

CHESAPEAKE DECISIONS:

Recommendations From the Project Team and the Partnering, Leadership and Management GIT



CHESAPEAKE

DECISIONS

A Presentation to the Management Board
Thursday, July 14, 2016





The Need





CHESAPEAKE
WATERSHED
AGREEMENT



Help us be transparent.

Help us adaptively manage.

Help us work together to achieve our goals





CHESAPEAKE

PROGRESS



CHESAPEAKE

DECISIONS

ChesapeakeDecisions will serve as a
decision support tool that helps the
Chesapeake Bay Program and its partners
work together and adaptively manage their
strategies to achieve the goals and
outcomes of the Chesapeake Bay
Watershed Agreement.

Status&Trends
Coordinators
GIT6 DataCenter
ChesapeakeStat
Communications
Web



DEVELOPMENT

BRAND EXPLORATION

Brand identity is the visual and verbal elements that represent a brand and its values. It is the foundation of a brand's identity and is essential for building a strong brand.



Brand identity is the visual and verbal elements that represent a brand and its values. It is the foundation of a brand's identity and is essential for building a strong brand.

Brand identity is the visual and verbal elements that represent a brand and its values. It is the foundation of a brand's identity and is essential for building a strong brand.

Brand identity is the visual and verbal elements that represent a brand and its values. It is the foundation of a brand's identity and is essential for building a strong brand.

Brand identity is the visual and verbal elements that represent a brand and its values. It is the foundation of a brand's identity and is essential for building a strong brand.

Brand identity is the visual and verbal elements that represent a brand and its values. It is the foundation of a brand's identity and is essential for building a strong brand.

Brand identity is the visual and verbal elements that represent a brand and its values. It is the foundation of a brand's identity and is essential for building a strong brand.

Brand identity is the visual and verbal elements that represent a brand and its values. It is the foundation of a brand's identity and is essential for building a strong brand.

Brand identity is the visual and verbal elements that represent a brand and its values. It is the foundation of a brand's identity and is essential for building a strong brand.

Brand identity is the visual and verbal elements that represent a brand and its values. It is the foundation of a brand's identity and is essential for building a strong brand.

Brand identity is the visual and verbal elements that represent a brand and its values. It is the foundation of a brand's identity and is essential for building a strong brand.

Brand identity is the visual and verbal elements that represent a brand and its values. It is the foundation of a brand's identity and is essential for building a strong brand.

Brand identity is the visual and verbal elements that represent a brand and its values. It is the foundation of a brand's identity and is essential for building a strong brand.

The Research

What do GIs need to work together? To adaptively manage their work?

What does the Management Board need to assess and support staff's work?



