynge
	Improvements	If successful, present these new options to other CBP groups to use to improve meeting management across the partnership.	Staffer TBD	Dependent on above		J , J
	Advisory Committee Review	Explore and discuss ways Advisory Committees engage within the Partnership.	Mike Foreman, Jessica Blackburn, Mary Gattis	December 2015 or January 2016		Advisory Committee staff
		Discuss how to approach this issue at a GIT Chair meeting.	Mike Foreman	January 2016	No longer necessary	
	Improving internal communication within the Partnership	Promote the use of Sharepoint within GIT 6 and the partnership as a tool for collaboration.	All GIT 6 members	ongoing		
	Facilitation of GIT Funding	Collaborate with CBT's RFP process for FY15 GIT Funding.	Greg Allen	November 2015-March 2016	In Progress	Advisory Committees
		Solicit feedback on FY15 process from GIT Coordinators and Staffers as well as through ChesapeakeDecisions Discovery Process.	Staffer TBD	End of March 2016	Information is currently being gathered through the Decisions Discovery Process	
		Solicit feedback on FY15 process from GIT Chairs.	Mike Foreman	End of March 2016		
		Formulate a proposed process for FY16 GIT Funding.	Greg Allen and Staffer TBD	April 2016		Nick DiPasquale, Jim Edward, Carin Bisland will approve.
		Request feedback and approval from MB on FY16 GIT Funding process.	Mike Foreman and Carin Bisland	May 2016		
	Cross-GIT Collaboration	Host and facilitate GIT Chairs' meetings as a forum critical to driving cross-GIT collaboration	Kristin Saunders	ongoing		
		Assist cross-GIT coordinator in developing a plan of action to improve cross-GIT collaboration.	Kristin Saunders	November 2016		Kristin Saunders

GIT 6 Administration	Local Leadership	Ensure that this workgroup develops an individual work	Greg Allen, Staffer	Ongoing	Check with	
	Workgroup	plan. Track progress.	TBD, Reggie Parrish		Reggie	
	Budget and Finance	Launch work group.	Greg Allen, Staffer	April 2016		Carin Bisland, Mike
	Workgroup		TBD			Foreman, Nick
						DiPasquale, Jim Edward,
						Julie Winters
		Ensure that this workgroup develops and individual work	Greg Allen, Staffer	TBD		
		plan. Track progress.	TBD			
	GIT 6 Membership	Draft initial guidance on GIT 6 membership criteria to be		TBD	Initial discussion	
		discussed with GIT. Reach consensus on who else might be			at November GIT	
		invited to join GIT 6.			6 meeting.	
		Present updated mission statement and criteria for	Mike Foreman and	TBD		
		membership to MB, per Governance Document protocols.	Carin Bisland			