



Local Leadership Outcome

Breakout Session



Agenda

- Introductions
- Review Background
- Preliminary Ideas
- Goals and Objectives
- Brainstorming Session (7 mins. per item)
- Summary / Next steps



Introductions

- Name
- Organization
- Interest/connection to Local Leadership outcome

Background

The Local Leadership Outcome in the 2014 *Chesapeake Bay Watershed Agreement*

Continually increase the knowledge and capacity of local officials on issues related to water resources and in the implementation of economic and policy incentives that will support local conservation actions.

The Local Leadership Workgroup's Management Approaches to Meeting the Outcome

- Establish baseline and measure progress
 - Develop, enhance and expand leadership and training programs
 - Improve transfer of knowledge to local elected officials
- For more information on the management approaches as well as draft actions in their draft logic and action plan, please see:
 - [Local Leadership Management Strategy](#)
This is a 12-page document that summarizes the local leadership goal, current efforts, gaps in current efforts, and management approaches to their work.
 - [Draft Local Leadership Logic and Action Plan for 2021-2022](#)
This includes the detailed actions the workgroup will work on to meet the outcome.

The Local Leadership Workgroup's Preliminary Ideas on How to Incorporate DEIJ

- Provide DEIJ training and apply cultural humility concepts in meetings and work of Local Leadership Workgroup.
- Diversify membership of the Local Leadership Workgroup, e.g. by engaging with Maryland Black Mayors and similar groups.
- Communications and outreach to, as well as strategies to increase capacity, of local officials in currently underrepresented and/or underserved communities.
- Use the [Environmental Justice and Equity Dashboard](#) to ensure the on-the-ground impact of the Local Leadership Workgroup's efforts are equitable and just.

Brainstorm Session

Engaging local governments in underserved/underrepresented communities	<ul style="list-style-type: none">- CBF/CLA/ACB/ELI – assess local government knowledge on environmental justice, education on EJ what it is- Targeted areas of engagement?- How do we serve local governments?- Tap into existing relationships, could local leaders active in EJ be the bridge?
Tools/Trainings	<ul style="list-style-type: none">- EJ screen is a tool that can open two way engagement- Cultural Humility training – lots of LLWG participation- Implicit bias training- Community Asset Mapping - assess a community's existing resources, incorporating these strengths into community development work- Include entertainment- UMCES report card DEIJ could be used with local governments- NASA Power and Privilege workshops
Communication/Outreach	<ul style="list-style-type: none">- Two-way communication is essential, a sit-down conversation with LISTENING- How to reach the people who don't voluntarily show up to panel discussions?- Who is the bridge? Need a permanent connection/relationship- Foundational education

Brainstorm Session

Diversifying Workgroup Membership	
Tools/Trainings	
Group/organization affiliation for future collaboration	<ul style="list-style-type: none">- Black/Latino conferences in legislatures- Universities/federal social science partnership - leverage research capabilities- NAACP, churches and/or other community organizers- Public Health institutions- HBCUs- Libraries- High Schools, opportunity for connection with local officials



Summary/Next Steps

- What next steps/action items should we take away from this session?

Partner with us!

Key Contacts for the Local Leadership Workgroup

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