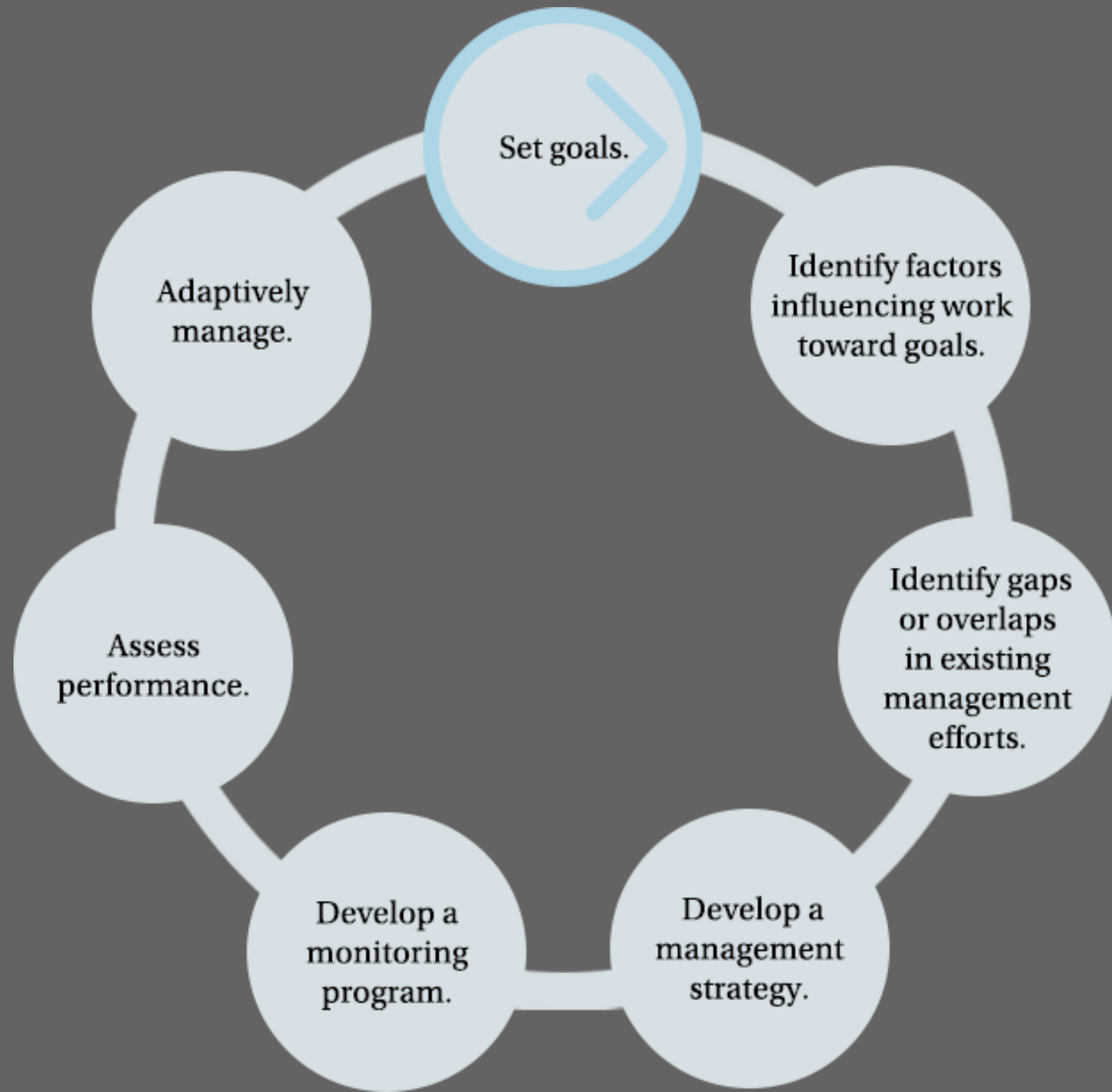
The Findings



Leadership and Staff expressed a
desire for improved internal
communication.

**Leadership and Staff
expressed uncertainty
around the process of
adaptive
management.**





**Leadership and Staff
expressed uncertainty
around the process of
adaptive
management.**



A black and white photograph of a man in a gym, performing a deadlift. He is wearing a dark t-shirt and leggings, and is lifting a heavy barbell with both hands. His face is contorted in a grimace, showing his teeth, which conveys a sense of intense physical effort and strain. The background is a plain, light-colored wall.

**Leadership and Staff
called attention to the
challenge of
managing external
pressures.**

Responding to the Research





How would you prioritize this recommendation?

Would this recommendation be facilitated by a new workflow or by a new tool?

Should our Project Team serve as lead on moving this recommendation forward?



Recommendations

Recommendation 1

**Recognize principles that should
guide our work and ensure these
principles also guide our solutions.**





Flexibility.

Trust.

**Easy, efficient,
predictable and positive.**



Time.

Space.

**Think about and discuss
an issue before a
deadline arises.**

Flexibility

Trust

Efficiency



Positivity

Openness

Predictability

**How We
Work**



**What We
Create**

Recommendation 2

A top-down view of two hands, belonging to people in dark business suits, placing light-colored wooden puzzle pieces onto a dark, textured wooden surface. The hands are positioned at the bottom left and top right of the frame, with their fingers carefully aligning the puzzle pieces. The puzzle pieces are arranged in a horizontal line, with one piece already in place and two others being added. The background is a rustic wooden plank surface with visible grain and knots.

