Table X--State of [Insert Name] Programs and Activities related

This is a baseline assessment. Growth will be tracked in subsequent
that are intended for employees and/or contractors.

State Agency #1 (example, Department of Environmental Quality)	**Program Name**
MDNR	Environmental Justice
State Agency #2 (example, Department of Natural Resources)	**Program Name**
MDE	Human Resources
Total, State of [insert]	

Please add any necessary footnotes. Examples include funding totals that ha
funding was terminated during this time period, etc.

Definitions

Underserved community   A community with env
rural, tribal, indigenou

* https://www.epa.gov/sit

to DEIJ

t reporting periods. In columns D-H, we are asking that you report on activities that involve or are intended for underserved communiti

Activities/Funding directed to underserved communities.	(Suggested for future years, not required in 2022)			
	Demographics of community (e.g., % people of color)	Number of participants	estimated % of benefits to Communities of EJ Concern	FY22 Funds expended (in thousands)
Awarded 3 communities with Environmental Workforce Development and job training grants.	85% low income		90%	$300
Activities/Funding directed to underserved communities				
NA				
		0	0	0

ave been estimated from state-wide or national totals, programs where

vironmental justice concerns and/or vulnerable populations, including minority, low income,
us, and homeless populations*

es/default/files/2019-11/documents/final_project_summaries_ejsg2019_11.6.2019.pdf

ies, rather than activities that are intended for employees and/or contractors. For column E-L, please include activities

Activities to improve internal diversity, equity, inclusion, and accessibility	(Suggested for future years, not required in 2022)		
	Demographics of participants (e.g., % people of color)	Number of participants	FY22 Funds expended (in thousands)
Activities to improve internal diversity, equity, inclusion, and accessibility			
Offered agencywide allyship training to improve peer to peer support system within our organization. 50 people attended.	35%	50	
		50	0