

**\_\_\_\_\_x\_\_\_\_\_ Outcome** Effective date: 2016-2018

**Goal:** \_\_\_\_\_

**Outcome:** *By 2025,* \_\_\_\_\_

**Long term Target:** *300 x by 2025*

**2 year Target:** *75 by 2016*

**Partner contributions to 2 year target:** *MD 25x; VA 40x; DC 10x.*

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Key Action <i>Description of work/project. Define each major action step on its own row. Identify specific program that will be used to achieve action.</i>	Performance Target(s) <i>Identify incremental steps to achieve Key Action</i>	Partners Responsible <i>Identify responsible partner for each step.</i>	Geographic Location	Timeline <i>Identify completion date (month and year) for each step.</i>	Estimated Project Cost <i>Best estimate total cost of project (need)</i>	Available funding by Partner	Total Available Funding <i>Roll up of estimated funding</i>	Factors Influencing and/or Gap <i>ID related factor or gap in Mgmt. Strat</i>
1. Conduct detailed assessments and prepare construction designs	Technical assistance - establish metrics and standards requirements	STAC, STAR	n/a	Oct. 2015	n/a – staff	n/a	n/a	Permitting requirements, funding
	Design assessment tool	Partner x	n/a	Dec. 2015	n/a – staff		n/a	
	Conduct 75 assessments and 45 construction designs	Jurisdiction x	Counties: x, y, z	April 2016	\$150,000	\$50,000	\$50,000	
		Jurisdiction x	Counties: x, y, z	July 2016		\$50,000	\$25,000 (gap \$25k)	
		Jurisdiction x	X River	July 2016		\$50,000	\$50,000	
2. Develop a pilot project to improve outreach and develop tools targeted toward diverse populations who subsistence fish in areas of concern.	Develop communication tools	Diversity Action Team, Toxics workgroup, Comm. workgroup	TBD	July 2016	\$2,000	\$2,000	\$2,000	Targeting Comm. & Outreach Efforts
	Pilot test in 5 locations				\$8,000	\$3,000	(\$3,000 (gap \$5k)	
3. Identify legislative, budgetary and policy needs to advance the goals of the Chesapeake Bay Agreement.	Pursue state legislative changes on X issue in xyz states.	Partner x	n/a	Dec 2017	n/a – staff time	n/a	n/a	Political climate; financial resources
	Seek support for federal appropriations to support x.							
	Provide support for research and a formal report on x issue.							

4. Improve monitoring programs to better measure and explain progress toward x.	STAC/STAR collaboration to reduce model uncertainty by integrating three key pieces of related information to better assess and communicate progress	STAR STAC Partner x	n/a	March 2016				
5. Find ways to create and expand employment opportunities to under-represented individuals and communities.	Form an ad hoc employment workgroup to make recommendations on best approaches for increasing employment and professional engagement.	X (lead)		Dec. 2015				
	In 2015, evaluate all existing diversity programs to determine if there is a need to develop a strategy for improvement.	Diversity workgroup		Dec. 2015				
	Improve existing and develop new environmental career opportunity outreach programs at 3 universities and 5 community college systems.	X (lead)	X county X X state	Dec. 2016	\$5k			
6. Restore Submerged Aquatic Vegetation	Identify sites with suitable water quality and high potential to benefit living resources	X (lead)						Habitat condition, human impacts
	Pilot x sites for restoration projects	X state						
Management Approach 3: _____								
<b>Key Action</b> <i>Description of work/project. Define each major action step on its own row.</i>	<b>Performance Target(s)</b> <i>Identify incremental steps to achieve Key Action</i>	<b>Partners Responsible</b> <i>Identify responsible</i>	<b>Geographic Location</b>	<b>Timeline</b> <i>Identify completion date (month and</i>	<b>Estimated Project Cost</b> <i>Best estimate</i>	<b>Available funding by Partner</b>	<b>Total Available Funding</b>	<b>Factors Influencing and/or Gap</b>

<i>Identify specific program that will be used to achieve action.</i>		<i>partner for each step.</i>		<i>year) for each step.</i>	<i>total cost of project (need)</i>		<i>Roll up of estimated funding</i>	<i>ID related factor or gap in Mgmt. Strat</i>
Management Approach 4: _____								
<b>Key Action</b> <i>Description of work/project. Define each major action step on its own row. Identify specific program that will be used to achieve action.</i>	<b>Performance Target(s)</b> <i>Identify incremental steps to achieve Key Action</i>	<b>Partners Responsible</b> <i>Identify responsible partner for each step.</i>	<b>Geographic Location</b>	<b>Timeline</b> <i>Identify completion date (month and year) for each step.</i>	<b>Estimated Project Cost</b> <i>Best estimate total cost of project (need)</i>	<b>Available funding by Partner</b>	<b>Total Available Funding</b> <i>Roll up of estimated funding</i>	<b>Factors Influencing and/or Gap</b> <i>ID related factor or gap in Mgmt. Strat</i>

Management Approach 5: _____								
<b>Key Action</b> <i>Description of work/project. Define each major action step on its own row. Identify specific program that will be used to achieve action.</i>	<b>Performance Target(s)</b> <i>Identify incremental steps to achieve Key Action</i>	<b>Partners Responsible</b> <i>Identify responsible partner for each step.</i>	<b>Geographic Location</b>	<b>Timeline</b> <i>Identify completion date (month and year) for each step.</i>	<b>Estimated Project Cost</b> <i>Best estimate total cost of project (need)</i>	<b>Available funding by Partner</b>	<b>Total Available Funding</b> <i>Roll up of estimated funding</i>	<b>Factors Influencing and/or Gap</b> <i>ID related factor or gap in Mgmt. Strat</i>