Chesapeake Bay Partnership DEIJ Reporting

5/12/22



How did we get here?

- February QPM:
 - MB agreed to begin submitting narrative descriptions of DEIJ activities in 2022 according to the regular reporting cycle
 - Diversity workgroup agreed to draft a template for use in submitting responses by May 2022
- ► CBARA is a <u>separate request</u> but DEIJ reporting will align:
 - Instructions and excel template will be sent via email at the same time as CBARA request
 - Please submit responses on behalf of all agencies within your jurisdiction
 - Deadline for submission will align with CBARA
- DEIJ Implementation Plan Accountability Framework:
 - Report out on DEIJ activities semi-annually at MB meetings
 - ▶ Following your submission, you will report out at least 1 item at the September MB meeting



Activities Directed to Underserved Communities/Populations

- "Underserved community" refers to a community with Environmental Justice concerns and/or vulnerable populations, including minority, low income, rural, tribal, indigenous, and homeless populations*.
- List activities from all participating agencies within your jurisdiction
- Optional: include information on demographics, number of participants, % of benefits to communities with EJ concerns, or funding
- ▶ Optional: consider "Disadvantaged community" which is still being defined by the federal government but the interim demographic indices are: % low income, % linguistically isolated, % less than high school education, % unemployed, %low life expectancy



Activities to improve internal Diversity, Equity, Inclusion, and Accessibility

- List activities from all participating agencies within your jurisdiction
- Optional: include demographic information, number of participants, FY22 funds expended



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Success Story

- In this tab, an agency may submit a narrative describing an accomplishment in the area of DEIJ.
- ▶ Please submit at least 1 success story



Next Steps

- Receive template and instructions with CBARA memo and instructions
- Distribute template to participating agencies
- Submit response for your jurisdiction by CBARA deadline
- ► Report out at September Management Board Meeting





- ▶Kevin Newman, DOEE, Diversity Workgroup Chair
- ▶ Wendy O'Sullivan, NPS, Diversity Workgroup Co-Chair
- ▶Briana Yancy, EPA, Diversity Workgroup Coordinator
- ►Allison Ng, EPA
- ▶Bo Williams, EPA
- ▶Britt Slattery, NPS

