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MEMORANDUM

From: Christine Conn, Habitat GIT Co-Chair
Maryland Department of Natural Resources

Bill Jenkins, Habitat GIT Co-Chair
U.S. EPA, Mid-Atlantic Region

To: Chesapeake Bay Program Management Board

Date: June 8, 2020

Subject: DEIJ Leadership Opportunities

The Habitat GIT has three leadership opportunities and are requesting nominations from the Management Board to fill these volunteer positions. The position descriptions are attached and are for the following leadership roles:

- Habitat GIT Co-Chair (preferably a State representative to replace Christine Conn)
- Stream Health Workgroup Co-Chair (vacant)
- Wetlands Workgroup Co-Chair (vacant)

We are seeking nominations by the August Management Board meeting currently scheduled for August 13, 2020.

This is a timely opportunity to advance our DEIJ commitments, as reflected in Focus Area 2 of our DEIJ Strategy:

“Advance DEIJ Internally by increasing diversity and inclusion for staff, appointees and volunteer bodies; building a common understanding of, and expanded capacity for, DEIJ; and institutionalizing efforts to advance DEIJ internally”

We also encourage the Management Board to consider recruiting early to mid-career professionals. There is tremendous opportunity to grow professionally which best serves those who are eager for career development and will become our future leaders. Each one of these positions has an incumbent Co-Chair who has a wealth of experience and can offer valuable mentoring.

We are available to discuss these opportunities with you or any potential candidates interested in more details regarding the roles, responsibilities and exceptional benefits.