Fill the informational gaps felt by
Leadership and Staff.

Clear expectations for Staff.





**A consistent workflow
and timeline.**

**A roadmap of adaptive
management.**

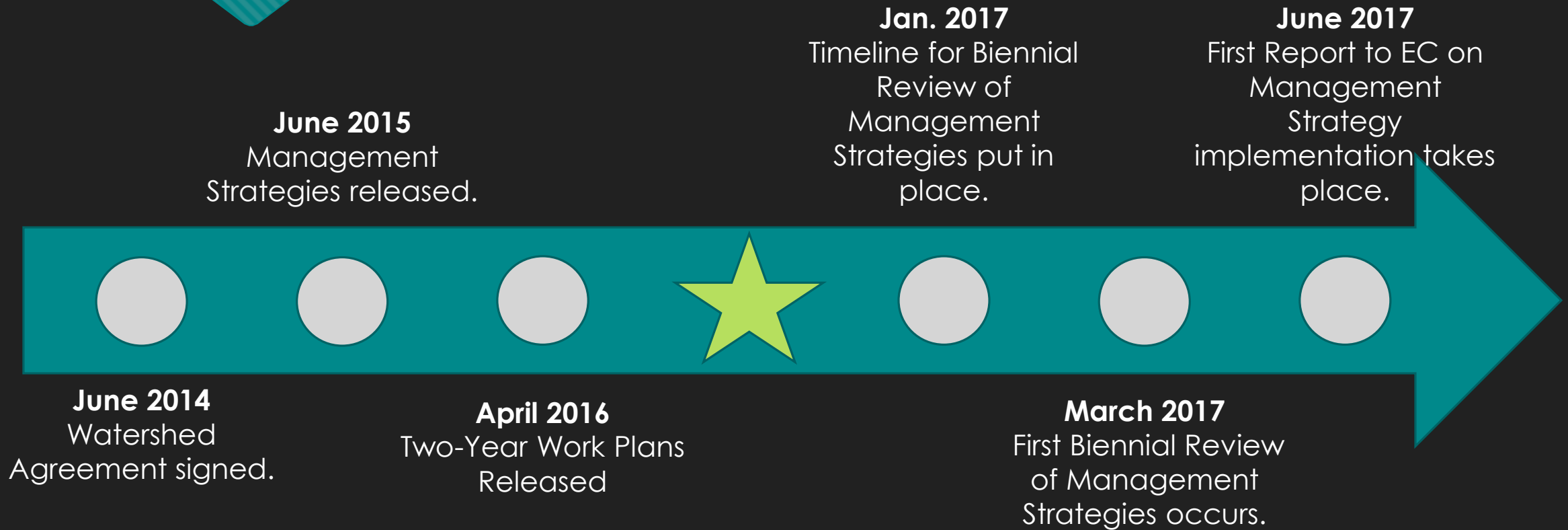


**Well-defined guidelines and
workflows can vastly improve our
workplace.**

**The Enhancing Partnering,
Leadership and Management
GIT has agreed to help establish
this roadmap.**



Our Opportunity





Recommendation 3

**Note the capabilities that will
be integral to any solution that
supports adaptive
management-based decision-
making and collaboration
within the partnership.**



A complex network of colorful ropes (red, yellow, blue, green) is interconnected by several plastic rings of the same colors. The ropes crisscross the frame, creating a web-like structure. The rings act as nodes where multiple ropes meet. The background is a light, neutral color.

Space to connect.

Visibility.

Highlight opportunities for alignment.

Share successes and lessons learned.



**Goal-setting and
decision-making.**

Documentation.

Discussion.

**Point out issues and
revisions.**







Thank you!